

30
YEARS & BEYOND


AfrikaTikkun
Developing Young People
from Cradle to Career

AFRIKA TIKKUN ANNUAL REVIEW 2024

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Chairperson's Message



Dear Friends, Colleagues and Partners,

As Afrika Tikkun commemorates its 30th anniversary alongside democratic South Africa, I am compelled to reflect on the nation's progress and ongoing challenges, as well as the significant strides our organisation has made in addressing these issues. South Africa currently faces a critical socio-economic crossroads, with nearly 60% of youth aged 15-24 neither employed nor engaged in education or training, and over half of the youngest children living in food-insecure households. Despite these challenges, the country continues to offer tremendous opportunities, and I remain hopeful because Afrika Tikkun demonstrates the transformative power that arises when community, partnerships, purpose, and action align.

Over the past eight years, it has been an honour to serve as Chairman of Afrika Tikkun. At the start of my tenure, the organisation was already a respected leader in child and youth development. Today, we proudly support more than 40,000 children and young people annually across all nine provinces of South Africa. Our Cradle-to-Career 360° model—a holistic approach encompassing early childhood development, education, psychosocial support, skills training, and job placement—offers compelling proof that sustainable, integrated interventions are key to breaking the cycle of poverty and inequality.

This year, our Ignite programme learners achieved a 90% matric pass rate, with 61% qualifying for Bachelor's degree entry and earning 252 distinctions across 459 learners. This performance powerfully affirms the impact that focused investment in youth can yield.

2024 has also been a year of strategic transition. We extend our sincere gratitude to Dr. Onyi Nwaneri for her leadership as Group CEO, which significantly enhanced our social impact and held with distinction for 20 years. Marc's return will steer Afrika Tikkun through this next phase of growth, after which he will continue to contribute as Executive Chairman.

As I step down from the chairmanship, I do so with pride and humility. Witnessing Afrika Tikkun's evolution into more than just a non-profit organisation—a true movement for dignity, empowerment, and sustainable change—has been a remarkable journey.

Thank you for your partnership, faith, and shared vision for a brighter, more equitable South Africa. Together, we are building futures filled with promise and purpose.

With sincere appreciation,

Arnold Basseraie

CEO's Report



As we mark Afrika Tikkun's 30th anniversary, I am filled with profound gratitude and pride for the journey we have travelled together. This milestone year has been one of reflection, renewal and recommitment to our founding vision: empowering young South Africans to reach their full potential (economically and socially) and building a more inclusive society.

The challenges facing our youth remain formidable. With unemployment among young people stubbornly high and economic opportunities still out of reach for too many, the urgency of our mission has never been clearer. In a country grappling with inequality, rising living costs and infrastructure challenges, our holistic, Cradle-to-Career 360° approach to child and youth development is not just relevant, it is indispensable.

This year, we took purposeful steps to sharpen our focus and deepen our impact. We streamlined our organisational structure, ensuring that every resource and effort is directed toward what works best for our children and young people. We made the difficult but necessary decision to phase out the Level Up programme (preparedness for work), integrating its strengths into more targeted offerings such as Head Start, work readiness and specific industry work stream training, and our expanded tertiary Bursaries programme. We communicated this openly, guided by our commitment to honesty and transparency.

At the core of Afrika Tikkun are six values that have anchored us through seasons of growth and challenge:

1. Honesty and Transparency: We believe in open dialogue with our partners, young people and communities, even when the path forward requires change.

2. Quality and Excellence: Our programmes continue to set the benchmark for child and youth empowerment. This year, through our Bambanani programme, we reached over 20,000 children, while our Ignite learners outperformed national averages and Head Start youth secured placements in sectors from Hospitality to the Green Economy.

3. Sustainability and Resilience: Recognising the enduring pressures our youth face, we embedded 360° Social Support Services across all programmes, expanded our disability initiatives, and strengthened partnerships with the Department of Basic Education.

4. Empowerment: In 2024, we trained over 5,100 young people in Work Readiness, provided Specialised Skills to 2,800 candidates and created over 3,000 work placements. We nurtured over 170 youth-led businesses and expanded access to digital and creative learning, always listening to young people and aligning our support with their aspirations.

5. Responsible Kindness: Our ethos has always been, and remains, that genuine care and giving are grounded in partnership, not charity. We believe responsible kindness means guiding young people toward realistic, sustainable paths, despite challenges. We support each young person with structured guidance and practical support, offering both compassion and honest direction, because every child deserves opportunity and clarity.

6. Ubuntu: Ubuntu is at the very heart of Afrika Tikkun's work. Nowhere is this spirit more alive than in the daily life of our centres, where shared meals, mentorship circles, and fatherhood workshops bring us together, and where young people return, not only to visit, but to give back to the next generation.

Our financial performance has been solid with a surplus, despite total donations being R10 million below last year's result. Beneficiary contributions continue to grow, reflecting the value our community holds for Afrika Tikkun impact. The positive result was achieved through reducing total expenditure, primarily through better utilisation of marketing spend to ensure a return on monies spent locally and abroad.

Afrika Tikkun’s outreach efforts were well received. Afrika Tikkun Bambanani Early Childhood Development programmes were introduced to over 200 new pre-schools and the improved results of learners were recorded. The Ignite after schools’ programmes were offered in 10 new primary and high schools, and the ‘township’ league football and netball programmes attracted thousands of young participants.

The holistic support and development programmes of Afrika Tikkun are increasingly being acknowledged by various government departments as well as corporates locally and abroad.

This year, I have been deeply moved to witness thousands of our alumni remain actively engaged with Afrika Tikkun. They share opportunities, mentor others and model what it truly means to grow together, embodying the values of Ubuntu in action. Their commitment is a testament to the power of community and the enduring impact of investing in each other’s success.

At Afrika Tikkun, we believe that we rise by lifting others. Every act of kindness, every word of encouragement and every shared experience strengthens the bonds that unite us. As we look to the future, let us continue to nurture this spirit of Ubuntu, knowing that together, we can create lasting change for our youth, our communities, and our country.

As we look to 2025, I am deeply grateful to our dedicated staff, visionary board, steadfast partners and generous donors. Your belief in our mission and your willingness to walk this path with us for the past 30 years have made all the difference. Together, we have proven that even in uncertain times, resilience, creativity and shared purpose can drive palpable and lasting change. We acknowledge the significant multi year contribution committed by This Day which enables us to plan and implement strategies with long term sustainable impact. This Day is an organisation that is focused on creating a fairer future for underprivileged youth .

We extend our heartfelt gratitude to Arnold Basserabie for his dedicated service over the past ten years as Chairman of the Afrika Tikkun Board. His guidance to management and his unwavering commitment to providing solid governance have been instrumental in strengthening the organisation across all levels of activity. Arnold’s charismatic leadership and steadfast oversight have left an indelible mark, and we are very pleased that he will continue in his role as Chairman of the Audit and Risk Committee.

We are not just an organisation, we are a movement for transformation, a community bound by hope and tangible action. Thank you for standing with us and for the children and youth of South Africa. Here’s to another year of doing it better, together.



Our Board Members

South Africa



Arnold Ian Basserabie
Chairman
(non-executive director)



Marc Lubner
Executive Deputy
Chairman



Arnold Forman
Non-Executive Director



Wendy Lucas-Bull
Non-Executive Director



Louis Maepa
Non-Executive Director



Keke Fumba
Non-Executive Director



Nontokozo Nene
Non-Executive Director



**Ntombenhle Arlene
Radebe**
Non-Executive Director

United Kingdom



Kay de Gier Formanek



Hamish Sinclair
Chairman



Eldon Beinart



Leslie Bergman



Gary Lubner



Nitzan Olsha



Jaqueline Julyan S.C.

