



Afrika Tikkun

Developing Young People
from Cradle to Career

**32
YEARS**

OF IMPACT.
OF POSSIBILITY.
OF **TIKKUN**.



ANNUAL IMPACT REVIEW **2025**

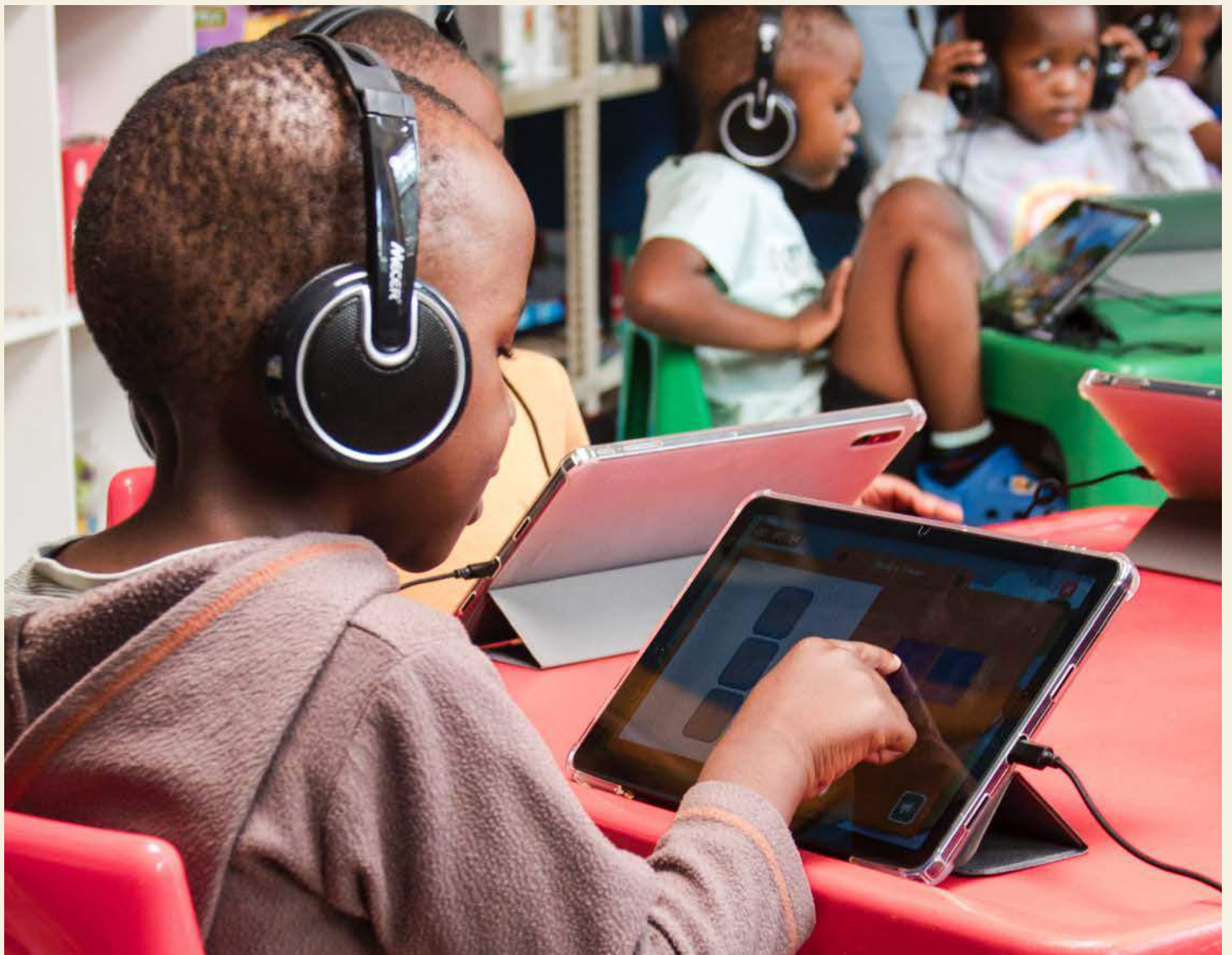
FROM POTENTIAL TO POSSIBILITY

ANNUAL IMPACT, EVIDENCE AND THE NEXT CHAPTER



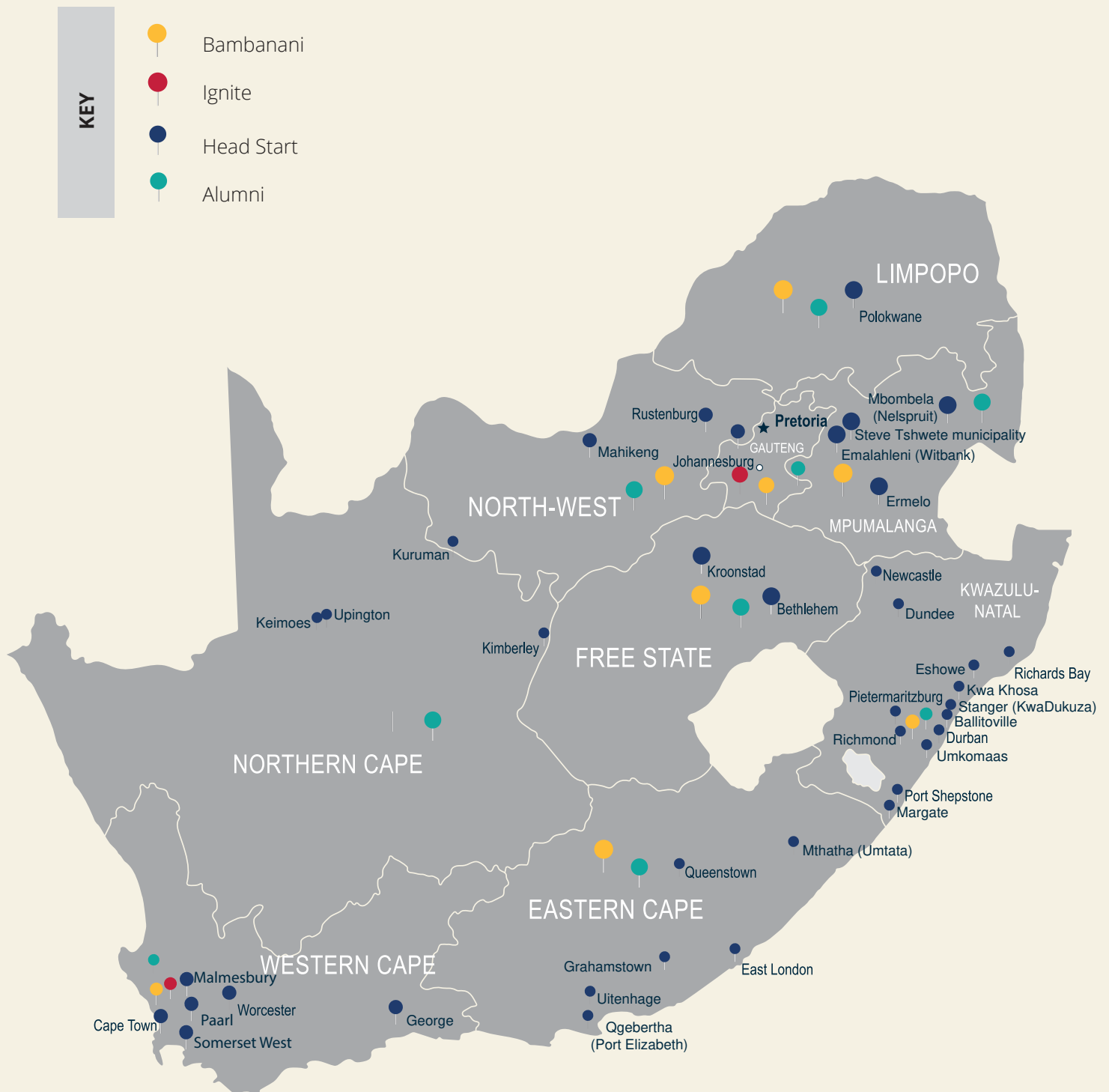
Potential exists everywhere. Opportunity must be built.

For more than three decades Afrika Tikkun has worked alongside children and young people as they move through the stages that shape their future. This review sets out what happened in 2025, what the evidence shows and where investment can deepen that impact next.



