

MY AFRIKA MAGAZINE

Issue No. 01 / 2018



Afrika Tikkun
Developing Young People
from Cradle to Career



A New Dawn

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Welcome from Nehwoh

General Manager of Uthando
Centre, Braamfontein



Afrika Tikkun family and friends, this year's Afrika Magazine provides you with our continued reflection of 2017 and 2018 so far.

We could do nothing without you, so let me begin by thanking our Tikkun family. You give life to our energy and passion to continue what we do every day. 2017 showed us that Afrika Tikkun grows as our staff members keep growing through the trainings and opportunities provided them. One such training is "Legitimate Leadership", also known in the organisation as Care and Growth. As leaders of the centres we 'Watch the Game' with determination to ensure we are there when our support and leadership is needed.

Congratulations to all the centres for the outstanding matric results, 2017. The results prove the unprecedented effort and hard work of our young people and staff determination to achieve excellence. As we proudly say, 'we develop our young people from Cradle to Career'. Our Early Childhood Development programme continues to challenge young minds through groundbreaking projects such as the Garden to Kindergarten project. We hope that our young minds can begin to think about agriculture as a career.

In the meantime, we applaud the selected triathletes

representing Afrika Tikkun and South Africa in the United States of America. These occasions are golden opportunities for our young people to be exposed to the world. Many will return with a dream to contribute to humanitarian work in order to change Africa and South Africa in particular. We are also awake to a time where we should save our water, and use it responsibly. "Yonga Amanzi" is a perfect example of how young people can lead at a time when the community needs to come together. We also take note that communities must be served with integrity and we should practice high standards and responsibility towards protecting our children. The Child Protection training this year in our organisation is one of the greatest things the organisation is doing to keep our children and young people protected.

In conclusion, career development is paramount in ensuring our young people become productive citizens, not only being economically empowered but contributing to the building of our country. Congrats again to our graduates that have completed their career programmes successfully. For those that need more information about the career plans and goals, visit an available career counsellor or attend career guidance workshops.

Go ahead read our next issue, enjoy and please provide feedback.

MY AFRIKA MAGAZINE

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A NEW DAWN FOR SOUTH AFRICA'S YOUTH

AND A NEW LOOK FOR AFRIKA TIKKUN

Our Vision

Afrika Tikkun enables young people to become economically empowered.

Our Belief

We are passionate about developing young people together with like-minded partners, through innovative and enterprising ways, to impact the economy of South Africa.

Afrika Tikkun recently completed a far-reaching study to find out how we could best serve both our young people and corporate donors. The solution that emerged was dramatic: it is time for Afrika Tikkun to RESTRUCTURE. It is very important that our Cradle to Career 360° model focuses on producing jobs for young people.

So Afrika Tikkun has a new look that will enable us to have better impact. What we do will directly link the business plans of companies in South Africa to young people's skills and employment needs. We will be engaging with corporates so that we can better understand the job opportunities offered now and in the future. We are looking forward to a time when our graduates are able to best put their skills to use.

We celebrate the following successes achieved in 2017:

- 97% passed matric,
- 91% passed matric with bachelors' passes,
- 64% passed matric with diploma passes,
- 52% passed matric with distinctions and,
- 21% passed matric with higher certificate passes

We are very proud of all our matriculants. We especially want to celebrate our Centre in Diepsloot which achieved a 100% pass rate with 43 distinctions.

Afrika Tikkun is excited about the change that is coming. We want to face the challenges of our country, now and in the future. We believe that Afrika Tikkun's future is one that offers greater value for young people and corporate South Africa.

By Marc Lubner
CEO Afrika Tikkun



Emmah, from Orange Farm obtained a Bachelor's Degree pass, with two distinctions, one in Physical Science and the other in Life Sciences. "I have been admitted to Wits University and I will be studying Biological Sciences."



GARDEN TO KINDERGARTEN



Arekopianeng announces the Garden to Kindergarten project for Grade Rs. The aim of this project is get children to be involved in farming and learn about how to grow the food they eat.

Apples don't come from supermarkets and veggies aren't made in factories. It is very important to educate our children about how we depend on Mother Nature, and need to look after it. In this programme, children learn where the food they eat comes from and how it grows – from a seed, to a plant, to a fruit, and then ends up in the kitchen, and on their plates.

The two Grade R classes, will be working weekly on their vegetable gardens, making sure that it is watered and in good condition. During their sessions at the garden, gardeners will educate the young ones about different vegetables and all there is to know about the gardening and growing vegetables.

Musa Dlamini, from the Nutrition and Food Security Services will be working closely on this project with the Grade Rs, "I am looking forward to working with them because by teaching them at a younger age, they will grow up with the desire to start their own gardens," says Musa.





FULL TUMMIES OPEN MINDS

Many children younger than five in developing countries like South Africa, are exposed to malnutrition, poor health and lack of stimulation. This in turn affects the child's ability to learn, to relate to other people, and have a strong and healthy body.

Worldwide, over 200 million children under 5 are not fulfilling their potential. This makes it more likely they may do poorly in school and have low incomes in the future. This is one of the ways in which poverty is passed on to the next generation.

That is why it is so important that the children who come to Afrika Tikkun have healthy, balanced diets with enough food.

What we do to prevent malnutrition

When a child comes to an Afrika Tikkun Centre, and she or he is

underweight, the teacher will consult with the parents about the child's history and situation. The teacher may involve a dietitian or the centre's auxiliary nurse. Together they draw up a meal and health plan for the child, and then monitor development by weighing the child regularly.