United States of America



J Eric Wright
Chair



Johan van Niekerk



Euvin Naidoo



John Gaunt

The Netherlands



Bas Creemers
Chairman / Voorzitter



Roel Janssen
Treasurer / Penning-
meester



Marie-Chantal Canoy
Secretary / Secretaris



Yaw Peprah
Board Member



Robert Schiering
Board Member



Stanley Anyeti
Board Member



GOVERNANCE AND RISK MANAGEMENT

Afrika Tikkun's governance framework is grounded in integrity, transparency and strategic oversight. As a registered non-profit company, Afrika Tikkun is governed by a Board of Directors that meets quarterly to guide and oversee the organisation's strategic direction, risk management and sustainability.

The Board operates through three sub-committees that provide focused oversight and specialist input:

- The Audit and Risk Committee, which met four times in 2024;
- The Social, Ethics and Human Capital Committee, which met three times; and
- The Fundraising Committee, which also met three times during the year.

We were pleased to welcome three new Directors to the Afrika Tikkun Foundation Board on 1 January 2024 – Louis Maepa, Sibongakonke (KK) Fumba and Nontokozo Nene – whose appointments strengthened the alignment between Afrika Tikkun Foundation and Afrika Tikkun Services. These additions followed the rotation of Rabbi Hazdan and Azola Mayekiso, who stepped down at the end of 2023. We extend our sincere appreciation to them for their valued contributions.

Looking ahead, the leadership baton passes to Marc Lubner, who was appointed as Chair of the Board from 1 January 2025. We are deeply grateful to Arnold Basserabie, who served as Chair for 8 years, throughout 2024, for his wisdom, steady leadership and unwavering commitment to Afrika Tikkun's mission.

The full list of Directors serving during the 2024 reporting period is as follows:

Name and Surname	Position	Appointment Date
Arnold Ian Basserabie	Chairman	12/11/2004
Arnold Forman	Non-Executive Director	07/08/1998
Ntombenhle Arlene Radebe	Non-Executive Director	12/06/2019
Wendy Elizabeth Lucas-Bull	Non-Executive Director	23/11/2011
Marc Ian Lubner	Executive Deputy Chairman and Director	15/06/2010
Makgate Louis Maepa	Non-Executive Director	01/01/2024
Sibongakonke Fumba	Non-Executive Director	01/01/2024
Nontokozo Saloma Nene	Non-Executive Director	01/01/2024

2024 also saw a key transition in senior leadership. We extend our gratitude to Dr Onyi Nwaneri, who served as Group CEO until her resignation in December 2024. Onyi played a pivotal role in strengthening Afrika Tikkun's visibility, systems and international partnerships, and we thank her for her dedicated service.

Following her departure, Marc Lubner has stepped in as Acting Group CEO while the recruitment process for a new Group CEO is underway. Marc's deep institutional knowledge and longstanding commitment to the organisation have ensured continuity and stability during this interim period.

Risk management remains a core pillar of our governance. Throughout 2024, the organisation proactively identified and addressed key risks to safeguard operational continuity and programme delivery.

The following duties were carried out:

- Developing and implementing policies
- Identify and monitor critical risk issues and the implementation of the mitigation techniques necessary for their resolution
- Monitoring and assessing compliance
- Performing risk assessments
- Training and educating employees on regulations and industry practices
- Reviewing current compliance policies and procedures

We have been conducting quarterly occupational health & Safety (“OHS”) audits on Afrika Tikkun’s five centres as well as the Randburg Office and the Head Office in Hyde Park. The audit is aimed at evaluating the effectiveness of existing Health and Safety, Environmental and Food practices and to identify areas of non-compliance. We are proud that all five centres and the offices are in excess of 85% compliant. 85% is considered the minimum compliance requirement.

We believe that by implementing the necessary actions and prioritizing ongoing efforts to promote a culture of safety, Afrika Tikkun can enhance compliance with the OHS regulations and ultimately ensure the well-being of all its stakeholders with prioritising the children and the employees. Our employees are our most valuable asset, and their safety is our top priority.



It only seems
*im*possible
until it's done!
Nelson Mandela

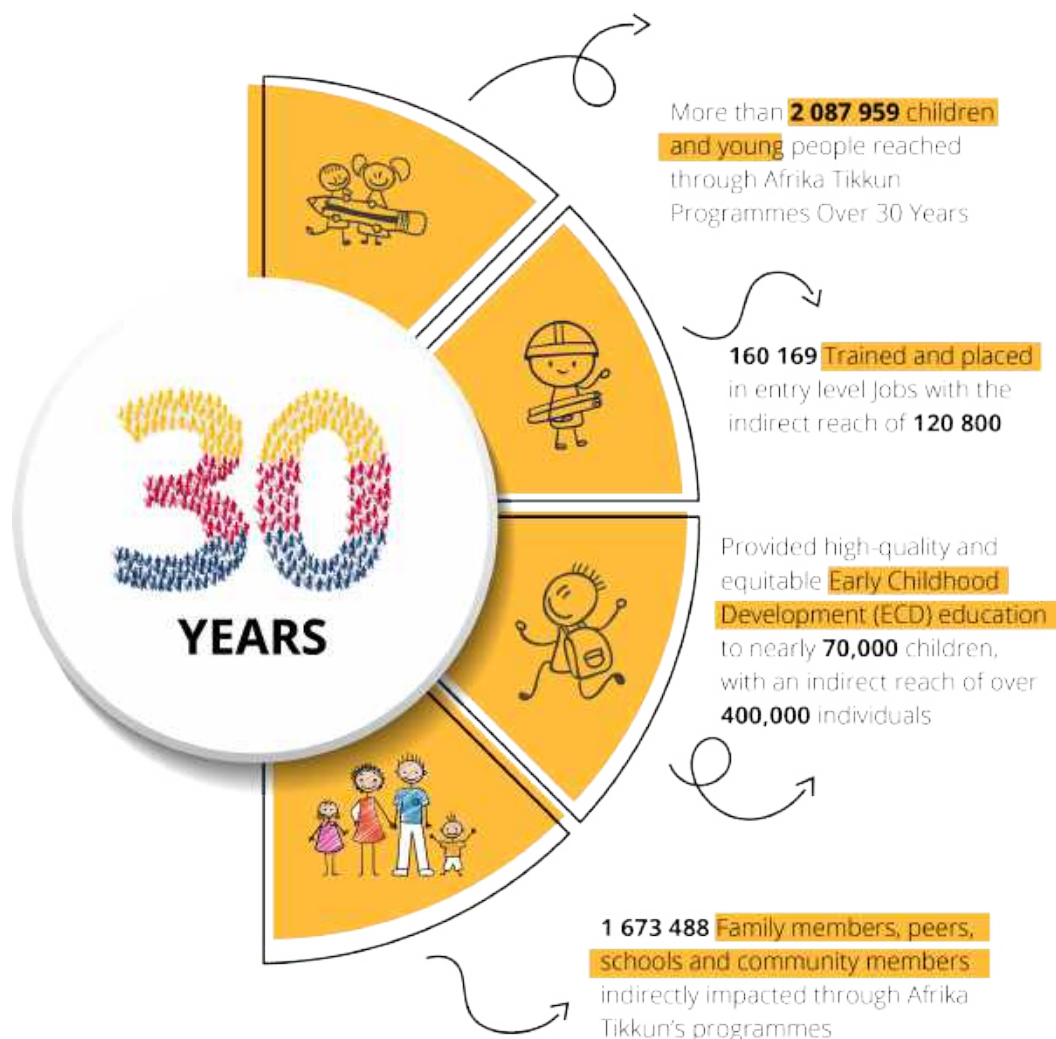
"The great
in living lies not
but in rising



30-YEAR ORGANISATIONAL OVERVIEW

Our vision is to enable young people to become socially and economically empowered. This vision is underpinned by the belief that everyone deserves an opportunity to become the best they can be.