OUR FOOTPRINT

PROGRAMMES



A REPORT BUILT AROUND EVIDENCE, TRAJECTORY AND THE FUTURE

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Editorial principle. This version preserves the long-form master narrative. Design creates breathing room around the copy rather than shortening substantive content: evidence, context, strategic interpretation and future investment logic remain.

2025: THE YEAR IN ONE VIEW

Afrika Tikkun's impact cannot be understood through one programme or one number. A child entering Early Childhood Development needs something different from a Grade 12 learner preparing for matric. A young person seeking their first job faces different barriers from an alumnus building a career or enterprise.

The strength of the Cradle-to-Career 360° model lies in connecting these stages. It recognises that education, nutrition, healthcare, psychosocial wellbeing, skills, relationships, digital access and economic opportunity influence one another.

The question is not only how many people participated. It is what changed, what became possible next and whether progress could be sustained.



2025 IN NUMBERS



SCHOOL-AGE DEVELOPMENT



matric pass rate



university pass rate



resilience and life skills



children and young
people supported



distinctions



computer literacy



HOLISTIC SUPPORT



meals provided



clinic interventions



psychosocial support
services



food parcels



children with disabilities
supported



human-rights advocacy
sessions

A portrait of Marc Lubner, a middle-aged man with dark hair, smiling. He is wearing a dark blue polo shirt with the 'Afrika Tikkun' logo on the left chest. The background is slightly blurred, showing other people in a workshop-like setting. The image is decorated with a pattern of yellow dots on the right side.

02

MARC LUBNER

Executive Chairperson and Group CEO

2025 reminded us that the world facing young people is changing faster than at almost any point in recent memory. Artificial intelligence is reshaping work. Economic uncertainty continues to place pressure on families and institutions. Youth unemployment remains one of South Africa's defining challenges and inequality continues to influence which opportunities are available to whom.

Against this backdrop Afrika Tikkun's purpose has become even more relevant.

For more than three decades we have resisted the idea that human potential can be developed in fragments. A child cannot learn effectively if hunger, health or instability are left unaddressed. A young person cannot

be prepared for work if skills development is disconnected from employers and economic reality. Securing a first opportunity is not the end of a journey if there is no pathway for continued growth.

That understanding sits at the heart of our Cradle-to-Career 360° model.

In 2025, 99% of participating children in Bambanani achieved age-appropriate developmental milestones. Our Ignite learners achieved a 94% matric pass rate with 443 distinctions. Thousands of young people accessed skills and work-readiness opportunities and 4,724 work placements were facilitated.

These are important results. But behind every figure is an individual making decisions about their own future.



There is Mmalata, who continued studying through power outages and earned a place to study Medicine at the University of Cape Town. There is Xolane, whose journey developed into leadership, entrepreneurship and a commitment to creating opportunities for others. There is Grace, whose experience within a community of mothers of children with disabilities helped create new possibilities for both her son and herself.

Their stories remind us that development is not something that is done to people. Our role is to help create the conditions in which agency, capability and opportunity can meet.

2025 also demonstrated what becomes possible when organisations stop working in isolation. The inaugural Valuable 500 Africa Summit brought leaders and representatives of the disability community together around a shared agenda for inclusion. Technology Transforms Lives connected digital skills with industry. Discovery Safe Journeys to School continued to demonstrate the value of sustained, data-led collaboration around scholar transport safety.

Give2Move showed how business, government and civil society can remove practical barriers to participation. The Spirit of Belron Challenge again demonstrated the extraordinary power of employees around the world mobilising around a shared purpose.

Our future will depend increasingly on this kind of collective action.

Afrika Tikkun cannot solve youth unemployment, education inequality, food insecurity or digital exclusion alone. Nor should any organisation attempt to. Our responsibility is to bring what we have learned over more than three decades to the table and work with others to build systems that enable young people to move from potential to meaningful participation in society and the economy.

To every young person, family, colleague, donor, employer, partner, volunteer and supporter who formed part of this journey in 2025, thank you. You have not simply supported programmes. You have helped create possibility.

“You have not simply supported programmes. You have helped create possibility.”

Marc Lubner — Executive Chairperson and Group CEO, Afrika Tikkun



POTENTIAL IS EVERYWHERE. OPPORTUNITY MUST BE BUILT.

Afrika Tikkun is a South African youth-development organisation supporting children and young people across different stages of their journey, from early childhood through school, skills development, employment and alumni progression.

Our work recognises a fundamental reality: the barriers affecting a young person's future rarely exist in isolation.

Afrika Tikkun's response is the Cradle-to-Career 360° model, an integrated approach connecting developmental, educational, social and economic

interventions across the life course.

The work aligns with several United Nations Sustainable Development Goals including poverty reduction, food security, health and wellbeing, quality education, gender equality, decent work, reduced inequalities, child protection and partnership.

But the organisation should ultimately be measured not by the frameworks to which it aligns, nor only by the number of people it reaches, but by what changes in the lives and trajectories of young people.

Education is affected by nutrition.

Learning is affected by health, safety and psychosocial wellbeing.

Employment is affected by skills, networks, work experience and access to employers.

Long-term economic participation depends not only on entering work but on the ability to sustain and progress within it.



THE CRADLE-TO-CAREER 360° MODEL

Human development is a journey, not an intervention.

BAMBANANI

Early Childhood Development

Strong developmental foundations and school readiness

IGNITE

School-age Development

Academic, socio-emotional, life skills, sport and digital development

HEAD START

Career Development

Skills, work readiness, placement and enterprise pathways

ALUMNI

Lifelong Connection

Career progression, networking, mentorship and economic mobility

360° SOCIAL SUPPORT SERVICES



BAMBANANI

Building strong foundations



The earliest years of a child's life shape what becomes possible later. Bambanani works with children aged one to six as well as the practitioners and principals responsible for creating the environments in which those children learn.

The programme responds to systemic challenges within under-resourced ECD centres by strengthening the people, tools and systems surrounding early learning.

At the centre of Bambanani is a play-based, outcomes-driven curriculum supported by practitioner development, mentorship, innovative data-free technology and progress tracking.

The objective is not simply to provide access to ECD. It is to improve the quality of the developmental experience children receive.



1,316

children registered



82%

attendance



29,147

children reached through outreach ECD centres



2,554

teachers and principals upskilled



99%

age-appropriate developmental milestones



98.4%

school readiness

These results point to the importance of investing not only in individual children but in the capacity of the wider ECD ecosystem.

Every practitioner better equipped to support children's development has the potential to influence many children beyond a single year or cohort. That is how direct programme delivery begins to create wider system capacity.

BAMBALEARN

From digital access to responsive early learning

2026 OUTLOOK

BambaLearn is Afrika Tikkun Bambanani's data-free early-learning platform for children aged two to six, practitioners and caregivers in under-resourced communities. Through play-based activities including stories, puzzles, tracing, counting, shapes and letter and number recognition it supports foundational literacy and numeracy, cognitive development and school readiness.

As BambaLearn grows, the opportunity is to develop it from a digital early-learning application into a scalable, adaptive and culturally responsive early-learning ecosystem.

The next phase should enable the platform to recognise a child's developmental starting point, respond to individual learning needs and generate meaningful information for practitioners, caregivers and programme teams.

~25,000

children currently using
BambaLearn

70,000+

children reached over the past
five years

HundrED 2026

selected for the Global Collection
of 100 education innovations

Front-end assessment that strengthens learning

A central development priority is to build age-appropriate assessment into the child's interaction with the platform. Rather than interrupting learning with a separate test, play-based activities can help identify developmental levels, learning gaps and progress over time.

- Learner profiling based on developmental starting points and interaction.
- Personalised learning pathways that respond to individual pace and progress.
- Activities and levels that adapt as the learner develops.
- Identification of learning gaps and areas requiring additional support.
- Contextually relevant content recommendations.
- Recommended support for practitioners and caregivers.
- Continuous product improvement informed by learner-interaction data.

The child should not have to adapt to the technology. The technology should increasingly be able to adapt to the child.

Culturally responsive, multilingual and inclusive design

BambaLearn should reflect the languages, experiences and environments of the children who use it. Digital education should not require children to step into somebody else's world before learning can begin. This is particularly important for children living with disabilities, who may encounter inaccessible learning content, language barriers, limited assistive technology and insufficient specialist support. Afrika Tikkun's proposal notes that its Orange Farm centre is already supporting its first blind child enrolled in the ECD programme.