In this way, Afrika Tikkun ensures that children in the ECD are healthy and at the correct weight. As the child grows, it is amazing to see how a full tummy improves the child's ability to make friends, participate in class and learn.

Is your family getting enough to eat?

In some of our townships, more than half of the community do not have work. That is why it's important that families know how to grow their own vegetables. Afrika Tikkun helps parents to grow veggies. One parent, Gladys Chauke expressed her appreciation of the initiative to give parents space in the garden to plant vegetables.

"Since my child started eating here, he doesn't go to bed hungry because he gets his supper at Afrika Tikkun after school. The garden is helpful, we plant our vegetables, harvest and take them home to cook for our children," said Chauke.

Speak to our social worker if you need assistance.



EMPOWERED TO INCLUDE



Disability is not and should never be a barrier to learning. The Early Childhood Development programme teachers were empowered in 2017 with skills to support children with disabilities. Since 2017, the Mfuleni ECD has accommodated nine children with varying disabilities.

Afrika Tikkun in partnership with Uhambo Foundation took over 10 Mfuleni ECD teachers on a 3-days training to develop and equip them with these much needed skills. During this training they learned how to communicate with children with autism, how to operate various wheelchairs and how to support those with Attention Deficit Hyperactivity Disorder.

The teachers found this training very educational and helpful; “for me the training was a big eye and mind opener. I got to understand that children living with disabilities are like any other children; they just need extra help and patience because of their special needs. Before the training I was intimidated and did not know how to work with the two children with disabilities in my class because this was new to me. But now I am more confident and skilled thanks to the training,” shared Nomqibelo Mgxwati, assistant teacher of the 4 to 5-year-old’s class.