For 30 years, we have enriched the lives of children and young people using sustainable programmes implemented through our holistic Cradle-to-Career 360° model. Our programmes are carried out nationally and aim to reduce youth unemployment, break generational poverty and create an equal society. Our 30 years of service within the communities we serve are underpinned by impact, empowerment and transformation.



Afrika Tikkun's legacy is not just one of service – it is one of belief. Belief in the potential of every child. Belief in the power of collective action. And belief that with the right support, young people can shape not only their own futures, but the future of South Africa.

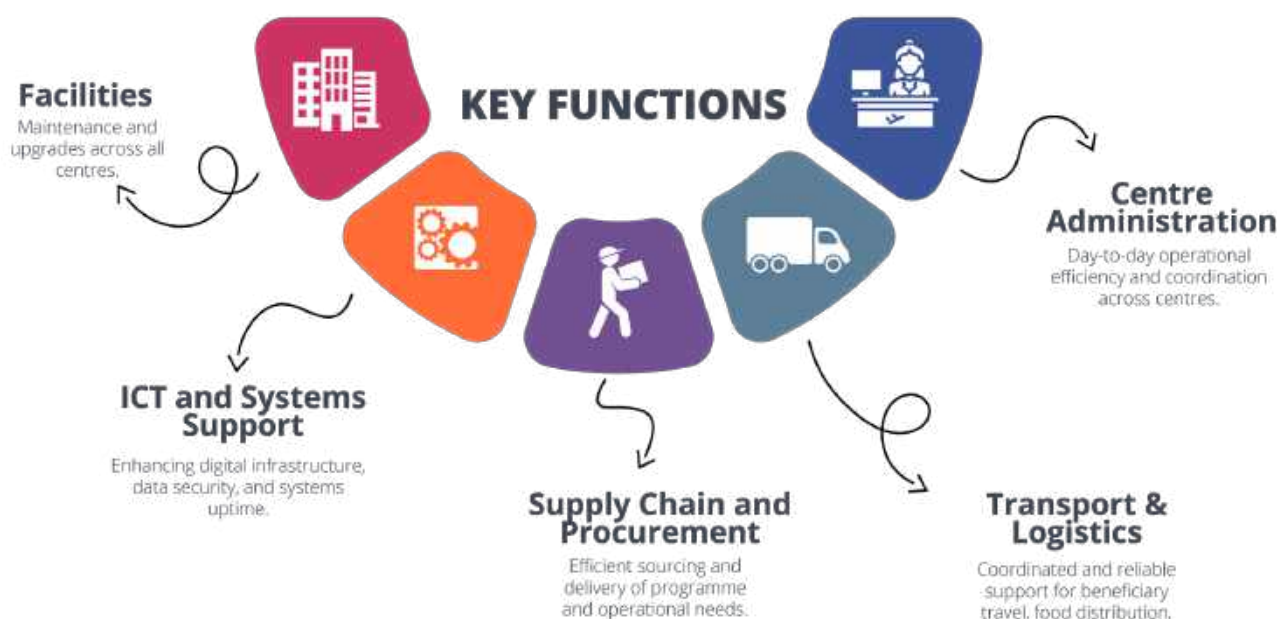
ENABLING EVERYDAY IMPACT THROUGH OPERATIONAL EXCELLENCE

Overview

Operations plays a critical role in enabling Afrika Tikkun's mission by ensuring that all centres, programmes, and teams are supported by efficient systems, robust infrastructure, and responsive services. In 2024/25, our focus was on strengthening Cradle-to-Career operational resilience; driving operational excellence, effectiveness and efficiencies, and aligning our support functions with the evolving needs of our beneficiaries and programme teams.

Key Functions

Operations encompasses the following core support areas:



Highlights of the Year

1. Infrastructure Upgrades

We completed condition assessments for all centres and implemented priority repairs, ensuring safety and functionality. **Notable projects included:**

- Solar power repairs at Phuthaditjhaba and Arekopaneng centres
- Bore hole repairs and playground refurbishment at Phuthaditjhaba centre.
- Repairing deep crack at the Belron Building at Uthando centre.

2. Digital Systems Improvement

- Launched a new shared services ticketing system for support requests.
- Implemented biometric attendance for staff and youth programme participants.
- Upgraded internet connectivity, enabling smoother hybrid training and digital reporting.

3. Operational Efficiency Gains

- Reduced procurement turnaround time.
- Centralised vendor management, increasing transparency and reducing costs.
- Data management decentralised across all centres increasing data accuracy and reporting.

4. Compliance and Risk Management

- All centres passed their annual safety audits.
- Fire drills and emergency preparedness training were conducted quarterly.
- A new asset verification protocol was implemented, improving the accuracy of the asset register.

Challenges Faced

- Load shedding disruptions required flexible scheduling and additional backup support.
- Rising operational costs (diesel fuel for generators, security, consumables) required tighter budget controls.
- Ageing infrastructure continues to pose a challenge and will need focused investment over the next 2–3 years.
- Implement project management framework and enabling project management software to improve our project management competency and discipline.

Looking Ahead

In the coming year, our strategic priorities include:

- Implementing a preventative maintenance programme to reduce long-term infrastructure costs .
- Advancing green operations, including borehole water and waste management systems.
- Further automating operations for real-time insight and decision-making support.
- Strengthening centre-based administration to better support core programmes and service turnaround times.
- Ensuring safe spaces that safeguards our children.
- Agility in delivery and optimised delivery – delivery in a way that drives high performance culture

Our Programmes



BAMBANANI PROGRAMME

The Bambanani programme is designed to address systemic challenges in under-resourced Early Childhood Development (ECD) centres located in marginalised South African communities. By equipping ECD practitioners and principals with essential skills, tools, and resources, the programme ensures that children aged 1–6 meet their developmental milestones and are prepared for lifelong learning. At the core of the programme is a play-based, outcomes-driven curriculum, delivered with the support of continuous mentorship, innovative data-free technologies, and progress tracking systems. This comprehensive approach directly impacts the quality of education in participating centres, empowering children to succeed academically and socially while preparing them for a smooth transition into formal schooling.



IGNITE PROGRAMME: Unlocking Potential, Transforming Futures

The Ignite Programme is a dynamic afterschool initiative designed to bridge learning gaps, nurture holistic development, and create opportunities for underserved young people. Our mission is to empower children and young people from Quintile 1–3 schools by the resources, support, and guidance they need to thrive—both academically and personally.



HEAD START

The Head Start programme equips young people with the skills, knowledge, and experience needed to transition successfully into the workforce. By integrating soft skills training, career guidance, industry-aligned technical training, and job placement support, Head Start bridges the gap between education and employment. The programme focuses on preparing youth for high-growth sectors while also fostering entrepreneurial mindsets to create sustainable economic opportunities.



360° PROGRAMME

The 360° Social Support Services Programme is the foundation of Afrika Tikkun's Cradle-to-Career approach, ensuring that children and young people have the nutrition, healthcare, psychosocial support, and protection they need to thrive. By addressing critical social and developmental challenges, the programme creates a nurturing environment that fosters long-term well-being, resilience, and success.



Bambanani:
Early Childhood
Development Programme



Ignite: Afterschool
Programme



Head Start:
Career Development
Programme



Alumni Network:
Afrika Tikkun Graduates



360° Programme: Social Support Services

2024 Programme Impact Stats

Bambanani (Early Childhood Development)



1,279

children reached across
Afrika Tikkun centres,
with an impressive
75% average
attendance.



99%

of 2023 Grade R children
assessed as school-ready



Integrated tools
like the
BambaLearn App
and the

Virtual Assessment Centre
to personalise learning
and track progress.



1,584

ECD practitioners and principals
were trained to deliver inclusive,
quality early learning



81%

of all ECD children
achieved age-appropriate
developmental milestone.