- Multilingual learning experiences.
- Culturally relevant stories, imagery, examples and activities.
- Inclusive interface and content design.
- Improved accessibility for children with different learning needs and disabilities.
- Child-led learning options.
- Simple, intuitive journeys for children, practitioners and caregivers.

Supporting the practitioner

Technology becomes most useful when it strengthens human decision-making. Practitioner dashboards should translate learner information into clear guidance on participation, developmental progress, skill mastery, learning gaps and areas requiring additional support. Programme-level dashboards should support monitoring, decision-making and reporting while the underlying data architecture connects to Afrika Tikkun's broader monitoring and evaluation systems.

Caregivers as part of the ecosystem

Learning does not stop when a child leaves an ECD centre. BambaLearn also has the potential to give caregivers greater visibility into how children are progressing and how learning can be reinforced at home. Caregiver functionality could provide simple guidance on developmental progress, activities that can be reinforced at home, areas requiring additional support and age-appropriate learning through everyday interaction.

DESIGNED FOR REALITY

- Offline-first functionality.
- Low-bandwidth optimisation.
- Continued data-free access.
- Secure authentication.
- Role-based access controls.
- Appropriate data-privacy and child-safeguarding protections.
- Secure infrastructure, regular security testing and quality assurance.

DATA THAT HELPS US LEARN

An integrated analytics environment could show learner participation and engagement, developmental progress and skill mastery, platform use, practitioner activity, centre performance, geographic reach, learning gaps, support needs and outcomes. The purpose is not reporting. It is learning and improvement.

MEASURING WHETHER IT WORKS

- Active use by ECD centres, practitioners and children, not registrations alone.
- Frequency and consistency of use.
- Progression across foundational literacy, numeracy and school-readiness domains.
- Change in child-development or learning outcomes between baseline and follow-up where feasible.
- Practitioner and caregiver adoption, usability and satisfaction.
- Accessibility and meaningful participation of children with disabilities.

Digital scale tells us how far a platform travels. Outcomes tell us whether that journey matters.

Why BambaLearn matters strategically

BambaLearn represents more than an application. It asks how more than three decades of human-development experience can be translated into a scalable digital model without losing the quality, cultural relevance and human insight that made that experience valuable in the first place.

If achieved responsibly, BambaLearn can help Afrika Tikkun move from asking how many children can physically come to a centre towards asking how proven early-learning capability can reach many more children wherever they are.

IGNITE

Supporting the years when possibility takes shape



The journey from Grade 1 to Grade 12 is about far more than academic performance. It is a period in which young people develop confidence, identity, relationships, resilience and an understanding of the possibilities available to them.

Afrika Tikkun's Ignite after-school programme supports learners between the ages of seven and eighteen through structured academic development, socio-

emotional support, sport, life skills and digital literacy.

The programme provides a safe and nurturing environment in which young people are encouraged to develop the competencies they need both in the classroom and beyond it.



The academic results matter. But Ignite is deliberately broader than academic support.

Young people entering adulthood will need adaptability, digital confidence, resilience, collaboration and the ability to navigate an economy changing rapidly through technology and new forms of work. Preparing them for that future means developing the whole person.



HEAD START

Turning capability into economic opportunity

South Africa's youth-employment challenge cannot be addressed through training alone. Skills matter only when they connect to real economic opportunity.

Head Start is Afrika Tikkun's career-development programme for young adults aged 19 to 35. It brings together career guidance, bursaries for further

learning, job-readiness training, industry-specific specialised skills, work experience, placement and enterprise development.

Training areas include agriculture, retail, hospitality, call-centre operations, ICT, vocational skills and the green economy. Pathways include entry-level jobs, learnerships, internships and YES work-experience opportunities.

The destination is not training. The destination is meaningful participation in the economy.

8,539

total opportunities

77%

gained specialised skills

4,724

work placements

70%

host-company retention

44%

economically productive



Every successful transition into work represents more than a placement. It represents income, experience, confidence, a professional network, a stronger CV, a first reference and a platform from which the next opportunity becomes more achievable. That is why employers are not simply the final destination of Head Start. They are part of the development ecosystem itself.

Broadening the destination

Formal employment will remain central, but economic participation is not one-dimensional. For some young people the pathway may be employment. For others it may be further learning, self-employment or enterprise. That makes enterprise development and green-economy pathways increasingly important within the wider Cradle-to-Career model.

GREEN ACRES

From food security to agripreneurship

2025 OUTLOOK

The Green Acres material below reflects the current Green Acres website and the 2026 Hydro-Coop pilot. It is a post-year-end development and should be visually distinguished from 2025 audited/reporting-period results.

Afrika Tikkun's Green Acres Farm is an urban-farming and agripreneurship hub that equips young people with practical agricultural skills and real business opportunities. The farm provides hands-on training in sustainable farming, agribusiness management and food-security practices, helping young people turn knowledge into income-generating enterprise.

Green Acres extends the Cradle-to-Career model into a space where food security, skills development and local economic participation intersect. It treats agriculture not only as production but as a pathway to entrepreneurship.

The Green Acres Hydro-Coop pilot

In February 2026, a Hydro-Coop pilot was launched at Afrika Tikkun's Green Acres Farm in Diepsloot with backing from E Squared Investments and technology from UrbanFarm Africa.

20

participants in the 2026 pilot cohort

19

young women

1

young man with a disability

20

participants planned for a second cohort in 2027

The opportunity is to move from a temporary job to a productive asset, a route to market and a viable micro-enterprise.

UrbanFarm Africa's Hydro-Coop is a compact, solar-powered system combining poultry farming with hydroponic vegetable production in one unit. It is designed for urban, rural and remote environments with constrained infrastructure, can operate off-grid and uses less water than conventional farming according to the provider. The technology is only part of the model. Commercial sustainability requires training, market access, enterprise capability and patient capital. The pilot brings these components together around one central question: can a standardised micro-farming model create sustainable income and entrepreneurship opportunities that can be repeated across communities?

Women at the centre

The first cohort is intentionally women-led. Nineteen of the twenty participants are young women and the remaining participant is a young man with a disability. The model therefore connects green-economy participation with gender inclusion and disability inclusion within a commercial enterprise pathway. Participants are not positioned simply as recipients of agricultural support: the ambition is to support them to become producers, entrepreneurs, income generators and, over time, employers themselves.

The green economy as a pathway to work

South Africa's future employment landscape will not be created through one sector alone. Agriculture, renewable energy, technology and climate-resilient production can form part of a more diverse youth-employment ecosystem. Hydroponics can reduce dependence on conventional agricultural land. Solar power can reduce reliance on traditional energy infrastructure. Poultry and vegetable production create complementary revenue streams. Entrepreneurship creates a pathway beyond temporary work. For Afrika Tikkun the strategic significance is clear: skills development should lead somewhere. For some young people that destination will be formal employment. For others it may be enterprise. Green Acres expands the range of economic pathways available.

Patient capital and collective action

The pilot illustrates how different stakeholders contribute different assets: Afrika Tikkun brings youth-development capability and community infrastructure; UrbanFarm Africa brings agricultural technology and enterprise know-how; E Squared Investments brings patient, impact-focused capital; and participants bring the work, ambition and agency required to turn a model into a functioning business. This is partnership in which funding, technical expertise, market systems and implementation capability are designed together rather than added separately.

What we need to learn

The value of the pilot will be determined not by the number of Hydro-Coops deployed or people trained but by whether the model creates sustainable economic participation.

- Enterprise survival at 6, 12 and 24 months.
- Revenue generated and changes in entrepreneur income over time.
- Production volumes and consistency.
- Route-to-market performance and repeat customers.
- Financial-management, sales and business capability.
- Jobs created by participant enterprises as they grow.
- Food entering local markets and communities.
- Participation and progression of women and people living with disabilities.
- The cost and feasibility of repeating the model in additional communities.

The longer-term pathway to test is: training, productive infrastructure, enterprise capability, market access, revenue, sustainable income, enterprise growth and eventually local employment.

Green Acres creates an opportunity not only to prepare young people for opportunity, but to help build the environments in which opportunity itself can grow.