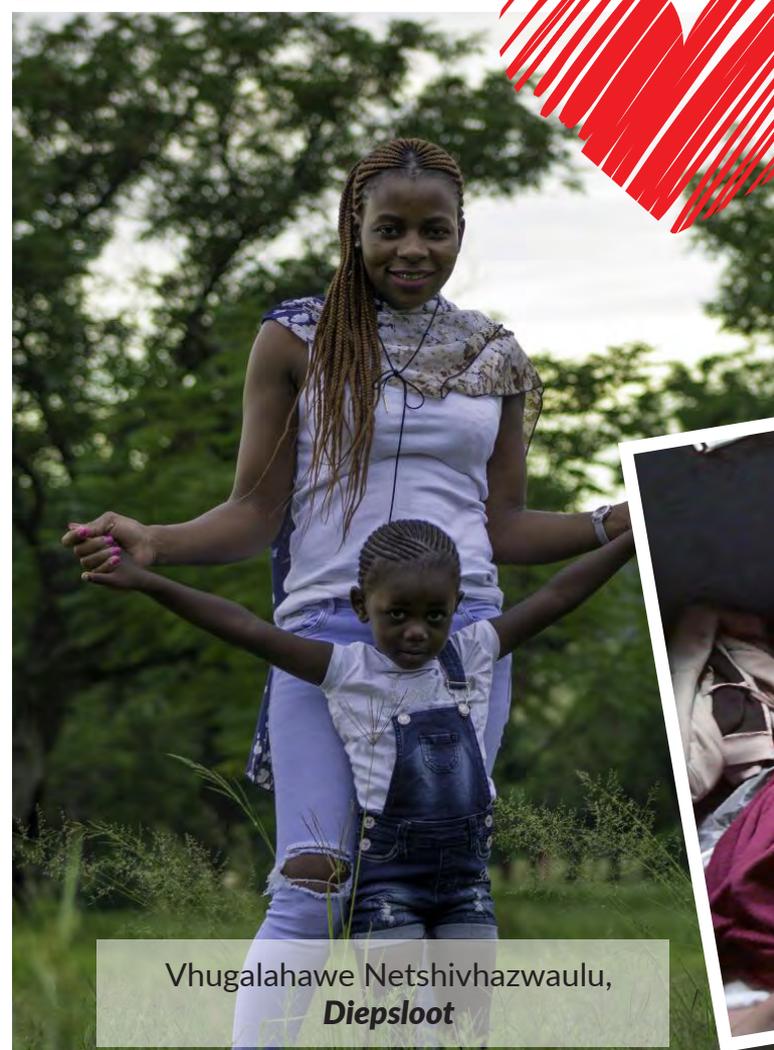
VALENTINES PARENTS PHOTO CHALLENGE



**Orange Farm winners,
Vusi and Buhle**



**Mfuleni winner,
Nomaphelo Pulu**



**Vhugalahawe Netshivhazwaulu,
Diepsloot**



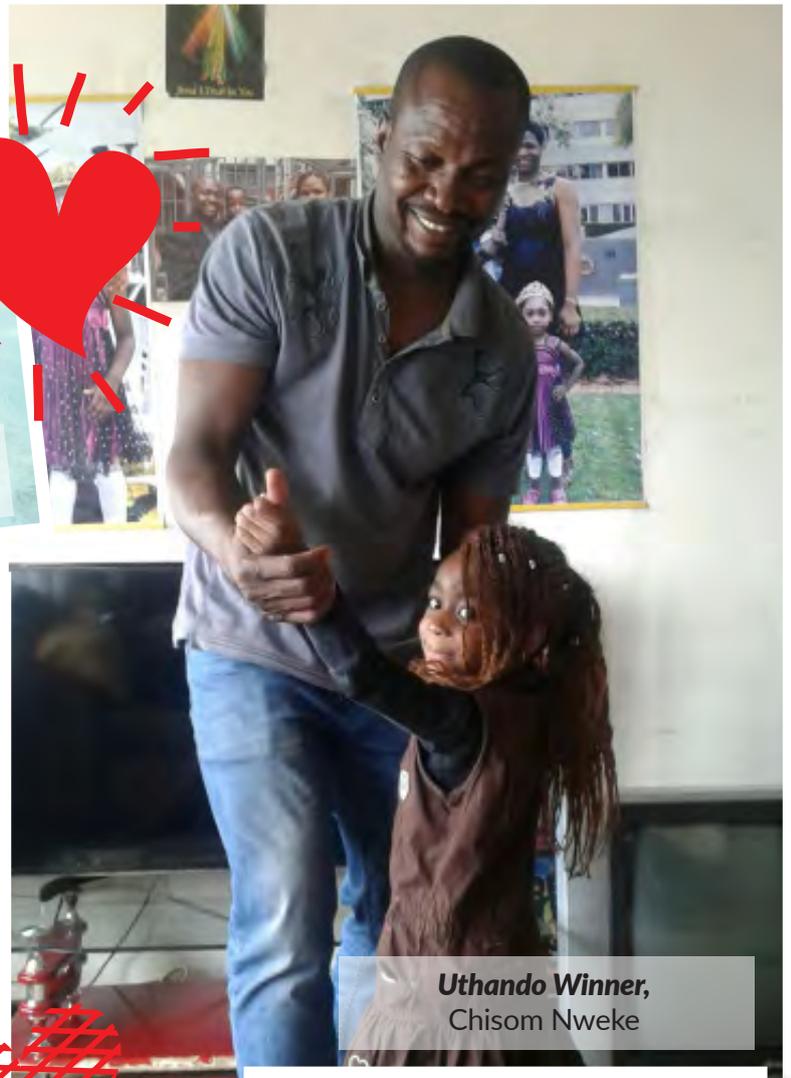
Uba Family, Mfuleni



In February, Afrika Tikkun challenged ECD Parents to participate in a photo challenge with their challenge to promote the importance of parental love. Here are some of the winners and the best photos that were submitted.



Tsholo and Buhle,
Orange Farm



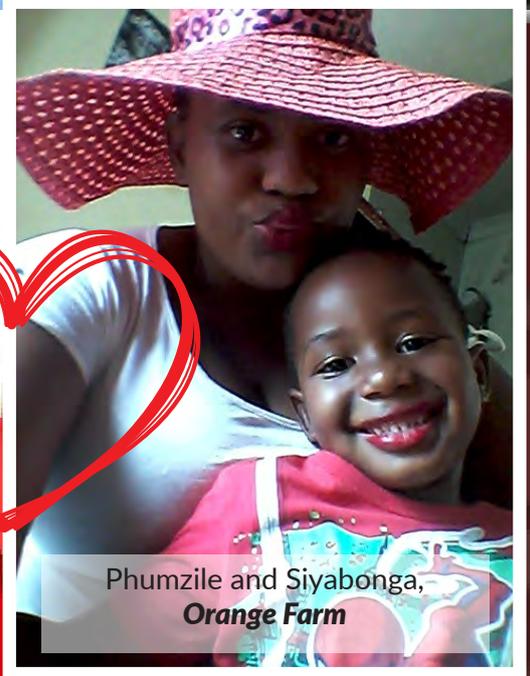
Uthando Winner,
Chisom Nweke



Uthando Centre winner,
Nweke Family



Diepsloot winner,
Ofentse Moyo



Phumzile and Siyabonga,
Orange Farm

NEWS from Child & Youth Development



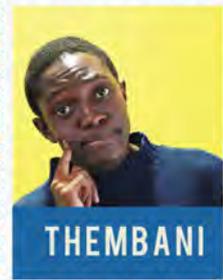
Meet Thembani Mavunda, an aspiring 18 year old doing his Grade 12 at Kwa-Bhekilanga Secondary School in Alex. Thembani is destined for great things in life. He joined Afrika Tikkun when he was in Grade 6, and attended most of the Centre programmes on offer. He says he enjoyed computer lessons and painting most of all. Thembani says he was an average student before joining Afrika Tikkun, and he now believes that he is an exceller in his school work. He now proudly gets around 80% in Maths and Physical Sciences.

In 2017, he became interested in cycling, and was chosen to travel to the USA in April to participate in the Safelite Triathlon. He has already won a medal for a triathlon he participated in, in February. But Thembani isn't just a sportsman. Above all, he is an entrepreneur who invented noise cancelling headphones, and currently runs his own business. He participated in the National Young Entrepreneurship programme, Step-Up to a Start-Up and took the first place.

Thembani wants to see success in his business and one day become a civil engineer. He says Afrika Tikkun has changed his life and has become his second home.

✕ BOARDING PASS | *First Class* ✕

LIFE AMBITION: CIVIL ENGINEER
 SUPER POWER: INVENTOR
 PASSION: CYCLING

THEMBANI

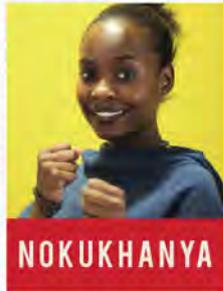
SEAT 33 D

"I am very excited about going to the USA. I will be creating a new legacy as no one in my family has ever been overseas before."