Extended reach
through 265 outreach
ECD centres, impacting

18,748
children

across 9 provinces.



Ignite (Afterschool programme)



3 084

children supported
at five centres and
446 through outreach,
across **208**
feeder schools.



Achieved a

90% matric

pass rate, with 61%
qualifying for
university entrance.

252 Distinctions



65%

of Grade 3 learners
passed early literacy and
numeracy assessments
(EGRA/EGMA).



Introduced career mapping,
digital skills, and social inclusion
activities, including adaptive fitness
and creative arts.



Head Start (Career Development and Work-Readiness)



Delivered skills training to

2,858

young people, including specialised courses in ICT, retail, hospitality, and agriculture.



Facilitated placement

for **3,016** candidates,

bridging the gap between training and employment.



Enhanced access to job-readiness resources such as UCT Online, entrepreneurship challenges, and industry exposure.



Opened new infrastructure at Green Acres Farm to support agripreneurship learning.

360° Social Support Services



2,091,990

meals provided and
distributed 3,119
food parcels to children
and families in need.



Delivered

15,228 counselling sessions,
reaching both individuals
and families through
psychosocial support.



Hosted **70 parenting**
and fatherhood
workshops to promote
family stability &
positive parenting.



Administered

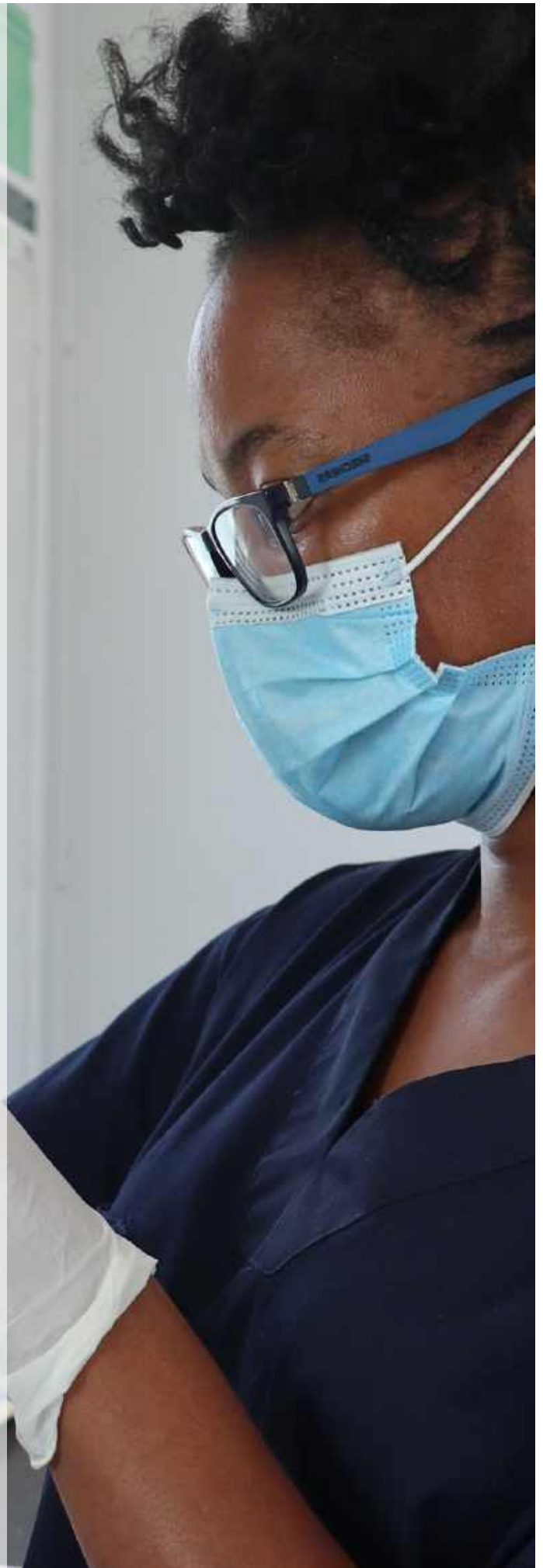
10,752 health screenings
and ran 763 fitness
sessions across centres.



Ensured disability inclusion
across all programmes,
with integrated support for

1,885

children and young people
with disabilities.



Alumni Network



Total Cumulative
Alumni: 7,502
active alumni, connecting
them with opportunities
for further training,
mentorship, and
employment.



Celebrated achievements
through events
like the Bertie Lubner Celebration,
Youth Day, and Leadership Camps.



Hosted the
VISION3030
**Entrepreneurship
Challenge**,
supporting youth-led
ventures across
all centres.



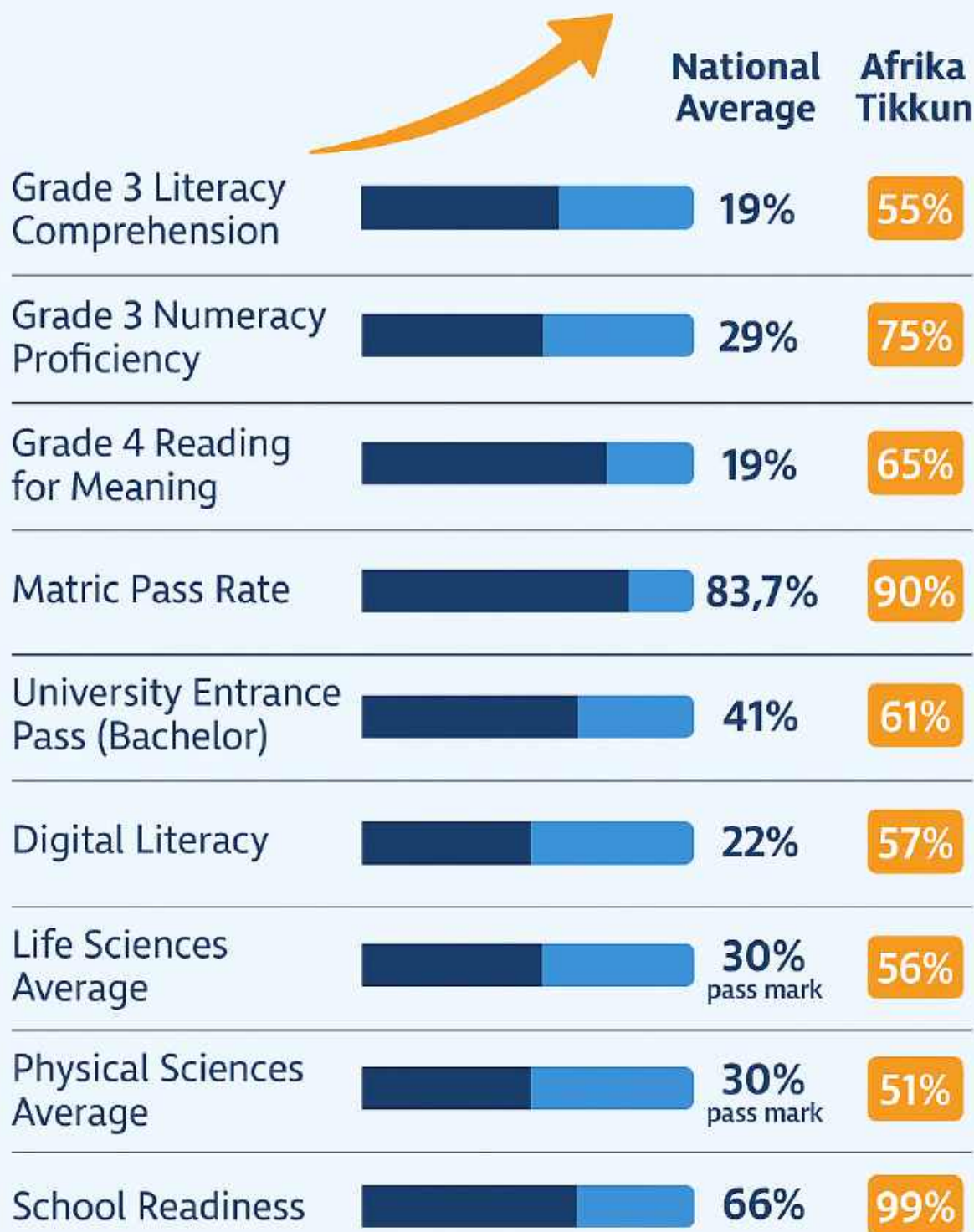
Notable winners included
Lucky Magomarele,
who received a grant and
national recognition for his
agri-business combining
farming and data analytics



How we compare:

Outperforming National Averages

OUTPERFORMING NATIONAL AVERAGES



EVENT HIGHLIGHTS

Celebrating Youth, Legacy and Leadership

Afrika Tikkun's annual events serve as important moments to celebrate our youth, connect with partners and honour the values that drive our work.

