



2021

ANNUAL REVIEW

ANNUAL REVIEW

2021



Afrika Tikkun

Developing Young People
from Cradle to Career

T: 011 325 5914 | E: info@afrikatikkun.org
www.afrikatikkun.org



TABLE OF CONTENTS

7	■	OUR IMPACT AT A GLANCE 2021
8	■	AFRIKA TIKKUN FACTS
9	■	MESSAGE FROM OUR CHAIRMAN
11	■	MESSAGE FROM OUR GROUP CEO
15	■	REPORT FROM OUR CEO
18	■	OUR LEGACY BUILDERS
19	■	OUR MANAGEMENT TEAM
21	■	OUR AWARD-WINNING CRADLE-TO-CAREER MODEL
22	■	CORE PROGRAMMES
23	■	360° SOCIAL SUPPORT SERVICES
24	■	OUR VALUES IN ACTION
27	■	GROWTH OF YOUTH AGRIPRENEURS
28	■	EXPANDING OUR REACH: SCALE UP OF C2C
30	■	NOTABLE HIGHLIGHTS OF 2021
37	■	SUCCESS STORIES
40	■	GOVERNANCE OVERVIEW
42	■	FINANCIAL STABILITY
44	■	FINANCE AND RISK REPORT
47	■	INTERNATIONAL FUNDRAISING PARTNERS
48	■	UNITED KINGDOM FUNDRAISING PARTNER
51	■	NETHERLANDS FUNDRAISING PARTNER
52	■	UNITED STATES FUNDRAISING PARTNER
54	■	DONORS, PARTNERS AND STAKEHOLDERS
62	■	COMPANY CONTACT INFORMATION



OUR IMPACT AT A GLANCE 2021



9 104

TOTAL NUMBER
OF YOUNG PEOPLE
REGISTERED AT
AFRIKA TIKKUN
FOUNDATION



1 241

YOUNG PEOPLE
REGISTERED
FOR EARLY CHILD
DEVELOPMENT
PROGRAMME



3 616

YOUNG PEOPLE
REGISTERED
FOR CHILD YOUTH
DEVELOPMENT
PROGRAMME



241

YOUNG PEOPLE
REGISTERED
FOR YOUTH
ACCELERATOR
PROGRAMME



4 006

YOUNG PEOPLE
REGISTERED
FOR CAREER
DEVELOPMENT
PROGRAMME



35 554

FOOD PARCELS
DISTRIBUTED



4 315

YOUNG PEOPLE
WHO RECEIVED
360° SOCIAL
SUPPORT SERVICE



81%

GRADE R'S WHO
PASSED SCHOOL
READINESS
ASSESSMENT



89%

MATRIC
PASS RATE



1 214 991

MEALS SERVED
AT OUR CENTRES



60

YOUNG PEOPLE IN
AGRIPRENEURSHIP
PROGRAMME

**REVIVING TOWNSHIP
ECONOMIES**
One Business At A Time

500+

BUSINESSES SUPPORTED
WITH OVER 4 200
JOBS SAVED



56 290

COMMUNITY MEMBERS
VACCINATED

ATOM

1716

CHILDREN BENEFITTED
FROM THE CURRICULUM &
82 TEACHERS BENEFITED
FROM CURRICULUM
TRAINING.

AFRIKA TIKKUN FACTS

DID YOU KNOW?

Afrika Tikkun Foundation's vision is to end child poverty and youth unemployment.

We achieve this through our Cradle to Career model. This is a holistic approach that begins in early childhood and ends with productive adults accessing the economy. Through the model, we focus on education, nutrition, health, social welfare, personal development, skills development and placement into economic opportunities that will nourish a young life into a self-confident, capable adult.

Afrika Tikkun has 5 community-based Centres of Excellence in vulnerable communities in Gauteng and Western Cape. They serve as a home-away-from home for thousands of young people. They function as inspirational and safe spaces where young people receive academic, social and emotional support.

Afrika Tikkun has 4 International offices – Australia, Netherlands, United Kingdom and the United States – that serve as fundraising partners. All resources amassed as a result of partnerships established in these countries are earmarked for initiatives implemented in South Africa.

Afrika Tikkun was ranked 2nd for developmental impact by companies and NPOs in the 2021 Trialogue Business in Society Handbook.