✕ BOARDING PASS | *First Class* ✕

✕ BOARDING PASS | *First Class* ✕

LIFE AMBITION: SPORTS MANAGEMENT
 SUPER POWER: SPELLING
 PASSION: DRAMA, DEBATING, SINGING & SPORTS



NOKUKHANYA

SEAT 99 B

"The love of growth, empowerment and leadership is what has brought me this far. That is why I am here and a step closer to reaching one of my greatest dreams. I am Afrika Tikkun and Afrika Tikkun is me."

✕ BOARDING PASS | *First Class* ✕

"I started attending AT Uthando in 2012. I'm involved in drama classes, book club and debating. I am currently doing a working experience learnership at Uthando. I have come so far as Afrika Tikkun's ambassador because of the love, care, support and opportunities that I have received there. Good things come to those who wait, but I believe that the greatest things come to those who strive for a better future and don't let bad situations bring them down. I have achieved more than what I could have had I not known Afrika Tikkun.

"The love of growth, empowerment and leadership is what has brought me this far. That is why I am here and a step closer to reaching one of my greatest dreams. I am Afrika Tikkun and Afrika Tikkun is me. This is why I believe I have been given this great privilege of travelling as an ambassador of my home."

Nokukhanya is currently studying Psychology at university, but plans to move across to her chosen career, Sports Management, next year in her second year of study.



✕ BOARDING PASS | *First Class* ✕

LIFE AMBITION: GREATEST FILM-MAKER IN SA
 SUPER POWER: WRITING POETRY
 PASSION: TALKING



SIBONGILE

SEAT 31 C

"I am Afrika Tikkun's ambassador. I stand for what it's made for and what it's about."

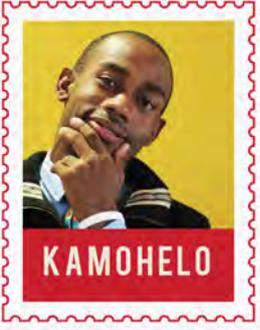
✕ BOARDING PASS | *First Class* ✕

"I am a 17-year old girl who aspires to be the greatest filmmaker in South Africa. I live in Alexandra. I see myself as an extrovert. I work hard for what I want and do my best with what I have. I love talking. I always have something to say, and a question to ask if I don't understand. My love for talking has led me to write poetry, which always must inspire people who hear me.

"I found out about Afrika Tikkun from a competition called Step up to a Start-up. My friend and I had made it to the finals, where we met Afrika Tikkun CEO Marc Lubner. He told us about Phuthaditjaba Centre. We had a 3-year mentorship programme lined up and joined Afrika Tikkun after hearing an inspirational talk. Since the day I signed up, I have never regretted my decision. Afrika Tikkun makes you realise that you are not defined by your situation at home or any challenge, but through hard work and determination."

✕ BOARDING PASS | *First Class* ✕

LIFE AMBITION: ARTIST
 SUPER POWER: PEER EDUCATOR
 PASSION: BEING FIT & A DEBATOR



KAMOHELO

SEAT 1 A

"Being chosen to travel to the USA is the biggest highlight of my life. I am excited and cannot wait."

✕ BOARDING PASS | *First Class* ✕

Meet "Kamo". Kamo is a 20 year-old young man from Orange Farm. He came to CYD, after working with Afrika Tikkun as a Peer Educator at his school in 2016. Kamo has a physical disability and attends Duzenendlela (LSEN), School in Orange Farm.

Kamo describes being a peer educator as the greatest thing to happen in his life, because it has allowed him to speak to his peers about social issues, such as sexuality and bullying. "Most of the young people, especially those with learning difficulties are not informed about their sexuality or are not even aware when they are being bullied. So the platform has allowed me to teach them and I have also learnt a lot in the process", Kamo said.

Kamo has grown to be popular in the Centre, since his arrival in 2017. He does not allow his disability to outshine his confidence. His favourite day at the Centre is Tuesday, when they do the "Care for Yourself" pillar, which includes exercising, running and walking. "I learn more about exercises and healthy food to eat, and I know being physically fit will benefit my health" he said. When Kamo attended the holiday camp in December 2017, he did not hold back on anything. He did the obstacle course (those that he could), played volleyball and did running. He enjoyed himself immensely. He taught the other youth not to judge those who live with disabilities just by being himself and refusing to be limited by any activity and any life situation. He inculcates courage and hope in all youth.



HIGHLIGHTS FROM the first quarter

Woke and Fit

4 children from high school have embarked on a fitness program where they exercise every day for 30 minutes at the centre. They are pushing themselves hard to reach their fitness goal.

The “Dress a child” campaign with Newtown Mall Junction

The young people from Uthando centre were invited by the Newtown Mall Junction to take part in the “Dress a child” campaign. We educate our young people to give back through ways that gives them joy and fulfillment. There is no better way to do this than through the arts. Our young people poured their hearts out through various acts from poetry to rap music to contemporary dance (choreographed by the students themselves). At first they were shy to perform, but they quickly got used to the crowd. In addition, our young people got a chance to meet ‘Miss Gauteng Exclusive’ – an ambassador of Newtown Junction. Learners also interacted with people by handing out the Afrika Tikkun magazine, showing how proud they were to be part of the Tikkun family.

Troubling Seasons of Hate Competition

The Wits Centre of Diversity Studies in collaboration with Afrika Tikkun, invited Grade 9 & 10 learners, to be part of an effort to understand how hate troubles our society and how we can challenge hate. Learners were required to submit a creative piece of work on the theme, “Troubling Seasons of Hate”. Lebohang Nkatau and Simphiwe Nkosi made Arekopaneng Centre and their parents proud by making it to the top three with Simphiwe coming in third and Lebo, second.