Bertie Lubner Week (11-14 March)

Bertie Lubner Week, held across all centres in March, honoured the life, legacy and birthday of Afrika Tikkun's beloved co-founder, Bertie Lubner. Through volunteering and reflection, young people explored the values of Ubuntu, giving back, responsible kindness and community service.



Talent Day (27 July)

Talent Day marked 30 years of Afrika Tikkun's impact. Children and young people from our centres in Gauteng and the Western Cape came together to share their talents through sport, dance, poetry, visual art and music. Dedicated to the memory of our Patron-in-Chief Nelson Mandela, Talent Day remains a living tribute to unity, expression and the belief in every child's potential.



The Alumni Entrepreneur Network Business Summit (10 September)

The Alumni Entrepreneur Network (AEN) Business Summit, hosted in partnership with HSBC, gave young entrepreneurs a platform to pitch ideas, access mentorship and receive seed funding. This annual event nurtures innovation, promotes youth-led business and builds opportunities to economic independence.



Gala Dinner (30 October)

Afrika Tikkun's 30 Year Gala Dinner united legacy donors, visionary partners, and devoted supporters in a powerful celebration of our journey. The evening recognised the founders and funders who helped make this work possible and recommitted all of us to the next generation.



2024 Spirit of Belron Challenge (11 – 21 September)

The 2024 Spirit of Belron Challenge united beneficiaries, staff and global supporters in a shared walk, run, swim or cycle that raised €2 million – a celebration of resilience, community and purpose.



Awards And Recognition

In 2024, Afrika Tikkun and its programmes received several accolades that affirmed our impact and the hard work of our teams and young people:

- **Finalist – Best NGO, CSI Legacy Awards**, recognising outstanding work in youth empowerment and employment opportunities
- **Winner – Education and Training Award**, Corporate Vision Awards, awarded to Afrika Tikkun Bambanani for innovation and excellence in early learning
- **Afrika Tikkun Junior Awards Ceremony**, held in October 2024, honoured emerging writers and performers across our centres
- **Top Achievers Awards**, celebrating our 2024 Matric class with a 90% pass rate, 61% Bachelor's admission, and 252 distinctions across 459 students

These awards reflect not only individual and organisational achievement, but the collective strength of our communities, donors, and staff, and the powerful belief that young people deserve every opportunity to thrive.



PARTNERSHIPS AND COLLABORATIONS

Afrika Tikkun's impact is amplified through partnerships with government, private sector, and global networks that share our commitment to youth empowerment and inclusive development. In 2024, key partners included:

- The Department of Basic Education (DBE), with whom we continue to collaborate on integrating inclusive education models and conducting large-scale assessments through our Early Childhood Development and Disability Inclusion programmes.
- Discovery, a core partner in the Safe Journey to School project, provides road safety training and vehicle assessments for school transport drivers.
- Valuable 500, a global business collective committed to disability inclusion, with whom we are proud to align through our dedicated disability programme.

These and many other partnerships help us drive systemic change and ensure that our Cradle-to-Career 360° model remains responsive, scalable and sustainable.

Donor Acknowledgements

A partnership grounded in purpose

Afrika Tikkun's work is made possible through the generosity, trust, and shared commitment of our donor community. Among these relationships, one that continues to stand out is our longstanding partnership with Belron.

As our largest donor for over 22 years, Belron International's contribution goes far beyond funding. They are deeply involved in the life of the organisation – from supporting flagship programmes to engaging with beneficiaries through initiatives such as the Spirit of Belron Challenge, staff and young people in a shared walk, run or cycle event to raise funds and build connection.

This kind of partnership exemplifies the power of sustained, values-aligned collaboration. With Belron's support, we have been able to extend our reach, adapt our model, and invest in long-term transformation.

Spotlight on Mentorship

One of the most meaningful aspects of Belron's partnership in the Technology Transforms Lives mentorship programme, which pairs Belron staff with young people in our ICT stream. These relationships create space for encouragement, guidance, and personal growth – reminding participants that they are seen, supported, and capable of achieving their goals.

“Being in the programme, with the continuous support of the mentors has helped me not only believe in my dream but also work towards making it a reality. I look forward to more sessions with my mentors throughout the year and gaining more soft skills such as better communication and networking skills as I feel like that will assist me in being able to achieve my dream even more.”

– Kgotllo, ICT candidate

In 2024, 28 mentors were matched with 105 mentees, helping to bridge the gap between education and employment in a way that is deeply human and highly effective.

The Power Of Partnership

What makes our donor partnerships truly powerful is the combination of funding and involvement. While some partners offer mentorship or masterclasses, others help with infrastructure, job placements, advocacy, or event support. Each contribution, big or small, helps bring the Cradle-to-Career 360° model to life.

Multi-year funding – like that received from Belron and other key partners – is particularly valuable. It allows us to plan ahead, scale proven interventions, and respond nimbly to emerging needs without compromising on quality. In a shifting funding landscape, this kind of commitment gives us the stability to think beyond the short term and design for real, lasting change.

Our Heartfelt Thanks

To every donor, partner and friend who supported Afrika Tikkun in 2024, thank you. Whether you contributed financially, shared your time or talents, opened doors, or simply believed in the potential of young people, we are deeply grateful.

Your partnership fuels the journey from cradle to career. Together, we are creating a more inclusive, empowered future.

While we are only able to list our top 30 donors here due to space constraints, every contribution – large or small – plays a vital role in sustaining our work. We are honoured by your support and inspired by your belief in what is possible.

Top 40 Donors

Youth Employment Service (RF) NPC	iKhokha Pty Ltd
Belron	Department of Basic Education (DBE)
This Day Foundation	African Resonance Business Solutions (Pty) Ltd
Discovery Trust	Redefine Properties Limited
Safelite Group Inc t/a Safelite Autoglass	Department of Social Development (DSD)
Truworths Limited	Dashpay (Pty) Ltd
M C T Telecommunications (Pty) Ltd	Westcon South Africa (Pty) Ltd
Lombard Insurance Company Ltd	Britelink (Pty) Ltd
KFC Social Responsibility Trust	Pepsico South Africa (Pty) Ltd
Naspers Limited	ABSA Bank Limited
Babcock Africa (Pty) Ltd	Kindernothilfe (KNH) e.V
T K Foundation Philanthropic Trust	Future Life Health Products (Pty) Ltd
National Treasury (The Jobs Boost Initiative)	Trafalgar Property Management (Pty) Ltd
iTOO Special Risks (Pty) Ltd	TotalEnergies Marketing SA (Pty) Ltd
Zensar (Pty) Ltd	Microsoft South Africa
Kirsh Family Foundation	Bidvest Bank Holdings Ltd
Department of Employment and Labour (Social Employment Fund)	Capitec Bank Limited
Genesis Steel (Pty) Ltd	Terre Des Hommes Germany
BMW South Africa (Pty) Ltd	Carglass Germany (GmbH)
AngloGold Ashanti Ltd	Carglass BV (Netherlands)