360° SOCIAL SUPPORT SERVICES

Because potential cannot thrive when basic needs are ignored



A young person's ability to learn, participate and progress is inseparable from physical, social and emotional wellbeing. The 360° programme works across the Cradle-to-Career model to provide a foundation of care around children, young people and families.

It integrates four core components: Nutrition and Food Security, Psychosocial Support, Primary Healthcare, and Advocacy and Awareness. Disability inclusion and family support sit within this wider ecosystem.



These services are not peripheral to education and employment outcomes. They help make those

A child who is hungry struggles to learn. A family navigating crisis may need more than an educational intervention. A young person living with a disability should not have to choose between inclusion and participation.

Human development requires us to see the whole person. That is what 360° means.

ALUMNI AND ECONOMIC MOBILITY

A first job is not the end of a career journey. Neither is completing a training programme.

Afrika Tikkun's Alumni Network is the final phase of the Cradle-to-Career model, designed to sustain graduates' momentum as they transition into and through



Why it matters

Completing training and securing initial employment is only part of the journey. Without ongoing support, many young people struggle to sustain or advance their careers. Long-term connection matters because economic mobility happens over years, not at the moment of first placement.

The next frontier: longitudinal outcomes

The next stage of impact measurement should move beyond participation in an alumni network and follow what happens to people's trajectories over time.

- Sustained employment and retention.
- Career progression and job quality.
- Further education and qualification completion.
- Entrepreneurship and enterprise survival.
- Income mobility where ethical and feasible to measure.
- Mentorship and peer contribution.
- Alumni returning as employers, mentors and opportunity-builders.

the economy.

It provides a platform for continued learning, career advancement, community engagement, mentorship, networking and access to opportunity while connecting graduates to peers and professionals.

Who the network supports

The network aims to support alumni who are employed, unemployed, studying, building businesses or pursuing careers in arts and culture.

STAYING CONNECTED

Afrika Tikkun's Alumni Network was active across 53 groups nationally.

Since its inception in 2023, the alumni portal has recorded more than 10,025 cumulative registrations.

Cradle-to-Career becomes most powerful when it can show not only entry into the economy but progression within it.

JOURNEYS OF AGENCY AND POSSIBILITY

Data allows us to understand scale and performance. Individual journeys help us understand movement.

These stories should never position Afrika Tikkun as the hero. The young person or family remains the protagonist. The role of the organisation is to help create conditions in which agency, capability and opportunity can meet.



GRACE BABALWA NONDLAZI

Finding purpose through community

When Grace Babalwa Nondlazi moved from Mthatha to Johannesburg, she hoped to build a better future for her family. After her son Sinawo was born with Duchenne muscular dystrophy, a heart condition and autism, the demands of full-time caregiving made work difficult.

For years, much of Grace's life centred on caregiving. In 2016 she joined Afrika Tikkun's mothers' support groups, where connecting with other mothers of children with disabilities gave her encouragement, understanding and a sense of belonging.

“They showed me I wasn’t alone.”

With renewed confidence, Grace slowly encouraged Sinawo's independence and began re-entering the world of work. She started volunteering at Afrika Tikkun in 2019. Since 2022 she has worked full-time as a kitchen assistant at the Uthando Centre, handling cooking, stocktaking, food sampling, storage and event support.

Grace has also grown her skills through Clothes to Good, a social enterprise that creates income opportunities for mothers of children with disabilities.

Her story is not simply about support. It is about what can happen when support creates space for agency to return.

XOLANE CARVIN KHAMBULE

From participant to entrepreneur

When Xolane joined Afrika Tikkun he was a young person looking for direction and an opportunity to build a better future. Through the organisation's programmes he found a space where creativity, leadership potential and entrepreneurial ambition could take shape.

Over the years Xolane developed into a youth leader. He served as Chairperson and President of the Afrika Tikkun Alumni Network, leading initiatives that connected young people to mentorship, skills development and practical opportunities.

He also invested in his own learning, completing certificates in Data Science Fundamentals and Introduction to Business Intelligence and becoming a facilitator with the MTN Skills Academy.

Today Xolane is the founder of XUnimet Promotions, a creative marketing business that has worked with organisations including Naspers, MHR, Sweet Remedies and Global Camps Africa. As a business owner, facilitator and mentor he is helping other young people build digital skills and confidence while creating opportunities in his community.



Looking ahead, Xolane plans to grow XUnimet Promotions into a recognised creative agency that equips young people with marketable skills and pathways to employment and entrepreneurship.

Development becomes generational when participants become mentors, employers and opportunity-builders.





MMALATA

From studying under car lights to UCT

Mmalata grew up in Diepsloot after moving from Limpopo with her family. She faced daily conditions that made learning more difficult, including overcrowded classrooms, limited resources and interruptions to electricity.

Driven by the belief that education could change her life, she remained committed to her studies, revising for examinations under the headlights of a car during power outages.

Afrika Tikkun provided academic assistance, meals and essential resources that helped create greater consistency around her learning, but her achievement remained her own.

Her dedication produced outstanding results. She ranked among the top learners nationally, became the top township-school learner in Gauteng and was accepted to study Medicine at the University of Cape Town.

The role of Afrika Tikkun was to help ensure that circumstance did not have the final word on what she was capable of becoming.

“

**HER JOURNEY
SHOULD NOT
BE REDUCED
TO HARDSHIP.**

**IT IS A STORY
OF AMBITION,
DISCIPLINE AND
AGENCY.**

COLLECTIVE ACTION IN 2025

Complex problems require connected solutions.

No single organisation can resolve South Africa's education, employment, health, food-security and inclusion challenges independently.

Afrika Tikkun's approach to partnership therefore goes beyond traditional donor-recipient relationships. The strongest collaborations bring together funding, expertise, technology, employment pathways, networks, employee participation, government capability and implementation experience.



Valuable 500 Africa Summit



Technology Transforms Lives with Belron



Discovery Safe Journeys to School



Give2Move

2025 demonstrated the potential of this approach across several major initiatives. The importance of these stories is not simply that events took place. It is what they reveal about how different actors can contribute different assets to a shared outcome.

REPORTING SHIFT

TECHNOLOGY TRANSFORMS LIVES



TTL graduation with Belron, 2025

In 2025 the ICT programme, delivered in partnership with Belron, celebrated the graduation of 85 young professionals. Each completed a rigorous journey of technical training, personal development and workplace readiness.



85

young professionals graduated in 2025



Industry and programme engagement

Through the experience graduates gained not only in-demand digital skills but the confidence, discipline and adaptability required to navigate an evolving digital economy.

Afrika Tikkun UK reported that 80% of the 85 graduates had already secured employment.



80%

of graduates had already secured employment

The destination is not certification. It is a credible pathway from learning into work.

What partnership adds

Technology training becomes more powerful when it is connected to professionals and employers. Mentorship helps young people understand workplace expectations, make career decisions, strengthen CVs and portfolios and prepare for interviews. Workplace exposure allows training to be seen in context. Recruitment pathways turn capability into access.

2026 outlook

The August 2026 BBD proposal describes the next phase of TTL as a model combining industry-aligned skills development, sustained mentorship, workplace exposure, a graduate recruitment pipeline and practical innovation challenges such as coding competitions and hackathons. Employers should not only receive trained candidates: they can shape relevance, provide exposure and create pathways into work.

DISABILITY INCLUSION



The inaugural Valuable 500 Africa Summit marked a significant moment in the movement to advance disability inclusion across business and society.

Approximately 350 CEOs, C-suite executives, next-generation leaders and representatives from the global disability community came together to reflect on

progress, set priorities and accelerate collective action.

The conversation moved beyond compliance and considered how inclusion is reflected in leadership, workplace culture, communication, media, product design and customer experience.



~350

leaders and disability-
community representatives
at the summit



1,208

children with disabilities
supported within the 360°
programme in 2025

People living with disabilities should not need parallel systems in order to participate. Inclusion means designing environments, programmes, technology and opportunities in which people can participate alongside one another with dignity and agency.



The goal is not simply access. It is belonging.

DISCOVERY SAFE JOURNEYS TO SCHOOL



Education begins before a child enters the classroom. If the journey to school is unsafe, access to learning is already compromised.

Discovery Safe Journeys to School brings Afrika Tikkun and the Discovery Fund together around scholar-transport safety. The programme combines telematics



technology with practical support for drivers.