“I wrote about the realities of young people in our community, that we are facing daily” said Simphiwe. Lebo encouraged other young people in the Centre to participate in such competitions and to believe in themselves.

The Big Debate” show on SABC3

On the 3rd of March 2018, 15 of our young people from Uthando centre were invited to join the conversation with South African prominent decision makers on television on gender issues. The young people contributed to the conversation, challenging decision makers from the South African government present at the debate. Despite being the youngest in the crowd, Afrika Tikkun young people directed the audience to focus on the solutions and how deeply rooted patriarchy is in their homes. They went on to share their experiences as young people. USA Triathlete, Nokukhanya Maposa said “I grew up in a space where I was told the duties of a girl and how I have to respect my brothers and that they come first, so how do we break the patriarchy from families?”



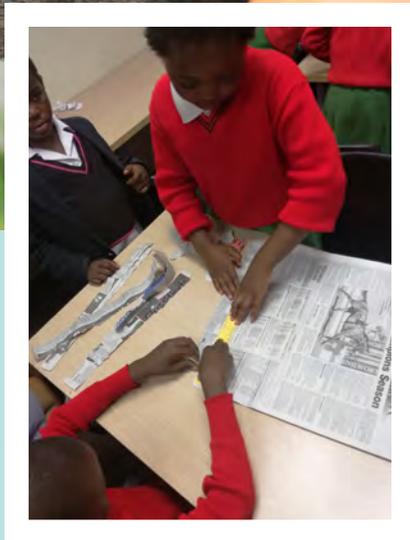
PIGGY BANK PROJECT



“Generational wealth for the African child”

It's important to be empowered financially. This includes ensuring that young people are educated about the best way to manage one's finances, and spend wisely at all times.

One of the pillars offered in our CYD programs, “Grow your Future” gives young people the platform to save for their future through the Piggy Bank Project. The Piggy Bank Project was launched across all five Cradle to Career centres in 2018.



During the sessions, young people all expressed the same concerns about how hard it is to save the little money they receive. The pressures from their peers to spend money on the latest items in fashion and food makes it hard to save.

The facilitators shared ONE key tip to cultivate the habit of saving: try to save 30% of all income they receive. Savings are hard if it is not disciplined and people don't know why they are saving. Whether you're looking to save for school fees, school stationeries, groceries or a holiday, adding to a piggy bank will show how close (or far away) you are from reaching your goal.

BENEFITS OF THE PIGGY BANK:

Below are a few reasons why every young person should use a piggy bank:

- It helps organize loose change.
- The money adds up.

- Using a piggy bank is an easy way to help you reach your financial goals.
- With a piggy bank, you're able to watch your money grow. This is a great habit to keep throughout your life.



YONGA AMANZI

AVOID DAY ZERO

Young minds of Afrika Tikkun advise township small businesses to save water to help avoid Cape Town's Day Zero!

Level 6B Water restrictions have been implemented after a severe drought the Western Cape Province. These restrictions mean that something as common as washing cars with municipal drinking water is now prohibited and that residents are now limited to 50 litres or less of water per person in a household.



BURNING ISSUES

Day Zero is a term used to describe the day that average dam levels reach 13.5%, as the remaining water cannot be used.

A group of young people from the Child and Youth Development programme researched ways water is being wasted in Mfuleni and surrounding townships, and shared practical ideas on how they think households can save and recycle water. They discovered that small businesses such as car wash businesses, salons and backyard rentals are the biggest water consumers in the township. Educating these small businesses on simple ways of saving water can help avoid Day Zero.

The young people's tips:

- Government could drill water from boreholes for these businesses.
- Households and businesses should reuse water for irrigation instead of draining it.



This article was developed by Lukhanyo Nono (13) , Yamkelani Gwadiso (13), Siyayivuyela Mamaza (13), Clement Pvunzawabaya (15), Nhlanhla Mndini (16).

Globuntu



TIME FOR THE **AFRICAN CHILD TO SHINE**

We have partnered with Globuntu Africa in the Smart Kids Academy programme. The programme allows learners to express themselves through different activities. It is run by Beatrice Achaleke who is the founder of the programme, and co-facilitated with our facilitators, Gabriell Malama and Lerato Moyo.



The program takes place on Saturdays from 10:30 to 16:00. In order to take part in the competition, learners had to audition with performances of their different talents. The judges

were learners who have been part of Globuntu for a year. Thereafter, the learners were grouped into the different activities: debate, quiz, musical, dance, smart reporters and writing.

One of the learners, 11-year-old Bongiwe Mahangu, explained, "this project has helped me conquer my fear of speaking in public. I was able to perform my poem which was about getting out of my shell and I have so many ideas burning in my heart that I would love to share wherever I go. I have never felt more alive."

The Globuntu Africa for Smart Kids Academy project aims to enable African youths to tell the story of Africa. They learn about the 100 youths who have sacrificed their lives, so we can have the freedom we have today; the 54 African countries,

and African business. The learners acquire knowledge and skills that will allow them to confidently, efficiently and competently research, develop complex facts and arguments on any platform.

Learners also learn how to report information about Africa. The activities that are done in this project will give birth to a musical that will tell many stories. The musical combines every separate activity into one drama that gives a reflection of what people should know about Africa through performances like singing and dancing.

The project is developing many talents and skills, and improving the morale of the learners. Their relentless enthusiasm for the journey they are on through this project has given everybody a lot to look forward to.