Donors and Stakeholders

Individual

Adelaide Joshua-Hill
 Adrian Gore & Family
 Afrika Tikkun - Payroll Giving (Cap-puccino Campaign)
 Alan Gonsalves
 Alon Lits
 Alveena Pillay
 Amani Household
 Andile Kuzwayo
 Andrea Hill
 Andrew Maren
 Anne Gerber
 Annetta Bilchik
 Annie Hodes
 Arjun Agarwal
 Arnold Forman
 Badenhorst Household
 Bobbie Malabie
 Bobby Malabie
 Bogdanov Household
 Bongani Kato
 Boni Tairo
 Bouwer Household
 Brandon Collins
 Bredine Vorster Household
 Bridget Visee
 Bronwen Zehmke
 Bronwyn Webb
 Bryan Hirsch
 Candice Kenloff
 Carol Scott
 Caron Schnaid
 Cassie Forman
 Charl Nel
 Cindy Freda Lubner Household
 Cindy Kelly
 Clement Motale
 Clifford V Amoils
 Clint Berell
 Codey Suelzt
 Conrad Albertyn
 Craig Kensley
 Craig van Buuren
 Cyril Madiba
 Cyril Ramaphosa Foundation
 Daniel Lutrin
 David Reunert DR
 De Sousa Tatum
 Debbie Blackman
 Devon Brough
 Deborah Barnes
 Dina Cramer
 Dino Ducci
 Dione Kyriazis
 Dittmann Household
 Donald Khobane Donald Khobane
 Dovid Hazdan

Eugene Buckley
 Faradh Khan
 Fernades Juanita
 Firzt Realty Pty Ltd
 Francesca Reviglio
 Gabriella Barras
 Gaofenywe Totsana
 Gareth Jones
 Garner Venter Household
 Gary Cohen
 Gavin Angel
 GAYE Household
 George Thomas
 Georgina Katz
 Giuliana Schoeman
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 Gore Household
 Greenberg Household
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 GT247.COM
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 Hannah Sadiki
 Harry Donde
 Helene Rossouw
 Hume Household
 Ian Greenspan
 Ian Weetman
 Idan seg
 Idan Segal
 J Zimmerman
 Jacqueline de Greef
 Jaick Katz Household
 Janks Household
 Jeanette Luedemann-Wies Household
 Jenny Grice
 Jessica schulman
 Johannes Dorfling
 John Wulz
 Jjolandi
 Jonathan Salant
 Josh Gordon
 Jossel Household
 Judit Sassu
 Junaid Shaik
 Justin Woodburn
 Kamlen Pillay Household
 Kaplan
 Karen Johnson
 Kate Appleton
 Kaylee Hewitt
 Keith Kirschner
 Kenneth Paul (Ken) Vorejes
 Kevin Amoils
 Kgomotso Le Roux
 Khomotso Thulare
 Khubeka Menzi
 Khumbulani Mphofu
 Khwiene geraldine

Kim Aries
 Kim Brouze
 Kim Walsh
 Kirsten Heyns
 laloo daneeka
 Larry Cohen Household
 Laurence Michel
 Leah Schewitz Household
 Leigh Grobbelaar
 Lenka malatji
 Lerato Mokalaboni Mokalaboni
 Les Balkind
 Lindiwe Nhlapo
 lindokuhle nkuna
 Lisa Schewitz
 Lorien Alix Gimpel
 Lorraine Munitz
 Lucy Chuma Chuma
 Luke Kah
 Luks Group
 Lurie Household
 Luyanda Gidini
 Madia Khudu
 Mafolo kgaogelo
 Maletsky Household
 Mall Activations
 Manyathi Lungile
 Maoj Seidel
 Marc Immerman
 Marc Lubner
 Margaret Tifflin
 Marissa Selipas
 Martene Warren
 Martin Darryl Moritz
 Martolucia J Van Rensburg
 Maxine Beigley Household
 Medalie Household
 Megan Pydigadu
 Michaeli Household
 Micheal Gimpel
 Michelle Ashkettle Household
 Mihailovic Household
 Mike Estment
 Miller Household
 Mjwara Household
 Mkhusele mndela
 Mngadi Household
 Momelezi Tshezi
 Monaheng Household
 Monique Killan
 Monique Pretorius
 Monwabisi Botha Botha
 Moonira Khatib
 Morne Van Zyl
 Morula digoamaye
 Mpho Mokgatla
 MR Sibusiso Zulu
 Mukahanana Household
 Musetsho Household

Natasha - Jenna Frankland
 Neani Tshikosi
 Neil Ginsburg
 Nellie Zembe
 Neophytou Household
 Nicholas Kendall
 Nick Bratt
 Niki Judelman
 Nomonde White
 Nonhlanhla Shuaib
 Norman Household
 Nqobile Simelane
 Nyama Household
 Nyathela Shiluvane
 Olivia-Joan Iyambo
 Peet Van Der Walt
 Penelope Jill Hinde Gerber
 Peter Darroll
 Peter Mashau Household
 Peter Quinn
 Pieter Malherbe
 Pillay Household
 Quinton Household
 Raelyn Rhoda
 Rafaelgamzo | Gala Dinner 2024
 Reginald Bunton
 Rene' Van Coller
 Renee Caouette Sims Household
 Ricky Croock
 Riyaad Jonkers
 Robert Vercueil Household
 Robyn Hewitt
 Rogers Household
 Ronelle Hutchinson
 Ruth Hewitt
 Sally Jane Acton
 Samantha Frankel
 Santo Household
 Sarah Clayton Household
 SARINGWE VENTURES (PTY) LTD
 Sasha Sasha Cohen Household
 Saul Mervis
 Sekgomotso Veronica
 Shalom
 Sibiya Household
 Sidney de Villiers
 Simphiwe Nzima
 Sisandile Cikido
 Slo-Jo Trading (Pty) Ltd
 Solly Krok
 Spark ATM Systems
 Stander Household
 Steele Essakow Household
 Stephan Nothnagel
 Stephen Wilder
 Steven Brenner
 Steven Fredman
 Steven Horwitz
 Stupelberman Household
 Su Lubner
 Sue Llewellyn
 Summers Household
 Susan Lubner

Swaro Family Trust
 Swartzberg Household
 Taina Lubner
 Takara Lubner
 Takara Lubner Household
 Tamutswa Dutuma
 Terri Marks
 Thabang Molefe
 Thandokuhle Mnqgibisa
 Themba Funde
 Timothy Spira
 Tina Miller
 Toni Hesp
 Tracy-Lynn King
 Trevor John Muller
 Trevor Turner
 Trevor Xaba
 Tyrone Maletsky
 Tyrone Maletsky
 Unita Kedibone Mashale
 Van der Bijl Household
 Veronica Household
 Victoria fitchet
 Victoria Fitchet-Hall
 Wesley Leshiba
 Xolani Sampies
 Zimkhita Hadebe

Corporate

1721 Distributors (Pty) Ltd
 AECI Ltd
 Africa Global Logistics
 African Resonance Business Solutions (Pty) Ltd
 Angelfish PR & Events
 Anglo Gold Ashanti Ltd
 AON South Africa (Pty) Ltd
 Barone, Budge & Dominick (Pty) Ltd
 Batsumi Airport Ventures Pty Ltd
 Bidvest Bank Holdings Ltd
 BMW Midrand (Pty) Ltd
 Britelink
 Capitec Bank Limited
 Caxton CTP Limited
 CEMO
 CKR Consulting Engineers
 CLC /AOL
 Coform Consulting (Pty) Ltd
 Cotton on Foundation
 Credit Guarantee Insurance Corporation of South Africa Ltd
 Dashpay (Pty) Ltd
 Devsheel Household
 Dis-Chem Foundation
 Discovery Central Services
 Discovery Fund
 Discovery Vitality (Pty) Ltd
 EXL Services (Pty) Ltd
 Figment Design Laboratories
 Finch Partners (pty)Ltd
 Fine For Good
 Fluxmans Attorneys