MESSAGE FROM OUR CHAIRMAN



ARNOLD BASSERABIE
CHAIRMAN

2021, similar to the year before it, will go down in South African history as a turbulent year. Along with the negative fall-out of COVID-19, we were shocked by the looting that occurred in July in KwaZulu Natal and Gauteng. Even during this time, we allowed our core values, rather than fear and anxiety, to determine our organizational approach and our drive towards continuous impact.

We are grateful that throughout 2021 we managed to positively impact our core communities in our centres in Johannesburg and Cape Town. In addition, we also started implementing phase one of our scaling strategy through the Afrika Tikkun Outreach Movement

(ATOM). The aim of this strategy is to impact the lives of many more South Africans, through effective partnerships in communities outside our existing centres. This will enable us to expand Afrika Tikkun's Cradle-to-Career model much more widely than has hitherto been the case, and further meaningfully impact youth unemployment.

Following the July 2021 looting and the crisis this caused, we introduced our *Reviving Township Economies* campaign. Within this campaign we worked with many partners including FNB, the Industrial Development Corporation of South Africa Ltd (IDC) and the Solidarity Fund to assist over 1 500 seriously affected businesses. This helped them re-establish their trading activities and we continue to offer mentorship to these SMEs with the aim to promote their sustainability. We believe this initiative will also increase the number of job opportunities available to our Tikkun graduates whilst encouraging the growth and development of informal economies.

These, and other, new initiatives required our Board to consider and approve new strategies and operational activities. I am very pleased to advise that our Board offered sound guidance, strength and support to an innovative, committed and resilient management team at a time of great uncertainty in our country. I am delighted to report that Afrika Tikkun was ranked 2nd for developmental impact by companies and NPOs in the 2021 Trialogue and recognized as one of the top 3 NGOs by CSRNEWS.

In addition, we were gratified to receive numerous and wide-ranging compliments for introducing new initiatives, and extending our existing support services during times of great need in our country.

Within the environment described above, the newly structured Afrika Tikkun management team, under the leadership of CEO Alef Meulenberg and Group CEO Marc Lubner, showed visionary leadership and a firm resolve to steer the organization in the appropriate direction, balancing funds available with the numerous areas of need.

Management ensured we were able to complement our core child and youth development programmes with the new initiatives which addressed the additional areas of critical need arising from the pandemic and the riots.

This gives me confidence that as an organization, combining board governance and strategic direction, together with focused and community-sensitive management, we will continue to empower young people towards being able to obtain and fulfil sustainable

economic opportunities. We look forward to the bold strides we plan to make in 2022 in our areas of specialisation. Afrika Tikkun has historically focused on child and youth development but is increasingly being tasked with improving the community circumstances within which our Tikkun youth live. We recognize the need to develop learnings that enable youth to find ways to productively generate income, be it in the formal or in informal sector.

We are confident that our partnerships with government, the corporate sector and local communities in South Africa will position us to influence the necessary developments to achieve this, and that our Cradle-to-Career model has the ability to co-ordinate such efforts.

I express my deep appreciation to our Board of Directors, management and staff throughout the organization, and sincere thanks to all our stakeholders for their support and commitment to our cause.

Arnold Basserabie

Chairman, Afrika Tikkun Foundation

MESSAGE FROM OUR GROUP CEO



MARC LUBNER
GROUP CEO

Few years have been as interesting in the history of Afrika Tikkun as 2021. Despite the many challenges we've faced as a country, in true South African style we showed our customary resilience and unity, pulling together to overcome and prevail. In the midst of turmoil, Afrika Tikkun was able to grow and continue its work to make a difference to the lives of our young people.

The year in review can be summed up by our ability and skill to recognise and build on our successes, while navigating uncertainty. Not only did we nurture and maintain our existing partnership base, but we established new and strategic relationships in

response to the shifting social and economic climate of our country. I am immensely proud of the ability of the group's ability to continually push the proverbial envelope.

Afrika Tikkun has worked from a charitable entity at inception into an integrated 'group' of entities who provide specialised services designed to enable township based youth to develop personal mastery, and job related competencies that enable employment. Afrika Tikkun Foundation provides building blocks from early infancy and continues until youth complete their schooling and work readiness training.

Afrika Tikkun Services, the level one black-owned recruitment, training and placement arm of the group, and Afrika Tikkun Investments, our level two black-owned fund management and investment business aimed at driving long-term B-BBEE empowerment and sustainable transformation solutions, have propelled us forward. Working in tandem across all entities, we ensure that our young people are able to translate their learning into tangible skills and transition into employment and this remains the main focus of the group's growth.