Driving behaviours such as acceleration, braking, cornering and speeding are monitored and evaluated while participating drivers also receive access to first-aid training, health screening, eye tests with corrective lenses where needed and defensive-driving training.



10 years

of zero road fatalities in the Western Cape programme



74

awards presented to scholar drivers across Gauteng and the Western Cape in 2025



This is what sustained partnership can achieve: not an event, but measurable change in safety over time.

GIVE2MOVE



Give2Move was launched as a nationwide campaign encouraging South Africans to donate new or gently worn sports shoes to young people aged 13 to 30.

Delivered with Discovery Vitality and the Department of Sport, Arts and Culture, the initiative demonstrates the value of coordinated action around a simple but real barrier to participation.

The first official handover took place at the Wings of Life Centre in Diepsloot. Further handovers followed in Alexandra, Mfuleni and Durban.

The value of movement extends beyond physical health. Sport can build confidence, connection, resilience and belonging.



Participation should not be determined by whether a young person can afford the equipment required to take part.

DEVELOPING YOUNG LEADERS



Voluntary Service

Skills Development

Physical Recreation

Adventurous Journeys

Through the Duke of Edinburgh's International Award, young people progressed across Bronze, Silver and Gold levels through four areas: Voluntary Service, Skills Development, Physical Recreation and Adventurous Journeys.

Each component is designed to stretch participants beyond familiar environments and develop discipline, perseverance, responsibility and teamwork.

These capabilities matter in education and employment. They also matter in citizenship and leadership.





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TALENT DAY 2025

OUR GLOBAL SUPPORT ECOSYSTEM

Afrika Tikkun's work in South Africa is strengthened by an international network that connects the organisation to funding, institutions, businesses and supporters across several markets.

Afrika Tikkun UK

Afrika Tikkun UK reported contributing more than ZAR 80 million towards the Cradle-to-Career model in 2025, combining fundraising, corporate engagement and international opportunity creation.

The relationship with Belron remained central. Beyond Technology Transforms Lives, Belron Canada supported five young adults through the Ralph Hosker Technical Training Programme with two subsequently securing permanent roles. Carglass Germany supported the Ignite Awards and Grow for Life programme, while the Belron Ronnie Lubner Charitable Foundation continued supporting work focused on food security, digitisation and scale.

Stonehage Fleming's longstanding relationship included support for the Duke of Edinburgh's International Award, six-week internships for two young people from Head Start and bursary funding for a young person from Zolile Malindi Centre to attend Craft School South Africa.

The purpose of this infrastructure is not international expansion for its own sake. It is to bring global resources, knowledge, relationships and opportunity into support of South African implementation.

Afrika Tikkun UK was selected as an official charity partner for the 2026 TCS London Marathon. Fundraising also included supporter-led events and the 24th Spirit of Belron Challenge, which brought more than 11,500 participants from 38 countries together across approximately 340,000 kilometres.

At Dennegeur Estate in the Western Cape, a training and employment programme focused on work readiness and call-centre skills. Eighteen young people had secured employment after the programme.

International engagement also created opportunities for young people to visit Germany and the Netherlands through the Carglass relationship and to participate in the Impact Dragons event at the Gherkin in London alongside peers from South Africa, the United Kingdom and the United States.

COLLECTIVE ACTION

The 24th Spirit of Belron Challenge brought together more than 11,500 participants from 38 countries, covering some 340,000 kilometres and raising more than €2 million.



Afrika Tikkun Netherlands

In 2025 Afrika Tikkun Netherlands focused on strengthening the infrastructure required for sustainable European fundraising. This included continued multi-year relationships with organisations including Wilde Ganzen Foundation and the Johan Cruyff Foundation and operating within increasingly rigorous CBF regulatory standards.

This work was less visible than a major public event but strategically important. Governance credibility is a fundraising asset.

Afrika Tikkun USA

Afrika Tikkun USA continued to function primarily as a bridge into the United States philanthropic ecosystem, enabling access to donors and foundations, engagement with US-based giving vehicles and credibility for international donors supporting implementation in South Africa.

In 2025 its value lay particularly in relationship development, grant pathways and donor stewardship supported by a growing body of impact evidence.

International fundraising becomes strongest when financial support is connected to credible evidence, governance, professional networks and opportunity creation.

Our Centres

AREKOPANENG ORANGE FARM



Address details:
Ext 8B,
14356 Main Road,
Orange Farm,
1841

Phone:
087 150 2311

PHUTHADITJABA ALEXANDRA



Address details:
61, 17th Avenue,
Alexandra,
Johannesburg,
2014

Phone:
087 150 2079

UTHANDO BRAAMFONTEIN



Address details:
13 Joubert St,
Braampark,
Johannesburg,
2001

Phone:
087 150 2313

WINGS OF LIFE DIEPSLOOT



Address details:
Democratic District
of Freedom, 7253 Peach Rd,
Diepsloot West 4,
Diepsloot, 2189

Phone:
087 150 2249

ZOLILE MALINDI MFULENI



Address details:
Community Centre,
Ext. 4,
Trevor Tokwana Drive
Mfuleni

Phone:
087 150 2066

MARIKANA YOUTH CENTRE



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0284

Phone:
011 325 5914

21 LESSONS

WHAT 2025 TAUGHT US

Integration matters

Children and young people experience multiple dimensions of life simultaneously. Education, health, nutrition, psychosocial wellbeing, skills and economic opportunity cannot always be separated neatly. The model is strongest when these interventions work as an integrated ecosystem.

Outcomes matter more than participation alone

Numbers reached remain important, but impact measurement must increasingly follow what happens next: school readiness, persistence through school, movement into work or enterprise, whether employment lasted, and whether alumni went on to mentor, employ or create opportunities for others.

Employment requires employers

Work readiness cannot be separated from the labour market. Employer relationships, work exposure, internships, placements, mentoring and recruitment pathways are integral to addressing youth unemployment.

Partnership should create more than funding

The strongest collaborations bring different assets together: finance, technology, expertise, networks, employment, employee engagement, government access and implementation capability.

Evidence builds confidence. Investment follows evidence — and evidence becomes strongest when impact is integrated, sustained and measurable.

ESG, IMPACT AND SOCIAL VALUE

ESG should not be treated as a reporting label added after the work. The strongest case is where environmental, social and governance value can be traced to real programmes, real systems and measurable change.

ESG PILLAR	AFRIKA TIKKUN CONTRIBUTION	EVIDENCE AND NEXT MEASUREMENT PRIORITY
ENVIRONMENTAL	Green-economy skills and enterprise pathways; sustainable agriculture; food security; emerging use of solar-powered and water-efficient production models through Green Acres.	The environmental pillar is developing. The strongest current example is the post-year-end 2026 Green Acres Hydro-Coop pilot. Future reporting should quantify energy, water, production, food-system and green-livelihood outcomes.
SOCIAL	Early learning and school readiness; academic support; youth skills and employment; nutrition; health; psychosocial wellbeing; disability inclusion; gender inclusion; digital inclusion; alumni progression and economic mobility.	This is the most mature ESG pillar. The next step is stronger longitudinal evidence showing persistence, job quality, career progression, enterprise survival and changes in economic mobility over time.
GOVERNANCE	Board oversight; financial stewardship; international compliance; safeguarding; responsible data management; MERL; donor accountability; digital governance and cybersecurity.	Reporting should increasingly connect governance structures to risk, ethics and accountability. Priorities include audited financial transparency, POPIA-aligned data practice, child safeguarding, cybersecurity and verified outcome reporting.

Environmental: a developing green-economy pathway

Afrika Tikkun's environmental contribution is emerging most clearly through its Green Economy and Green Acres work, connecting sustainable agriculture, food security, renewable-energy applications, water-efficient production and youth enterprise development.

The post-year-end 2026 Hydro-Coop pilot provides an example of how the transition towards a greener economy can also create skills, productive assets, livelihoods and

enterprise opportunities for young people.

The important next step is measurement. Environmental reporting should move beyond describing a green activity and quantify, where feasible, energy use, water efficiency, production, waste, food-system contribution, enterprise performance and the livelihoods created through green-economy participation.