Future Life Health Products (Pty) Ltd
 Gasoline Retail Enterprises (Pty) Ltd
 GAUTRAIN MANAGEMENT AGENCY
 Glencore International AG
 Grayston Wholesale
 Growth Mind Africa
 Hatch South Africa (Pty) Ltd
 HSBC Bank
 ITOO Special Risks (Pty) Ltd Carried Over Candidates 21
 JSE Limited
 KFC Social Responsibility Trust
 Kindernothilfe (KNH)
 Krost Shelving (Pty) Ltd
 Lake Strategic Solutions
 Ledibogo Trust
 M C T Telecommunications (Pty) Ltd
 Masana Petroleum Solutions (Pty) Ltd
 MCT Telecommunications (Pty) Ltd
 Mercedes-Benz South Africa Ltd
 Microsoft South Africa
 Modi Power Transmissions CC
 N & Z Instrumentation & Control (Pty) Ltd
 Nedbank Limited
 Netsurit (Pty) Ltd
 NextUp
 Niterra South Africa (Pty) Ltd
 Old Mutual Insure
 OMI Solutions (Pty) Ltd
 Omnia Group (Pty) Ltd
 Paratus Telecommunications (Pty) Ltd
 PBS -iKhokha
 Pentagon Resources
 PG Group (Pty) Ltd
 Plastic Extrusions
 Platinum Life - Shachar Shlesinger
 Presto Electrical.Pty Ltd
 Process Automation
 Pureau Fresh Water Company (Pty) Ltd
 PWC South African Firm
 RAIL 2 RAIL
 Redefine Empowerment Trust
 Redefine Properties Limited
 Repssi
 RGA Americas Reinsurance Company, Ltd., - South Africa Branch
 Santam Limited
 Sasfin Asset Managers
 Sasfin Bank Limited
 Scania South Africa (Pty) Ltd
 Sibanye-Stillwater
 Spoor & Fisher
 SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD
 Taste of Africa
 The Houghton Hotel
 THE MAUERBERGER FOUNDATION
 FUND NPC
 This Day Foundation

TMF Capital Markets Services (SA) Pty Ltd
 TotalEnergies Marketing SA (Pty) Ltd
 Unicorn Factory
 United Nations Development Programme South Africa
 Waggener Edstrom
 We Communications
 Werksmans Attorneys
 Westcon Comstor
 Yellowdot Mobile SA
 Youth Employment Service (RF) NPC
 Zensar (Pty) Ltd
 Zenzele Itereleng NPC

Rachel & Jimmy Palmetto Trust
 T K Foundation
 The David Graaff Foundation
 The Philip Schock Charitable & Educational Foundation
 The Rubi and Anne Chaitman Foundation
 The Stanley & Zea Lewis Foundation
 UNICEF South Africa

Government

Department of Social Development
 CHBC
 Department of Social Development
 EPWP Orange Farm
 Department of Social Development
 Skills
 DSD CDP Alexandra
 DSD CDP Diepsloot
 DSD CDP Orange Farm
 DSD CNDC Alexandra
 DSD CYD Diepsloot
 DSD_CHBC
 Gauteng Department of Basic Education
 Western Cape Department of Education
 Western Cape Department of Social Development

Foundations, Trusts, Embassies

ActionAID South Africa
 Allan Gray Orbis Foundation
 Endowment (Greater Impact)
 Arthur, David and Percy Karbet Fund
 Citadel Philanthropy Foundation Trust
 Discovery Trust
 Ellerine Brothers Trust Fund
 George Elkin Charity Trust (NPC)
 Ginger Hilda Spiegel Trust
 Goldschmidt Family Foundation
 Harold & Beatrice Kramer Foundation
 Harry and Bertha Tuch Fund
 Heneck Family Foundation
 Jack and Ethel Goldin Foundation
 Kalman, Esther and Michael Maisel Fund
 Kirsh Philanthropy
 Kurt & Joey Strauss Foundation
 Leon and Sybil Wilder Fund

Affiliated International Offices

Afrika Tikkun UK

2024 was an exciting year for Afrika Tikkun UK as we also continued the celebrations of Afrika Tikkun's three decades of transformation and impact. The milestone was celebrated with an evening of thanks and gratitude at the Stonehage Fleming Offices in London. The event brought together our community of supporters where we also featured Afrika Tikkun's 30th anniversary documentary, which was later entered into the 2025 Smiley Charity Film Awards.

Our corporate partnership with the Belron Group remains exceptionally strong, with their continued support making a significant impact on Afrika Tikkun. Belron International has been instrumental in driving our Technology Transforms Lives Programme, while Carglass Germany actively supported our Ignite Awards and Grow for Life programme. Additionally, Belron Canada continues to contribute to the success of our Ralph Hosker Technical Training Programme. We also like to extend our heartfelt gratitude to the Belron Ronnie Lubner Charitable Foundation for their support of our Sustainable Solutions Programme.

In 2024, Afrika Tikkun UK contributed over ZAR 80,000,000 towards Afrika Tikkun's initiatives and core programmes with some key highlights including:

1. **Technology Transforms Lives (TTL) Programme:** The 2023 cohort achieved an 85% employment rate following their graduation and we welcomed 105 new candidates who were mentored by 28 mentors from Belron. The programme received additional support through the Big Give Christmas Challenge in December, with donations matched by the Reed Foundation.
2. **Duke of Edinburgh's International Award:** We celebrated 215 Bronze and Silver graduates and introduced our first cohort of Gold participants. Notably, three participants excelled at the University of Witwatersrand competition, winning in artwork, poetry, and essay writing.
3. **Agripreneurship:** With support from Terre Des Hommes, the programme engaged 60 young people in sustainable agricultural training.



International Engagement

We had 8 Afrika Tikkun young people participate in Festival 24 in France, joining 500 youth from 37 countries in Lyon and Paris. They attended the Paris Olympics opening ceremony and participated in sports competitions and leadership workshops.

Additionally, 4 young people visited Germany for Carglass Germany's Soccer Cup, followed by visits to Carglass Netherlands and the Johan Cruyff Foundation in the Netherlands.

Afrika Tikkun Netherlands

2024 has been a year of remarkable progress and growth for Afrika Tikkun Netherlands, further strengthening our commitment to supporting the life-changing work of Afrika Tikkun South Africa. Through strategic partnerships, increased fundraising efforts, and new leadership, we have expanded our impact and deepened our engagement with supporters in the Netherlands.

One of the most significant milestones this year was the appointment of a full-time Senior Fundraising Manager. This addition has been instrumental in enhancing our ability to cultivate relationships with donors, secure sustainable funding, and elevate Afrika Tikkun's presence in the Netherlands. As a result, we have seen a substantial increase in fundraising efforts and brand awareness, laying a solid foundation for long-term growth.

In collaboration with the Johan Cruyff Foundation, we proudly completed the construction of a new Cruyff Court in Orange Farm. This safe and vibrant space now serves as a hub for sports, teamwork, and leadership development for young people, reinforcing Afrika Tikkun's commitment to holistic youth development. Alongside this achievement, we hosted a three-day Cruyff training workshop for coaches, equipping them with the skills needed to inspire and mentor the next generation of young athletes.

A landmark moment for Afrika Tikkun Netherlands was securing a multi-year funding agreement with the Wilde Ganzen Foundation to support the Disability Inclusion Programme. This partnership marks a significant step towards ensuring that children and young people with disabilities receive the support they need to thrive. The funding will enable us to expand our efforts in promoting inclusivity and accessibility, empowering more young people to reach their full potential.