TEN TOP TO DO'S FOR CHILD SAFETY

It is each person's responsibility to make sure the safety and protection of our children is a number one priority. Here are ten things that you can do to ensure child protection.

First things first! Staff should make every effort to know the Afrika Tikkun child protection policy and all its procedures.

Respect the basic rights of others by treating all people with dignity and respect.

Be a champion of the safety and well-being of all human beings.

Don't discriminate against or show favour to particular children.

Protect Afrika Tikkun's assets and resources - it is what enables us to serve children, young people and their families.

Remember the code of conduct? You signed it when you started to work at Afrika Tikkun. Report any matter that violates the Code of Conduct or the Child Protection Policy.

Respect the confidential nature of any child protection concern or report.

Protect Afrika Tikkun's assets and resources - it is what enables us to serve children, young people and their families.

Watch your language: That also means your words, the tone of your voice, those things that you can read between the lines, and your body language: don't be sexually provocative, and don't say anything that is inappropriate or abusive.



DO NOT PHYSICALLY OR EMOTIONALLY ABUSE ANY YOUNG PERSON, AND DON'T TOLERATE ABUSE WHEN YOU SEE IT. REPORT IT TO YOUR CHILD PROTECTION FOCAL POINT. THEY WILL KNOW WHAT TO DO.

Don't engage in sexual relations with any child or young person of Afrika Tikkun, regardless of age.

If you see something suspicious, talk to your social worker!

WHEN
SOMEONE

MEMEZ'S

KEEP IT

CONFIDENTIAL

Leading the way in the fight against **BULLIES.**

Gift's experience of bullying, inspired his decision to champion the fight against abuse through the Anti-Violence Buddy programme. The AV Buddies is a social group that fights against bullying in schools.

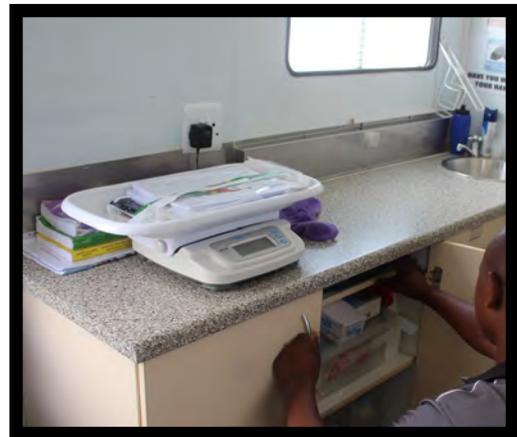
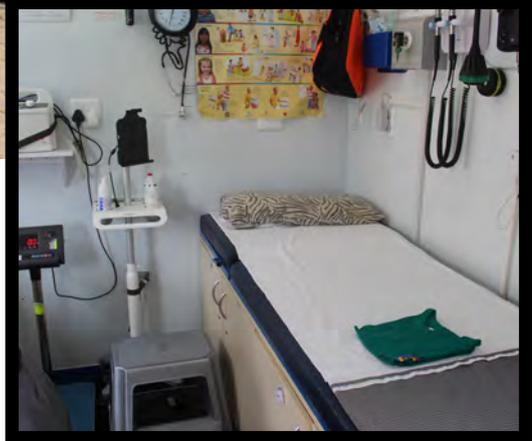
It was through this group that Gift along with other AV Buddies went to a leadership camp organised as part of the Sevissa programme. At the camp, the young people were taught about leadership. After the camp, Gift

was elected as the Nelson Mandela Children's Fund youth ambassador. He has since become a member of the national children's parliament, as the Gauteng Province's representative.

Gift was part of the group of young people that drafted up the children's participation framework, aimed at amplifying the voice of future generations and leaders of tomorrow,

Gift is concerned about the state of the South African healthcare and dreams of becoming a medical doctor. He wants to learn as much as he can and specialise in cardiology to help communities alleviate cardiac disease.





MOBILE CLINIC *comes to* ORANGE FARM

In March, Afrika Tikkun in partnership with Rhiza Babuyile launched a mobile clinic to bring health services closer to the community of Orange Farm. The mobile clinic will provide services such as primary health care, family planning, vaccinations and pap smears.

The clinic will be located at the Centre, giving support to the Primary Health Care (PHC) programme and allowing young people to walk in for counselling and HIV testing. “The mobile clinic will make a huge difference to our work and will contribute so much in the development Afrika Tikkun is striving to achieve” said Lulu Modiakgotla, PHC coordinator.

“We as Rhiza Babuyile, have been striving to develop the youth in the

communities we work in holistically, and we realised that health care was missing. Therefore our aim is to assist local clinics with providing quality healthcare and reducing long queues in clinics,” Rashuping Morake, CEO of Rhiza Babuyile.

Amongst the issues people in Orange farm Ext.8b face is the distance they must travel to the public clinic and the extremely long queues. “Because I am a volunteer, I cannot afford to always catch a taxi, but with this mobile clinic

coming closer, life will be easy for all of us,” says Afrika Tikkun volunteer Arminda Tsamba.

The mobile clinic will operate from Monday to Friday. All young people will receive a free check-up per quarter. Additional visits will be paid for. The mobile health clinic promises to improve service delivery, working with local clinics to make referrals.

NEWS from the Career Development Programme

THINKING OF DROPPING OUT?

Skills development programmes play a major role in the community's efforts to alleviate youth unemployment by providing the youth with skills needed to enter the job market or start a business.

Afrika Tikkun in partnership with companies, like Absa, runs a Career Development Programme (CDP) for young people in disadvantaged communities. It offers career guidance, internships, job placement and bursaries for further learning.