Social: the core of the Cradle-to-Career model

The Social pillar is the most mature component of Afrika Tikkun's ESG contribution. The model already brings together outcomes that corporate and institutional partners increasingly seek to understand within the social dimension of ESG.

- **Early Childhood Development:** developmental outcomes, practitioner capability and school readiness.
- **Education:** academic attainment, digital literacy, resilience and life skills.
- **Youth employment:** connecting work readiness and specialised skills to placements, internships and employment.
- **Health and nutrition:** addressing conditions that influence the ability to learn and participate.
- **Psychosocial wellbeing:** strengthening support around young people and families.
- **Disability inclusion:** inclusive pathways and wider corporate dialogue through the Valuable 500 Africa Summit.
- **Gender inclusion:** pathways for women and girls across education, employment and enterprise.
- **Digital inclusion:** BambaLearn, Technology Transforms Lives and emerging digital infrastructure.
- **Economic mobility:** sustained employment, entrepreneurship, career progression and alumni outcomes.

Governance: trust, accountability and responsible scale

Afrika Tikkun's governance architecture includes boards and oversight structures in South Africa and its international fundraising entities, supported by jurisdiction-specific compliance and donor requirements. As the organisation becomes more data-enabled, governance should be understood more broadly than board composition and statutory compliance.

- Board oversight, accountability and risk management.
- Financial transparency and audited reporting.
- Child protection and safeguarding.
- POPIA-aligned data protection, informed consent and data minimisation.
- MERL quality assurance.
- Responsible use of beneficiary and learner data.
- Digital governance, cybersecurity and secure access controls.
- Donor reporting, partner due diligence and transparent use of funds.
- Ethical adoption of emerging technology, including AI-enabled learning or analytics.

ESG is strongest when it describes not only the impact Afrika Tikkun creates for partners, but the standards by which Afrika Tikkun itself operates.

From ESG alignment to measurable social value

Traditional programme reporting tells us what was invested, what activities took place and what outputs were delivered. Social Return on Investment asks a further question: what social and economic value was created as a result of that investment?

For Afrika Tikkun, SROI has the potential to provide an additional lens through which donors, companies and institutional partners can understand the value generated across the Cradle-to-Career journey.

IMPORTANT METHODOLOGICAL POSITION

Afrika Tikkun does not currently publish a verified organisation-wide SROI ratio in this report. No ratio should be inserted until the methodology, stakeholder outcomes, financial proxies, data quality and assumptions have been tested and are sufficiently defensible. The objective is credibility, not the largest possible number.

Building towards a Social Return on Investment framework

A future SROI analysis should move beyond inputs and outputs and identify the material changes experienced by different stakeholder groups. Where outcomes are monetised, the analysis should also test how much of the change can reasonably be attributed to Afrika Tikkun rather than assuming that every observed outcome was created by one intervention.



A credible approach should include stakeholder-defined outcomes, appropriate indicators and financial proxies and recognised SROI adjustments including deadweight, attribution, displacement and drop-off. Sensitivity analysis should test how assumptions affect the result.

Outcome domains for future analysis

- Improved child development and school readiness.
 - Educational attainment and progression into further learning.
 - Employment, job retention, job quality and sustained participation.
 - Changes in income and reduced unemployment where ethical to measure.
 - Enterprise creation, survival and jobs created by alumni.
- Improved physical health, nutrition and psychosocial wellbeing.
 - Family resilience and reduced reliance on crisis intervention.
 - Increased disability inclusion and equitable participation.
 - Practitioner capability and the multiplier effect of stronger ECD practice.
 - Scholar-transport safety and avoided harm where valuation methods exist.

Illustrative future reporting only: R1 invested → R[X] of estimated social value created.

What SROI could eventually tell us

A mature SROI analysis could enable Afrika Tikkun to move beyond statements such as “R1 million funded a programme” and begin to answer a more useful question: for every rand invested, what measurable social value was created, for whom and over what period?

WHY THIS MATTERS FOR FUNDERS AND PARTNERS

A mature SROI analysis could enable Afrika Tikkun to move beyond statements such as “R1 million funded a programme” and begin to answer a more useful question: for every rand invested, what measurable social value was created, for whom and over what period?

ESG alignment and SROI should not replace Afrika Tikkun’s human-development narrative. They should strengthen it by translating impact into decision-useful

language for different audiences.

The strategic opportunity is therefore to understand not only what Afrika Tikkun delivers, but which combinations of intervention create the greatest lasting value and where additional investment can deepen that value.

For corporates

Connect social investment with ESG, transformation, employee engagement, skills development and responsible value creation.

For foundations and institutional funders

Strengthen evidence on effectiveness, additionality and long-term outcomes.

For impact investors and strategic partners

Clarify where resources create the greatest sustained value.

The purpose of SROI is not to reduce a human life to a monetary figure. It is to make the value created by social investment more visible, transparent and comparable while keeping lived outcomes at the centre.



LOOKING FORWARD

The context in which Afrika Tikkun operates is changing. Technology is reshaping work. Funders are demanding stronger evidence. Young people are entering an economy in which adaptability and digital capability are increasingly important.

Local fundraising conditions remain challenging while international philanthropy presents both opportunity and growing expectations around governance, transparency and measurable impact. Against this backdrop the future direction should remain rooted in an integrated, sustained and measurable Cradle-to-Career 360° model.

The next phase requires Afrika Tikkun to continue

- Strengthening evidence across the entire developmental journey.
- Deepening pathways between skills development and real economic opportunity.
- Building long-term relationships with employers and institutions.
- Using digital capability to increase reach and relevance.
- Strengthening alumni tracking to understand long-term mobility.
- Maintaining holistic social support around young people and families.
- Advancing disability inclusion as a core feature of development.
- Building credible green-economy and enterprise pathways alongside formal employment.
- Deepening international fundraising infrastructure and governance credibility.
- Creating partnerships in which organisations contribute more than money.
- Continuing to learn, adapt and respond to the changing world young people are preparing to enter.



The ambition is not growth for growth's sake. It is greater impact without losing the integrated model that makes that impact possible.

INNOVATION AND DIGITAL SCALE

2026 OUTLOOK

This section reflects Afrika Tikkun's August 2026 BBD proposal and is included as a forward-looking strategy section rather than a 2025 result.

Afrika Tikkun's next phase should use technology to extend reach, strengthen insight and maintain connection over time without replacing the relationships at the heart of human development.

A connected digital ecosystem

BAMBALEARN

Early learning and school readiness.

TECHNOLOGY TRANSFORMS LIVES

Digital skills, industry mentorship and employment pathways.

INKANYEZI CONNECTED SCHOOLS

An Afrika Tikkun LMS, programme-management capability and monitoring and evaluation systems for a planned 2,500-school connectivity initiative.

ALUMNI OPPORTUNITY PLATFORM

Connecting young people to employment, internships, mentorship, further learning, peer connection and long-term progression tracking.

What should remain deeply human

Care. Mentorship. Trust. Psychosocial support.
Community. Relationships.

What technology can extend

Learning access. Assessment. Personalisation. Data and analytics. Opportunity matching. Monitoring. Long-term connection.

A stronger evidence architecture

Afrika Tikkun's emerging Monitoring, Evaluation, Research and Learning approach should define clear results chains connecting digital products and programme activity to adoption, changes in knowledge or behaviour and longer-term education, employment and livelihood outcomes. Product analytics should strengthen monitoring but should not replace outcome measurement, user feedback or verification.

The goal is scale without losing relevance, data without losing humanity and technology without creating new barriers.

FINANCIAL SUSTAINABILITY

Afrika Tikkun's 2025 financial outcome reflected the fundraising reality of the year. Total operating income was reported at approximately 2% below budget. Core operating income was under pressure from local donor

softness while international and overseas donations materially outperformed budget. Strong cost management resulted in a modest net surplus.

These results reinforce the strategic importance of diversified income, international fundraising and evidence-led donor engagement.

2025 fundraising highlights

- More than €2 million raised through the Spirit of Belron Challenge across more than 38 countries.
- Successful participation in UK national match-funding and marathon campaigns.
- Elevated corporate and ESG positioning through the Valuable 500 Africa Summit.
- Use of consolidated evaluation evidence to strengthen donor propositions globally.
- Continued strengthening of European governance credibility through CBF compliance.
- Expansion of supporter-led fundraising infrastructure in the Netherlands.
- Deepened US donor and foundation engagement supported by measurable impact data.