Additionally, our Netherlands Board welcomed new members this year, bringing fresh insights and expertise to our leadership team. Their contributions have strengthened our governance and strategic direction, positioning Afrika Tikkun Netherlands for continued success in the years ahead.

As we look forward to 2025, we remain dedicated to growing our impact, building lasting partnerships, and advocating for the needs of young people in South Africa. The unwavering support from our donors, partners, and team members fuels our mission, and we are confident that together, we will continue to transform lives.

With gratitude and optimism, we extend our heartfelt appreciation to everyone who has contributed to our success in 2024. We are excited for the journey ahead and look forward to another year of making a meaningful difference in the lives of young people.



Afrika Tikkun USA

2024 has been a pivotal year for Afrika Tikkun USA, marked by steady progress on broadening our support base, deeper engagement, and steady progress in broadening our support base. In a challenging philanthropic environment, we focused on enhancing our visibility, reconnecting with key networks, and laying the groundwork for long-term growth.

A major highlight was Afrika Tikkun's participation in a panel discussion at the Wharton School of Business in October, where Marc Lubner, Takara Lubner and Debbie Banda shared insights on youth empowerment and social transformation. The session opened doors to new audiences and sparked meaningful conversations with future partners.

We also welcomed two new board members – John Gaunt and Euvin Naidoo – whose leadership and experience bring valuable perspectives as we chart our path forward. Their support has already begun to deepen our strategic capacity and expand our network across the USA.

This year, we invested in reactivating relationships with lapsed donors and growing our individual and foundation supporter base. Through improved marketing and targeted outreach, we have strengthened our community and seen encouraging signs of renewed interest in our mission.

A particular focus was placed on engaging the South African diaspora and Jewish communities, as well as leveraging our board's personal and professional networks. We ensured that communications were aligned with donor expectations and effectively represented our strategic outcomes. We presented the breadth of Afrika Tikkun's work in ways that resonate with USA donors, highlighting both our local impact and global relevance.

As we marked Afrika Tikkun's 30th anniversary, we reflected on the values that continue to guide our work – equity, dignity, and opportunity for all. In that spirit, we also began exploring new partnerships that align with our vision and can support our shared goals in the years to come.

As we look to 2025, we remain committed to supporting Afrika Tikkun's mission and ensuring continued alignment with its values and goals. We extend our sincere appreciation to those who have supported Afrika Tikkun's strategic goals and values. Your ongoing dedication has been instrumental in delivering measurable impact and advancing our collective mission.



Debbie visited the Community Hub at the Moponya Mall in Feb 2024, a joint project between Afrika Tikkun and the US Consulate.



Debbie Banda visited the Phutaditjaba Centre in January 2024



At the UN General Assembly in September 2024, I met with South African Tshilidzi Marwala, the rector of the United Nations University and UN Under-Secretary-General

Special Events

The 23rd year of the Spirit of Belron Challenge (SOBC) saw over 10,500 participants cover 325,000 km globally and was able to raise an outstanding €2.3 million for Afrika Tikkun. Our Centres of Excellence also contributed an impressive 102,663km during the virtual challenge. Additionally, 4 of our young people travelled to the UK for the Day at Dorney event, achieving outstanding results, including 1st and 3rd place finishes in the under-18s category. We extend our heartfelt gratitude to the Belron Group for their support of SOBC throughout the years. Your commitment has been instrumental to the enduring success of Afrika Tikkun.

Other fundraising initiatives included:

- **Row a Million Metres Challenge** in collaboration with Rowbots in London, raising £3,256.
- **South Downs Challenge** in collaboration with Snowflake and Belron where over 30 participants walked either 25km or 50km, raising £8,613.
- **Big Give Christmas Challenge** to support our Technology Transforms Lives programme.

As Afrika Tikkun concludes its anniversary year, we are incredibly thankful to our amazing community of supporters, donors and partners who have remained committed to investing in South Africa's children and youth. We maintained the momentum in 2024 and built a strong foundation for continued success in 2025 and beyond.



FINANCIAL OVERVIEW

Statement of Financial Position

Statement of Financial Position		Figures in R	
		2024	2023
Assets			
Non-current assets			
Property, plant and equipment		26 136 361	30 699 995
Right-of-use assets		191 826	1 233 726
Intangible assets		-	1 241 007
Total non-current assets		26 328 187	33 174 728
Current assets			
Other receivables		13 062 336	9 055 221
Financial asset		5 272 550	-
Cash and cash equivalents		33 157 061	65 935 628
Total current assets		51 491 947	74 990 849
Total assets		77 820 134	108 165 577
Equity and liabilities			
Equity			
Accumulated Surplus		35 182 111	34 762 111
Liabilities			
Non-current liabilities			
Lease liability		55 042	277 568
Current liabilities			
Trade and other payables		6 801 210	4 645 279
Lease liability		222 526	1 225 646
Deferred income		35 559 245	67 254 973
Total current liabilities		42 582 981	73 125 898
Total liabilities		42 638 023	73 403 466
Total equity and liabilities		77 820 134	108 165 577

Statement of Surplus or Deficit

Statement of Surplus or Deficit		Figures in R	
		2024	2023
Revenue		243 371 472,00	254 518 312,00
Beneficiary Fees		4 600 907,00	3 642 951,00
Events & Other income		2 503 448,00	6 421 322,00
Programme and Administration expenses	-	251 595 738,00 -	266 448 965,00
Other gains and (losses)	-	959 575,00	102 183,00
Deficit from operating activities	-	2 087 301,00 -	1 763 714,00
Investment income		2 706 015,00	2 231 587,00
Finance costs	-	198 714,00 -	257 527,00
Surplus/(deficit) for the year		420 000,00	210 346,00



LOOKING AHEAD

As Afrika Tikkun enters its fourth decade of service, we remain focused on building a future that is inclusive, resilient, and filled with opportunity for every young person in our care. While our strategic priorities for 2025 and beyond are outlined in the Chairperson's Report, several cross-cutting themes will shape our path forward.

Innovation will remain central, not for its own sake, but as a means of tailoring solutions to real community needs. Whether through adaptive learning tools, digital enablement, or more responsive service models, we are committed to evolving with the times while staying rooted in evidence and impact.

Sustainability will guide both our programme design and our organisational development. We are deepening our investment in long-term partnerships, strengthening financial resilience, and building local capacity so that our work can thrive even in the face of uncertainty.

Scale is not about reaching more for the sake of numbers, but about deepening our reach where it matters most. As we consolidate, replicate, and adapt successful programme models – from early learning to employment opportunities – we will do so with a firm commitment to quality, equity, and lasting change.

The year ahead will bring both challenges and opportunity. But with a clear vision, strong leadership, and the enduring support of our partners, we look forward to writing the next chapter of Afrika Tikkun's story – one defined by hope, courage, and collective progress.

"As expressed by one of our Ignite learners, Afrika Tikkun fosters confidence and self-expression among participants."

– Ukwanda, Ignite participant, Grade 9



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QLD 4123 Australia

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Email: anels@afrikatikkun.org

Website: nl.afrikatikkun.org

Centres

Cape Town

Zolile Malindi Community Centre,
Trevor Tokwana Drive, Mfuleni,
Ext 4, Cape Town

(tel) +27 87 150-2066

Diepsloot

Wings of Life Community Centre,
Peach Street, Diepsloot, Ext 6

(tel) +2787 150-2249

Braamfontein Uthando Centre

TMI Building, Corner Empire & 10
Joubert Street, Johannesburg
Inner-City Johannesburg

(tel) +27 87 150-2313

Alexandra

Phuthaditjhaba Community Centre,
61, 17th Avenue, Alexandra,
Johannesburg

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Orange Farm

Arekopeneng Community Centre,
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peoplematter



Afrika Tikkun

Developing Young People
from Cradle to Career



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