Somewhat ignorantly, we imagined 2021 would be the year the world would move on from Covid-19. Instead, the new year brought with it a new set of challenges including continued lockdowns, new variants of the virus and vaccine hesitancy, all amid social and

economic tensions that reached boiling point in July, erupting into a series of devastating violent riots damaging property, infrastructure and leading to the loss of both lives and livelihoods.

The Group's position as a trusted and reliable partner in sustainable development programmes within vulnerable communities enabled us to quickly identify how best we could mobilise our resources and act as a vehicle through which existing and new partners could channel emergency funds that immediately went into rebuilding communities and affected small businesses. In this way, our Reviving Township Economies (RTE) initiative was born.

Our decades of experience in community upliftment enabled us to identify, verify and support those SME's most impacted by the destruction caused by these riots, ensuring that small businesses operating in the informal economy were able to continue to serve their communities. Over 1500 families in more than 200 communities benefitted from the immediate relief in the aftermath of the riots, with the added support of the RTE programme, which will now focus on the sustainability and longevity of these businesses making a meaningful difference to the families that they support. It has been both a blessing and an honour that the Foundation was able to play such a significant role in the healing of a national wound. And with it comes ongoing responsibilities. Afrika Tikkun Reviving Township Economies (RTE) anticipates ongoing social crisis and is prepared to act

as a provider of grant supports and mentoring to this sector of the informal economy.

2021 was the year in which we responded with the roll out of the mass vaccination programme designed to protect the population against the worst of its effects. Afrika Tikkun Foundation set up vaccination sites in partnership with the Department of Health at our centres. Vaccination rates at our centres often were higher than surrounding clinics as communities expressed their trust. In this way people were empowered to make informed decisions about vaccinations. The vaccination programme has deepened our partnership with government and together we have helped government fulfil their mandate to provide efficient and reliable services to communities.

In 2005 we launched an expansive model of Cradle-to-Career development and for years we refined our programs and our delivery methodologies, moving from child and youth development into job skills training and placements.

In 2021, after years of implementation, monitoring, and documenting the evidence, our work was recognised by American philanthropist MacKenzie Scott, and her husband Dan Jewett. Scott was quoted in a statement as saying "Because community-centred service is such a powerful catalyst and multiplier, we spent the first quarter of 2021 identifying and evaluating equity-oriented non-profit teams working

in areas that have been neglected.” The Afrika Tikkun Foundation was chosen as one of the beneficiaries, receiving a grant of \$10 million to effect an expansion of the Cradle-to-Career programmes drastically.

This is enabling us to scale-up our model in communities in which we did not previously have a physical or infrastructural presence. Afrika Tikkun Outreach Movement (ATOM) is working with community-based strategic partners across the country and together we are ensuring that smaller, emerging and less-resourced community organisations are building their capacity to replicate and implement parts, or all, of our Cradle-to-Career 360° model which we believe will impact youth unemployment materially.

In the important agricultural sector, The Afrika Tikkun Agripreneurship launched operations across South Africa which equips unemployed youth with the skills to launch their own agri-businesses creating livelihoods in impoverished communities. It will simultaneously increase access to nutritious fresh produce for those communities. This is real implementation of our vision and mission, channelling financial resources to sustainable programs where youth earn theoretical and practical skills and are then placed in jobs or are enabled to launch their own agricultural initiatives with the ongoing support required to assist in their sustainability.

I would like to take this opportunity to thank our many sponsors and stakeholders locally and internationally,

as well as the teams that manage and run each of the Group’s units. Thanks to the Boards and in particular the chairs of Afrika Tikkun UK, Afrika Tikkun US and Afrika Tikkun Holland. A particular vote of thanks to Carole Day in the UK for her tireless and passionate support, and to Gary Lubner who has chaired Afrika Tikkun UK for over 25 years and in his capacity of CEO of the Belron Group motivated Belron to donate in excess of €13 million over the years, enabling Afrika Tikkun in South Africa to pioneer programmes we would not otherwise have the resources to. Thanks to the Board of Trustees of Afrika Tikkun Investments and the Boards of Afrika Tikkun Services and of our very own Afrika Tikkun Foundation.

It would be remiss not to acknowledge the sad passing of Herby Rosenberg, one of the stalwarts of Afrika Tikkun, renowned for his ‘friend raising’ strategies. We pay tribute to his invaluable contribution over many years.

Afrika Tikkun has evolved and will continue to grow into an organisation of national scale, impacting the unemployment crisis through educational support, skills training, conscious raising of awareness, and empowerment leading to better placed individuals in jobs or on successful career pathways. We will do this through partnership with like-minded organisations, government departments and individuals.