STATEMENT OF FINANCIAL POSITION

As At 31 December 2025 (Figures in R)

Statement of Financial Position	Notes	2025	2024
Assets			
Non-current assets			
Property, plant and equipment	3	23,066,321	26,136,361
Right-of-use assets	4	3,712,875	191,826
Total non-current assets		26,779,196	26,328,187
Current assets			
Inventories	5	3,408,477	–
Other receivables	6	17,695,901	13,062,336
Financial asset	8	82,700	5,272,550
Cash and cash equivalents	9	36,295,206	33,157,061
Total current assets		57,482,284	51,491,947
Total assets		84,261,480	77,820,134

Statement of Financial Position	Notes	2025	2024
Equity and liabilities			
Equity			
Accumulated surplus	10	35,760,006	35,182,111
Liabilities			
Non-current liabilities			
Lease liability	4	2,179,489	55,042
Current liabilities			
Trade and other payables	11	12,533,056	6,801,210
Lease liability	4	1,708,738	222,526
Deferred income	12	32,080,191	35,559,245
Total current liabilities		46,321,985	42,582,981
Total liabilities		48,501,474	42,638,023
Total equity and liabilities		84,261,480	77,820,134

STATEMENT OF SURPLUS OR DEFICIT FOR THE YEAR ENDED 31 DECEMBER 2025

(Figures in R)

Statement of Surplus or Deficit	Figures in R		
	Notes	2025	2024
Revenue	13	234,878,102	243,371,472
Other Income	14	6,648,077	7,104,355
Operating expenses		(242,348,271)	(251,595,738)
Intangible asset write-off	7	-	(1,241,007)
Surplus on disposal of property , plant and equipment		150,483	273,617
Deficit from operations	15	(671,609)	(2,087,301)
Interest income	16	1,530,717	2,706,015
Finance costs	17	(281,213)	(198,714)
Surplus for the year		577,895	420,000

STATEMENT OF CHANGES IN EQUITY

(Figures in R)

	Accumulated surplus
Balance at 1 January 2024	34,762,111
Changes in equity	
Surplus for the year	420,000
Balance at 31 December 2024	35,182,111
Balance at 1 January 2025	35,182,111
Changes in equity	
Surplus for the year	577,895
Balance at 31 December 2025	35,760,006

STATEMENT OF CASH FLOWS

(Figures in R)

	Notes	2025	2024
Net cash flows from / (used in) operations	19	2,483,252	(23,701,367)
Interest paid	17	(281,213)	(198,714)
Interest income	16	1,530,717	2,706,015
Net cash flows from / (used in) operating activities		3,732,756	(21,194,066)
Cash flows from / (used in) investing activities			
Proceeds from sales of property, plant and equipment		473,969	273,617
Purchase of property, plant and equipment	3	(4,807,911)	(5,446,586)
Loan repayment received from a related party		6,746,586	-
Loan advanced to a related party		(1,500,000)	(5,185,886)
Cash flows from / (used in) investing activities		912,643	(10,358,855)
Cash flows used in financing activities			
Principal paid on lease liability	4	(1,507,254)	(1,225,646)
Cash flows used in financing activities		(1,507,254)	(1,225,646)
Net increase / (decrease) in cash and cash equivalents		3,138,145	(32,778,567)
Cash and cash equivalents at beginning of the year		33,157,061	65,935,628
Cash and cash equivalents at end of the year	9	36,295,206	33,157,061

GOVERNANCE

Strong governance provides the platform from which Afrika Tikkun can deliver impact responsibly, manage risk and maintain the confidence of communities, donors, institutions and partners.

SOUTH AFRICA

Marc Lubner | Chairman

Arnold Basserabie | Non-Executive Director

Arnold Forman | Non-Executive Director

Wendy Lucas-Bull | Non-Executive Director

Louis Maepa | Non-Executive Director

Keke Fumba | Non-Executive Director

Nontokozo Nene | Non-Executive Director

Ntombenhle Arlene Radebe | Non-Executive Director

UNITED KINGDOM

Hamish Sinclair | Chair, Board of Trustees

Leslie Bergma | Trustee

Gary Lubner | Trustee

Eldon Beinart | Trustee

Nitzan Olsha | Trustee

Jaqueline Julyan S.C. | Trustee

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THE NETHERLANDS

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Roel Janssen | Treasurer / Penningmeester

Marie-Chantal Canoy | Secretary / Secretaris

Yaw Peprah | Board Member

Robert Schiering | Board Member

Stanley Anyeti | Board Member

UNITED STATES

J Eric Wright | Chair

Johan van Niekerk | Board Member

John Gaunt | Board Member

INVEST IN THE NEXT CHAPTER

The future is not a programme. It is a pathway.

Afrika Tikkun offers partners the opportunity to invest at different stages of a young person's journey. The greatest value comes from understanding how those stages connect.

Early Childhood Development

Strengthen children, practitioners, ECD centres and school readiness through Bambanani.

BambaLearn

Front-end assessment, adaptive learning, multilingual content, accessibility, dashboards, caregiver tools, data architecture and platform scale.

School-age development

Academic development, life skills, digital literacy, sport and socio-emotional capability through Ignite.

Skills and employment

Career readiness, industry-aligned technical skills, workplace exposure, mentorship, internships, learnerships and employment pathways.

Green economy and enterprise

Support Green Acres and related enterprise models that combine skills, productive assets, agribusiness capability, route-to-market support and the potential for youth-owned micro-enterprise.

Nutrition, health and psychosocial support

Strengthen the wellbeing foundation that enables educational and economic participation.

Disability inclusion

Programmes, environments and technologies in which children and young people with disabilities can participate meaningfully.

Alumni and career mobility

Long-term connections to opportunity, mentorship, further learning, entrepreneurship and career progression.

Innovation, evidence and scale

Monitoring, evaluation, research, product development, digital infrastructure and the systems required to scale responsibly.



**THE QUESTION IS NOT SIMPLY:
WHAT CAN YOU GIVE AFRIKA TIKKUN?**

**IT IS:
WHAT CAN WE MAKE POSSIBLE TOGETHER?**

HOW TO ENGAGE

FUND

Support a programme, strategic priority, centre or innovation workstream.

EMPLOY

Create internships, work experience, learnerships and employment pathways for young people moving through career programmes.

MENTOR

Connect young people and alumni to professionals who can share experience, practical insight and networks.

SHARE EXPERTISE

Contribute technology, strategy, data, product development, legal, finance, communications or other professional capability.

ENGAGE EMPLOYEES

Build employee participation through skilled volunteering, mentoring, workplace exposure, collective fundraising and team impact experiences.

BUILD TECHNOLOGY WITH US

Support BambaLearn, connected-school systems, alumni infrastructure and digital tools that strengthen access and opportunity.

BUY AND BUILD MARKETS

Engage Green Acres and emerging agripreneurship initiatives through procurement, route-to-market support and commercial relationships.

SUPPORT INTERNATIONALLY

Engage through Afrika Tikkun's international fundraising infrastructure in the United Kingdom, United States, Netherlands and Australia.

BUILD WITH US

Work with Afrika Tikkun on initiatives that combine social impact with business, government, foundation and community capability.



**BEGIN A
CONVERSATION**

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www.afrikatikkun.org

DONORS, PARTNERS AND STAKEHOLDERS

To every donor, partner and friend who stood alongside Afrika Tikkun in 2025, thank you. Whether you gave financially, volunteered your time, opened doors to new opportunities, shared your expertise or believed in the potential of young people, your contribution formed part of the wider ecosystem around them.

We extend particular appreciation to long-standing supporters including This Day Foundation and Belron and to the many partners whose continued engagement has enabled Afrika Tikkun's work to evolve over more than three decades.



2025 donor register — corporate

Names are reproduced from the supplied 2025 Annual Review. Legal entity names, duplicates, categories and spelling should be checked against Finance and donor records before publication.