Through the programme, many young people are placed into work opportunities. When an opportunity is presented, some young people grab it with both hands and are rewarded with permanent work. Unfortunately some learners drop out.

Recently a survey was conducted among young people from all the centres, in an effort to find out why

some learners drop out.

Well over 60 young people participated in the survey and we are happy to report that the overwhelming majority are satisfied with the services and programmes offered across our centres. When asked what could make them drop out from any programme, the majority said they would only consider moving on if they were offered a permanent job, learnership or a bigger and better opportunity.

Those who have thought about dropping out suggest that it's mainly because of personal challenges such as transport from home to the centre or family responsibilities that require most of their time. This is why Afrika Tikkun makes its Social Support Services programme available to all CDP learners. Afrika Tikkun wants to ensure that those young people are supported as much as possible so they can get back on their feet.

Victoria Jacobs, the Learnership Project Manager, has this to say: "We usually get drop outs from learners who have never been part of our Ready to Work programme. Those who drop out, do so because they are not motivated to stay in the learnership. They take the opportunity for the money and not the qualification or the experience they will get. Sometimes transport is an issue. We are working at placing learners close to where they live to help solve that problem."

"The biggest challenge I see, is the shock of moving into a work environment for the first time. Young people enter an environment where they are expected to follow rules and instructions, be on time, and be accountable for one's actions. The first experience is scary. This is why the Ready to Work programme is so important. It prepares you to enter the world of work."



What advice would you give to someone thinking about dropping out?

HOW TO JOIN THE READY TO WORK PROGRAMME

Submit your CV to your nearest Afrika Tikkun Centre.

The 4TH INDUSTRIAL REVOLUTION

Be part of the future-ready generation of 2030

If your child is in Grade R this year, they will be matriculating in 2030 into a world so different to the one we are living in today that unless we prepare them as best we can for the future, the rapid developments in technology will cause economies to slip behind and inequality to widen.

We are talking about the 4th Industrial Revolution. It will fundamentally alter the way we live, work, and relate to one another. The transformation will be unlike anything humankind has experienced before. Previous industrial revolutions saw the first use of machines, then electronics. Computers caused another revolution, but this revolution is affecting every industry in every country.

This is a world influenced and defined by universal broadband access, artificial intelligence and robotics.

“We are entering an era, and probably are already in it, in which the premium for innovation has become significantly raised. While innovation had always been important, it is now even more important. We need to prepare ourselves as a country. Industry 4.0 will cause DISRUPTIVE CHANGE in manufacturing, not just incremental change.” Minister Rob Davies, Department of Trade and Industry.

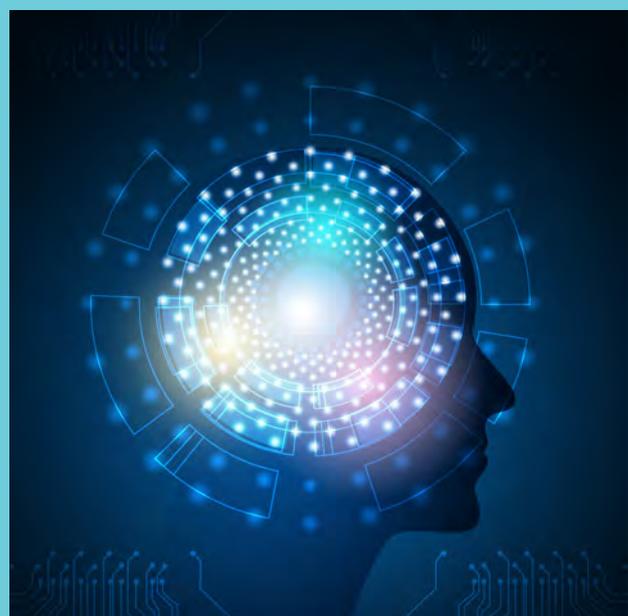
Afrika Tikkun spoke to Head of Content at Flux Trends, Tumelo Mojapelo. Flux Trends is a company focused on helping companies know, be prepared for and stay ahead of future trends. Tumelo spoke about how the non-profit company can ensure children in South African townships are prepared for this new brave world.

Currently, South Africa is known as a middle-income economy – we are not in the same category as the most developed and wealthy nations of the world – she explains, but this also means that there is tremendous scope for growth and for innovation. **“Young people are future-ready**, and companies should know that young people of today already have the skills and social capital needed to embrace the tech revolution, and help those who are older than them to do so,” she explains.

Innovative thinking

is increasingly valuable. If you want to be the next Elon Musk, train yourself to think innovatively about:

- How you can improve any technology, service or product in ways big or small.
- How you can ADAPT technologies to meet your community's needs and the needs of your local economy.
- Think of technologies that allow for better use of alternative energies and conservation of the environment.



Essential skills for 2030:

According to a report by Accenture, the 4th Industrial Revolution will take over up to 35% of all jobs in South Africa. This change will be seen in the white collar and blue collar job types. Many routine physical and clerical jobs for humans will be replaced by software or robots. Ultimately even

the jobs of lawyers, surgeons and engineers will be replaced by robots. 75% of activities required by these jobs will be taken over by machines between now and 2026/2030. The top ten skills that will be required are: complex problem solving, critical thinking, creativity, people man-

agement, coordination (team work), emotional intelligence i.e. empathy, moral judgement and decision making, cognitive flexibility, negotiation and resilience, service orientation, and any other IT skills.