Afrika Tikkun will leave behind an incredible legacy, one that began with my father, Dr Bertie Lubner, the

late Chief Rabbi Cyril Harris and several dedicated and compassionate friends. They strongly believed that South Africa's new dispensation in 1994 should bring about greater social returns for those affected by decades of unjust rule. Since then, we have been passing the proverbial baton to new minds and generations, and remain excited that the Tikkun dream, one that has always been intertwined with South Africa's dream, is taking real shape.

In times of poverty and need, we find abundance through our collaborations and relationships with others. Only by working together – the private sector

with its financial resources, government, in particular Minister Zulu (Department of Social Development) and Minister Motshekga (Department of Basic Education) with their strategic focus on policy and civil society implementing programmes on the ground – can we truly make a difference to the triple challenges of poverty, inequality and above all unemployment.

We express our gratitude to all. Let's build the South Africa we love, together.

Marc Lubner

Group CEO, Afrika Tikkun

REPORT FROM OUR CEO



ALEF MEULENBERG
CEO

While 2020 will always be remembered as the start of the COVID-19 pandemic, 2021 was arguably equally challenging, in particular for South Africa. The beginning of the year started with yet another lockdown and the majority of the country still working remotely. While there was, in principle, a national vaccination programme, its roll-out was gradual when compared to other countries. Coupled with this was the significant and increasing economic pressure due to low economic growth. These mounting pressures, together with political instability resulted into widespread riots, looting and destruction in July 2021, putting the livelihoods of thousands of people at risk.

Within that context, Afrika Tikkun had to continue operating and creating impact. We were able to remain open throughout the year and implemented our Cradle-to-Career 360° model within our focus communities. Our centres were used as COVID-19 vaccination centres whilst at the same time, we implemented our dual learning approach where we provided our content face-to-face and digitally through a Learner Management System (LMS). Within our Early Childhood Development (ECD) Centres, 1 241 children received high quality education and nutrition every day from our teachers on a daily basis. This year, 81% of our Grade R learners passed their school readiness assessment. The fact therefore still remains that children supported by Afrika Tikkun enter school well prepared from both an emotional and intellectual point of view.

Within our Child and Youth Development program (CYD) we reached 3 616 young people from Grade-1 to Grade-12. Within this programme we have integrated our five developmental pillars (1) Care for Yourself, (2) Grow your Future, (3) Empowerment, (4) Innovation and (5) Inspired Learning onto our LMS, making digital learning possible. The biggest impact measurement within this programme is our matric pass rate (89%), and bachelor pass rate. Those who achieved a bachelor pass within their matric results can be assisted with a bursary through our sister organisation, Afrika Tikkun Services, into relevant tertiary institutions. Young people who do not achieve a bachelor pass

have the opportunity to go into our novel Youth Accelerator Program (YAP). A total of 241 young people completed YAP in 2021.

With an unemployment rate of 35.3%, the highest since 2008, the need for our YAP and Career Development Programs (CDP) is ever more urgent. Our CDP programme reached 4 006 young people in 2021 and as part of identifying and training in relation to both critical and in demand skills, we have focused on our IT Academy and agricultural training school.

We have also again been relevant when circumstances asked us to do so; we initiated the Reviving Township Economies campaign where we assisted SMMEs affected by the July looting with financial support and mentorship. The majority of this campaign is implemented in 2022, but we managed to secure sufficient funding to assist close to 1 500 businesses. We have continued our valued relationship with PG Glass where we collaboratively train young people through a film fitter program. This leads to vocational job opportunities for unemployed youth. The same can be said about our recently initiated Hospitality Academy in partnership with Houghton Hotel. Here we provide theoretical and practical training in relation to the hospitality industry.

Our staff have been incredibly agile. We restructured our Fundraising and Marketing Department and our Research and Impact department. Simultaneously we started a completely new unit, the Afrika Tikkun

Outreach Movement (ATOM), through which we scale our model with a vision to reach one million people per year by the year 2026.

In regards to financial highlights, the organisation performed well in 2021. Total donations raised stabilised from R192.8 million in 2020 to R188.4 million in 2021. In 2020 we received significant contributions towards the COVID-19 relief efforts. The majority of these contributions stopped in 2021, which means that we raised more funds for our core programs than in years before. The effective management and control of expenditure resulted in the organisation finishing the year with a surplus of about R800k. The biggest change in relation to the Afrika Tikkun model has to do with our scale-up model designed to reach our 2026 target of reaching 1 million people per year. Historically speaking, we have always implemented our programmes through a physical centre within our focus communities. This has allowed us to control the development cycle of young people and ensure high impact. The downside of this model is that it is hard to scale, due to infrastructure and operational expenditure.