1721 Distributors (Pty) Ltd	Blue Label Telecoms (Pty) Ltd	Eris Property Group	Modi Power Transmissions CC	RGA Americas Reinsurance Company Ltd — SA Branch
360One Investments (Pty) Ltd	Blue Moon	EXL Services (Pty) Ltd	N & Z Instrumentation & Control (Pty) Ltd	Santam
ACMA	BMW Midrand	Fuelco SA (Pty) Ltd	Nedbank Group Ltd	Sappi Southern Africa Ltd
ActionAID South Africa	Brand Name Marketing (Pty) Ltd	Future Life Health Products (Pty) Ltd	NGK Spark Plugs SA (Pty) Ltd	Sasfin Asset Managers
AECI Ltd	Camargue	Gasoline Retail	Niterra South Africa (Pty) Ltd	Schauenburg Education Trust
Aecom	Caxton CTP Limited	Glencore International AG	Old Mutual Insure	Sentula Coal (Pty) Ltd
African Resonance	Challenge IT CC T/A	Gra-Tech (Pty) Ltd	OMI Solutions (Pty) Ltd	Solidarity Fund
Business Solutions (Pty) Ltd	Absolute Cloud Solutions	GVK-SIYAZAMA	Omnia	South 32
Afrihost	CKR Consulting Engineers	HSBC Bank	OUTsurance Life Insurance Company Ltd	Spoor & Fisher
Anglo Gold Ashanti Ltd	Cloudsmiths	HUAWEI Technologies Africa (Pty) Ltd	Park Village Auctions (PVA)	Stonehage Financial Services
AON South Africa (Pty) Ltd	Credit Guarantee Insurance Corporation of SA Ltd	Hudaco Trading	Peregrine Holdings Ltd	Strate (Pty) Ltd
Astute Financial Services	Datatec Group	JSE Limited	Platinum Life — Shachar Shlesinger	Synthesis Software
Atlas Copco Industrial Company Pty Ltd	David and Tracey Frankel	KFC Social Responsibility Trust	Presto Electrical (Pty) Ltd	Teljoy Business Systems
AVI Anglovaal Industries Limited	Dis-Chem Foundation	Masana Petroleum Solutions (Pty) Ltd		The Bidvest Group Limited
Aviva Smulowitz	Discovery Fund	Mindshare South Africa		Total SA
Barone Budge & Dominick	Discovery Holdings			Trösser Family
Bidvest Services (Pty) Ltd	Enthoven Household			Truworths

Government

City of Johannesburg
Department of Social Development

Gauteng Department of Education
PWC

Ambassador of Finland

Foundations, embassies and trusts

Hersov Foundation	Jack and Ethel Goldin Foundation	Kurt & Joey Strauss Foundation	ActionAID South Africa
Philip Schock Charitable & Educational Foundation	Kalman, Esther and Michael Maisel Fund	UNICEF South Africa	George Elkin Charity Trust
Ginger Hilda Spiegel Trust	Rachel & Jimmy Palmetto Trust	The Graham and Rhona Beck Foundation	Allan & Gill Gray Philanthropies
Arthur, David and Percy Karbet Fund	The Stanley & Zea Lewis Foundation	Hyman Goldberg Foundation	The David Graaff Foundation
Goldschmidt Family Foundation	Leon and Sybil Wilder Fund	Kirsh Philanthropy	This Day Foundation
Harold & Beatrice Kramer Foundation	Embassy of the Czech Republic	Oppenheimer Memorial Trust	Young President's Association (YPO)
Harry and Bertha Tuch Fund	The Mauerberger Foundation	Rubi and Anne Chaitman Foundation	Rose & Oscar Norwich Charitable Foundation
	Ellerine Brothers Trust Fund	Schauenburg Education Trust	Chairclub

Afrika Tikkun Services

Abbott Laboratories	Britelink	Hatch South Africa (Pty) Ltd	Mukuru	Speciality Chemical South Africa
ABSA Bank Limited	Dark Fibre Africa (Pty) Ltd	HSBC Bank	Naspers Limited	T K Foundation
Acino South Africa	Dashpay (Pty) Ltd	Hudaco Trading (Pty) Ltd	National Business Initiative (NBI)	Technology Transforms Lives
African Resonance Business Solutions (Pty) Ltd	Department of Social Development	Iser (Pty) Ltd (Expert)	Nedbank Limited	Teleflex Medical (Pty) Ltd
Afrika Tikkun UK	Department of Social Development Skills	iT00 Special Risks	Neil Esterhuysen & Associates Inc.	Terre Des Hommes Germany (TDH)
Anglo Gold Ashanti Ltd	Discovery Trust	IT00 Special Risks (Pty) Ltd	Omnia Group (Pty) Ltd	The Alstom Corporate Foundation
AON South Africa (Pty) Ltd	DNI Retail	Jawitz Properties	Oracle South Africa	The Faith Mangope Technology & Leadership Institute
AT UK Incubator	Dosco Precision Hydraulics	Jobs Boost	Paratus Telecommunications (Pty) Ltd	The Jobs Fund
Atlegang Social Intelligence	Dow South Africa (Pty) Ltd	Jobs Fund	PBS-iKhokha	TMF Capital Markets Services (SA)(Pty) Ltd
Audi Centre Sandton	DSD CDP Alexandra	Kaymac (Pty) Ltd t/a Kaytech	Pepsico South Africa	Toyota South Africa (Pty) Ltd
Babcock Africa Services (Pty) Ltd	DSD CDP Diepsloot	KFC Social Responsibility Trust	Phakamani Young Minds Academy	Trafalgar Property Management
Babcock Education and Training (Pty) Ltd	DSD CDP Orange Farm	Kingfisher	Philips South Africa (Pty) Ltd	Transit Group
Babcock Ntuthuko Engineering	E2 Investments	Krost Shelving (Pty) Ltd	Rand Mutual Assurance	United Nations Development Programme South Africa
Babcock Plant Service	East Vaal Motors (Pty) Ltd	KWA Attorneys	Redefine Empowerment Trust	USB Executive Development
Barker Street Office Furniture (Pty) Ltd	Eastvaal Motors	Labware Africa (Pty) Ltd	Redefine Properties Limited	Viking Pony Africa Pumps t/a Tricom Africa
Bearings International	Equal Experts	Larsen & Toubro Infotech Ltd (LTI)	Rupert Foundation (Dennegeur)	Volkswagen of South Africa (Pty) Ltd
Belron Canada Inc.	EV Automotive	Ledibogo Trust	Saratoga Software (Pty) Ltd	Westcon Comstor
Belron Ronnie Lubner Charitable Foundation	FG Uniforms Manufactures	M C T Telecommunications (Pty) Ltd	Smart Media Holdings (Pty) Ltd	Youth Employment Service (RF) NPC
Bidvest Bank Holdings Ltd	Future Life Health Products (Pty) Ltd	Marketplace Academy	Social Employment Fund (SEF)	Zensar (Pty) Ltd
BMW Financial Services South Africa (Pty) Ltd	Gasoline Retail Enterprises (Pty) Ltd	MCT Telecommunications (Pty) Ltd	Social Employment Fund (SEF) Stipends	
BMW Midrand (Pty) Ltd	Genesis Steel (Pty) Ltd	Mercedes Benz		
BMW South Africa (Pty) Ltd	Giesecke and Devrient	Michelin Tyre Company South Africa (Pty) Ltd		
Bonds for Jobs	Epayers South Africa	MIH Holding (Pty) Ltd		
	Glencore International AG	MTN (Pty) Ltd South African Foundation		
	Harambee Youth Employment Accelerator			

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Uthando Centre – TMI Building, Corner Empire & 10 Joubert
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Wings of Life Community Centre – Peach Street, Diepsloot Ext
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Phuthaditjhaba Community Centre – 61, 17th Avenue,
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Organisational information

NPO: 021-892

PBO: 18/11/13/2470

NPC: 1998/15527/08



WWW.AFRIKATIKKUN.ORG



Afrika Tikkun

Developing Young People
from Cradle to Career

32 YEARS

**OF IMPACT.
BUILDING POSSIBILITY.**



FROM POTENTIAL TO POSSIBILITY

For more than three decades Afrika Tikkun has worked alongside children and young people as they move through the stages that shape their future. The next chapter is about more than increasing reach. It is about connecting interventions, following outcomes over time, building stronger bridges into the economy, using technology to extend access without losing relevance, creating pathways into enterprise as well as employment and bringing businesses, funders, communities and institutions into an ecosystem in which every stakeholder has a role to play.

When potential meets opportunity, possibility becomes participation. And participation can change a generation.

AFRIKA TIKKUN

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