Sought after jobs in 2030:

Artificial Intelligence (AI) and Robots will first replace jobs or functions in industries that require jobs with hard skills first (i.e. clerical work, bookkeeping, cashiers, bank tellers, construction, cooking, mining maintenance etc.), however jobs that require more soft skills (i.e. etiquette, creativity, spontaneity courtesy, respect, intuition etc.) might be more difficult to replace. This does not mean that the technology will not eventually get to that point. There is already AI that can mimic soft skills.

The jobs that will be sought after will be determined by the current tech industry developments that are taking over i.e. Blockchain, 3D printing, drones, virtual reality, augmented reality, the Internet of Things, robotics, and artificial intelligence. We suggest that young people research as much as they can about all these developments so they can choose careers that will be in demand in the future. **You can begin by learning computer coding.**

There will be jobs that are much more sought after to help humans/natural world and robots work together, and also help humans redefine their role in this new society i.e. sustainability manager, climate change reversal specialist, body part makers, nano-medics, GM farmer, elderly wellness consultant, memory augmentation surgeon, science ethicist etc.

"It will be more value for you to be human – the empathetic kind person will be rewarded in a society where the population is aging and where robots cannot fulfill the role of nurturer in society," says Tumelo.

Does this affect how you choose your career path or raise your child? **Tell us how.**
media@afrikatikkun.org

Some Current Innovations



Self-driving cars will be available in the next year.



3D printing – from building houses to the vessels and tissue of the human heart, 3D printing is changing the world.



Robots will eventually interact with one another and work safely side by side with humans and learn from them.



WHEN WORLDS OPEN WIDE

The Career Development Programme in Arekopaneng has worked hard to make positive changes in the lives of the young people of Orange Farm. One of the main mindset changes it wants to bring lies in shifting the mindset of doing things for yourself and contributing to the development of others.

Amongst our previous students, there are four young people who started their journey at Arekopaneng, and successfully graduated from the skills development programme, they are: Octavia Sonyawe (2015 intake), Neo Kgola (2016), Samuel Motloun (2015), Zwelibanzi Tshabalala (2016).

During their course, they received information about a career in the film industry. They went on to pursue their passion and interest in film. They formed a team of 25 members, and in 2017, they registered a production company called SOKAA PRODUCTION. By the time it was registered, only four original members were left.

They proudly created a production called **“When Two Worlds Collide”**. This film was screened on the 9th October 2017 at Midrand Ster Kinekor, and on the 15th October 2017, they won and came first as The Best Newcomer at the 48 HOUR FILM PROJECT held in Johannesburg.

On the 20th October 2017, they received a call from the Big Fish School of Digital Filmmaking and were offered a scholarship opportunity to study filming in Cape Town for 2 years. They struggled to raise funds for transport to Cape Town, and approached Arekopaneng Centre for assistance. They were awarded four bus tickets, and arrived safely. They reported to be settling in well.

“We are thankful for what Arekopaneng has done for us, from the first day. I hope that they continue helping other young people in Orange Farm” says Octavia Sonyawe.

The Comfort Zone WAS NEVER FOR ME

Julia Kgeledi joined Afrika Tikkun as the Centre Administrator in 2010 and is currently the Kitchen Supervisor. Over the years, she has become more aware of her potential as a person and an employee through training, projects, environments and people. Her love for growth and personal development has seen her accomplish things she never imagined possible.

This led Julia to apply for the post of Kitchen Supervisor. At times she felt she was not good enough, but with moral support and the skills she learned from EQ (Emotional Intelligence Course), she was able to deal with the doubts in her mind. At the end of it all, she came out feeling more confident of her abilities to climb even higher mountains.

Julia's hunger for constant growth led her to apply for the Aspiring Leadership Program (ALP). ALP as she put it, "was a boom". Julia says the course helped her to help her team understand that one's duties goes beyond "just doing", to being intentional that every action is well thought through. For example, she explained, it's important to understand the nutritional value of each and every ingredient that is being used in the preparation of food in the kitchen.

One of the topics she loved from the course that she always strives to adapt into her life is the "7 habits of highly effective people". This taught her to cultivate the habit of listening and understanding someone in order to be understood. She appreciates the opportunities Afrika Tikkun has given her for growth. Julia is looking forward to growing even more in 2018.



Congratulations Anne

Congratulations to **Anne Kariuki, the Phuthaditjaba ECD Principal**, for completing and doing so well in the ALP course, and congratulations to all the ALP students for showing great enthusiasm and improvement in the programme.

AFRIKA TIKKUN ALUMNI PROGRAMME LAUNCH

Saturday 19th May 2018
08h00 – 14h00

WERE YOU EVER A PART OF AFRIKA TIKKUN'S PROGRAMMES IN ALEXANDRA,
DIEPSLOOT, ORANGE FARM, BRAAMFONTEIN OR MFULENI IN THE CAPE?



JOIN NOW

Join the Afrika Tikkun Alumni Programme at
www.afrikatikkun.org
or at your local Afrika Tikkun Centre!

CONTACT:

Vuyelwa Mundawarara
082 679 5947 | vuyelwam@afrikatikkun.org

*See you at the launch event, fantastic prizes
to be won!*

Johannesburg:

FNB Conference Centre, 114 Grayston
Drive, Sandton, Johannesburg

Cape Town:

Afrika Tikkun, Zolile Malindi Centre,
Trevor Tokwana Drive, Ext. 4, Mfuleni,
Cape Town

Transport:

Free transport will be provided for
registered delegates from Afrika Tikkun
Centres.