Whilst we keep our centres as best practices in relation to our Cradle-to-Career 360° model, our methodology has evolved towards a decentralized implementation model through localised community-based organisations as implementation partners. In this sense, Afrika Tikkun is responsible for systems change by linking the different local partners to

implement the entirety of the Cradle-to-Career 360° model. In relation to this, ATOM was created: our model will be implemented in 15 new communities in 2022 and 2023.

Despite these great developments, the year ahead for Afrika Tikkun looks uncertain as a result of the state of the economy and the continuous negative impact of COVID-19. We will have to continue to be agile and respond rapidly to the ever-changing context, this to continue to provide relevant support to our communities. If 2021 has taught us anything about Afrika Tikkun is that we are ready and able to meet the continuous challenges in our communities and in relation to the current state of the economy. These challenges require strategic thinking that continuously guides operations. I am confident we inhabit these qualities

in our management, with continuous effective guidance from our Board of Directors.

What is certain is that we only continuously achieve our mandate by solid partnerships with corporate South Africa, government departments and civil society. It is through these partnerships that we can empower our communities towards increased prosperity and pathways out of poverty.

My sincere thanks to our Chairman Arnold Basserabie, our board members and our incredible team of Tikkuners for a year of, once again, proving to be a for impact organisation.

Alef Meulenberg
CEO, Afrika Tikkun Foundation

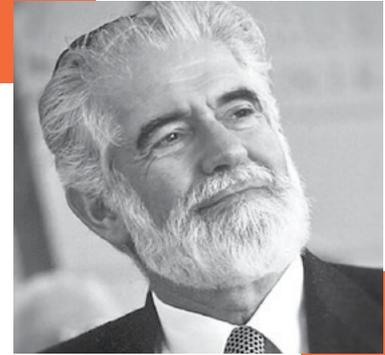
OUR LEGACY BUILDERS



NELSON MANDELA
Patron in Memoriam



BERTIE LUBNER
Patron in Memoriam



CYRIL HARRIS
Patron in Memoriam



ARNOLD FORMAN



HERBY ROSENBERG
Patron in Memoriam



ANN HARRIS

OUR MANAGEMENT TEAM



MARC LUBNER
Group Chief Executive Officer



PRECIOUS NALA
Executive: Marketing
and Stakeholder Relations



SIPHO MAMIZE
Chief Operating Officer



ALEF MEULENBERG
Chief Executive Officer



STEPHENSON TAPERA
Chief Financial Officer



ESTEE ROODT
Head of ATOM



SIMPHIWE NZIMA
Human Resources
Manager



DOMINIQUE DIX PEEK
Executive: Research
and Impact



PATRICIA MOLOI
General Manager
Phuthaditjaba (Alexandra)



MAKWENA RAMOROKA
General Manager
Wings of Life (Diepsloot)



NEHWOH BELINDA
General Manager
Uthando (Braamfontein)



MANNY MHLANGA
General Manager
Arekopaneng (Orange Farm)



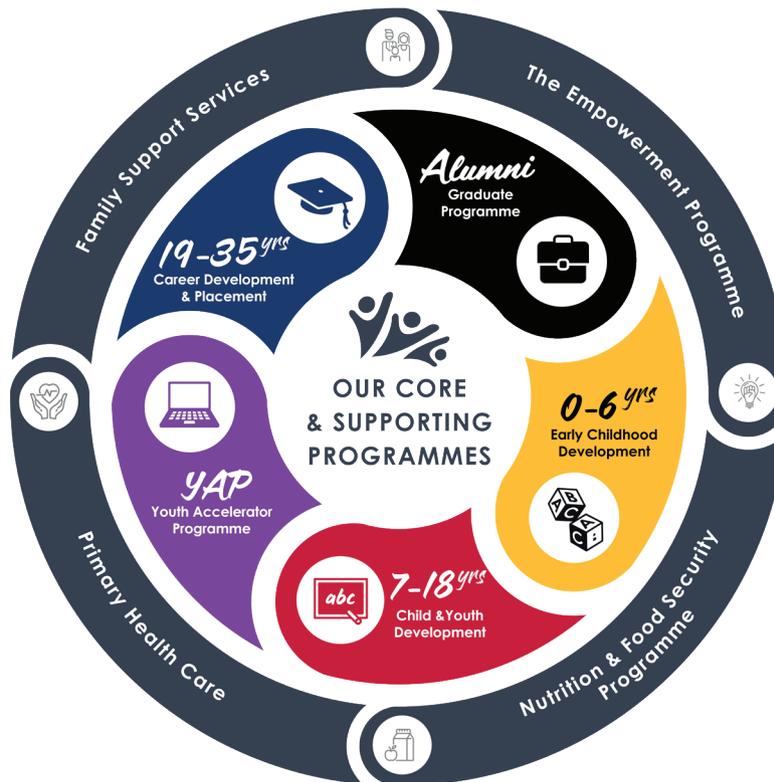
LIZO MADINGA
General Manger
Mfuleni (Cape Town)
& Regional Manager
WC, EC, KZN

CRADLE-TO-CAREER

OUR AWARD-WINNING MODEL

At Afrika Tikkun, we believe that academic achievement is not only dependent upon learner support programmes but also intimately related to adequate nutrition, high levels of parental involvement, physical safety, access to social services and exposure to literacy and sporting opportunities, among others. This was the reason that in 2005, then CEO Marc Lubner decided on a strategic shift from a care

and skills-based project activity to today's holistic Cradle-to-Career model. The overall aim is to empower young people, families and communities and reduce youth unemployment. In every phase of a young person's life, this social, academic, physical and community interrelatedness is our focus, all the way through to supporting young people to achieve their employment or entrepreneurial goals.



CORE PROGRAMMES



Early Childhood Development (ECD)

Targeted at children aged 0-6 years, this programme focuses on the achievement of age appropriate developmental and school readiness milestones to set a firm foundation for learning throughout the school career.



Child & Youth Development (CYD)

An after-school programme for children aged 7-18 years that provides a series of activities for education, leadership, career and personal development throughout their formative years while in the schooling system.



Youth Accelerator Programme (YAP)

Specifically targeted for youth aged 18-21 to assist with growth and maturity in personal decision making. This programme provides youth with sufficient tools and knowledge regarding careers and economic activity to facilitate the pursuit of their own aspirational career goals.



Career Development Programme (CDP)

Provides career guidance, job readiness training, industry specific specialised training (Retail, Hospitality, and ICT), job placement (entry level jobs, learnerships and work experience opportunities) and bursaries for further learning. These activities enable young people aged 19-35 access to economic opportunities after finishing high school.



Graduate Programme (Alumni)

Coaching information and updates from leading experts in leadership, industry, technology, thought leadership and self-development. Young people are inspired, motivated and empowered as they learn new strategies and techniques on how to market and position themselves effectively in today's world and into the future.



Agripreneurship

A combination of entrepreneurship training and technical regenerative agricultural training. The 12-month agricultural training may include a combination of livestock production, vegetable production and poultry production.



Atom

Designed to expand Afrika Tikkun's geographic reach to create a footprint in every province in SA. ATOM aims to scale the full C2C model through building on existing ecosystems and mobilizing partners already active at the community level.

360° SOCIAL SUPPORT SERVICES

PROGRAMME



Primary Healthcare

Includes but is not limited to education regarding correct nutrition child health, family planning, and immunisation against major infectious diseases. Services include regular physical health education, wellness, and health screenings for height, weight, eyesight, hearing and sensory motor functioning at scheduled intervals

Family Support Services

Addresses the young person's needs within the context of their family circumstances. Services include parenting skills, family preservation and development activities, counselling, support groups, advice and referral services

Nutrition and Food Security

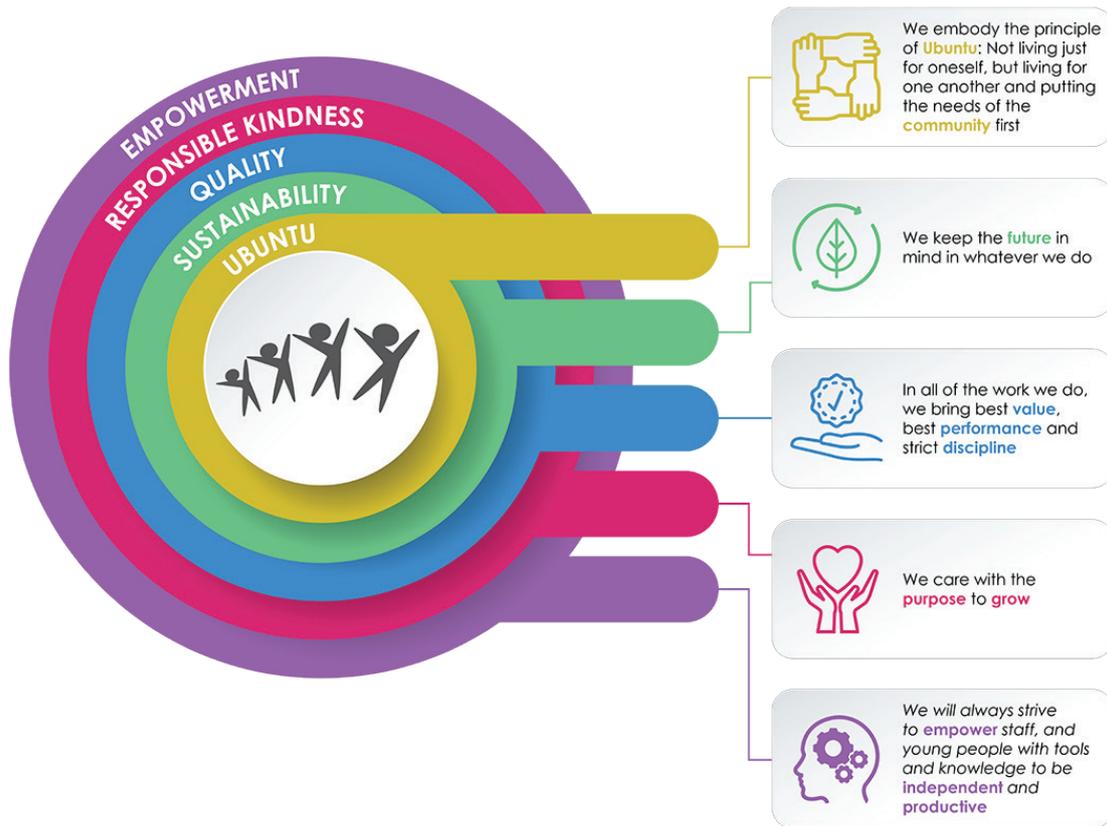
Encompasses providing young people with daily meals, and where required, providing families with monthly food parcels, emergency relief and school lunch boxes. We've also established food gardens and other nutritional/food security activities necessary to compliment the educational experience

Empowerment

This programme drives inclusion from a gender and disability perspective across the organisation. Children with disabilities and their families are given the tools and support needed to actively realise their human rights as agents of change within their homes and communities

OUR VALUES IN ACTION

Our organisational values drive all our actions from our strategic and programmatic direction, to how we treat each other, to how we look after our natural environment.



In 2021, we felt it was important to create opportunities for staff to live these values in their daily workplace activities. Our Values campaign was an opportunity for staff to nominate Value Champions based on their demonstrable commitment to a particular value. Through a voting system monitored by Afrika Tikkun's Exco members, Values Champions at all five centres and at Head Office were recognised with certificates and vouchers.





AGRIPRENEURSHIP

GROWTH OF YOUTH AGRIPRENEURS

Our Agripreneurship programme truly took off in 2021, having been piloted in 2020. The programme is designed to create decent and sustainable livelihoods through equipping unemployed youth with the knowledge and skills to launch and run their agri-businesses. In this way, they contribute towards sustainable food production in South Africa and increase access to nutritious fresh produce in the targeted communities.

In Mfuleni, an area covering 2,000m² was made available for the Agripreneurship programme. Improvements included a fully functional irrigation system, a borehole and water storage tanks, secure fencing, tools and equipment and two greenhouse tunnels. A retaining wall was also erected for erosion prevention between buildings and the food garden area. Through the A2B Transformation programme

young people complete an aptitude and psychometric test to determine their Occupational Intelligence (O.I.) level. At the end of the 10-weeks, they repeat the O.I. test, to scientifically determine progress. Depending on the level of competence, young people are then matched with the appropriate opportunities upon completion of the course. This includes potential employment opportunities in the agricultural sector or other parts of the agricultural value chain. Some will be encouraged to start micro-farming projects.

With the training aligned to the Agri-Sector Education and Training Authority, the 60 young people who graduated in 2021 from our Orange Farm, Diepsloot and Mfuleni centres did so with a recognized accredited qualification. They now have practical and theoretical knowledge that prepares them for entry into the tough world of commercial agriculture.

EXPANDING OUR REACH

SCALE UP OF CRADLE-TO-CAREER

In our aim to reach 1 million young people per year by 2026, we took a strategic decision to scale up our Cradle-to-Career model and impact more young people in South Africa. During 2021, the first phase of expansion targeted the communities of Kensington (Western Cape), Fairview Mission (Port Shepstone, Kwa-Zulu Natal), Waterberg (Limpopo), Alexandra (Gauteng) and Tsholomnqa (Eastern Cape).

Rather than establish costly community structures in new communities, we partnered with like-minded organisations to build their capacity and by extension, that of local community ecosystems. Our engagement with the lead partner organisations in the four new communities, Play Sport for Life in Kensington, Umthommo in Port Shepstone, Waterberg Tourism, Rays of Hope in Alexandra and Ripples for Change in

Tsholomnqa in has been deeply enriching on all levels. During 2021 we completed baseline assessments and a gap analysis for associated Early Childhood Development (ECD) centres in each community. These were packaged into reports to be shared with strategic partners and ECDs in each community. There were also a number of training initiatives carried out in communities based on needs and capacities to hold the workshops. Communities received training in local fundraising, mobilising support, the Global Skills Initiative, and eye screening for ECD children.

Overall the engagements with each community have had many positive moments. The team has been able to build strong relationships with the various organisations and communities which allow for a strong foundation for 2022 interventions.



NOTABLE HIGHLIGHTS OF 2021

MATRIC JOY

Our 2021 matriculants did us proud as they achieved an 89% pass rate as compared to the national average of 76,4%. Of our 429 young people who sat for the exams, 378 young people passed. While we applaud the achievement that came as a result of hard work and dedication by both learners and centre-based staff, the 2021 pass rate is lower than that of 2020 (92%). We attribute this to rotational attendance at both schools and at our centres due to COVID-19 restrictions. This severely reduced learner-teacher-tutor contact time.

A special mention goes out to Afrika Tikkun's Top Achievers: two learners received seven distinctions, one learner earned six distinctions and another five distinctions.

EMBRACING DIGITAL POSSIBILITIES

The pandemic demonstrated the urgency in developing digital platforms to ensure uninterrupted learning and skilling for both learners and Afrika Tikkun as an organisation. We acquired a Learner Management System (LMS), to enable our young people, their parents and partner organisations to access learning material and content remotely. An external consultant was engaged to digitize content for core programmes, ECD, CYD, and YAP. Even as we resumed face to face interactions in our programmes, a hybrid system combining both remote and face to face learning was adopted as it led to improved educational outcomes.



2021 Matriculants who passed with outstanding results attending the annual Top Achievers Awards



Developing future minds beyond the classroom

Given that many of our staff worked remotely in 2021, we also digitized our internal organisational processes to enhance the sharing and flow of information. All staff members were trained in Office 365, Teams and SharePoint.

Our digital library was launched at the Wings of Life Centre in Diepsloot. It is fully functional on the OverDrive platform with an initial 2,200 young people added as users. Substantial credit has also been loaded onto OverDrive platform for acquiring and lending out titles.

During the reporting period we also made significant strides in our Digital Commons Project which extends our valuable learning library spaces into digital commons. Through comprehensive renovations to the current libraries in all our five centres, our young people access digital books, research materials and other useful resources.

The COVID-19 pandemic forced us to expedite the integration of digital tools and platforms into our educational programs and in the way we engage with our young people. In this way, our centres become even richer environments that inspire learning, knowledge acquisition and knowledge generation. 90% of our learning libraries were renovated in 2021 and will be fully functional in 2022.



Providing access to e-books and audio books on Sora Reading App



Supporting learning and development from ECD phase

MATHS OLYMPIAD

To help demystify Mathematics, a subject many learners find intimidating, we routinely identify and curate events that make Maths a fun, stimulating, team-based activity. The 2021 Maths Olympiad was a charged and exciting event that kept learners challenged. We were impressed by the skills and strategy displayed by all our young people. These were gamified tasks with an online facilitator and Mfuleni Centre participating virtually. Therefore, IT skills were also required to be on point and our learners executed their tasks with deft and precision.

QUIZ AND DEBATE

At our annual Quiz and Debate in September 2021, our learners presented views that were persuasive, insightful and incisive. On one hand, we continue to be blown away by the speed at which the teams craft their arguments and the power with which they make them. On the other hand, we have come to expect it; we are well aware that our learners live in communities that are dynamic and rich with social and political discourse that would naturally serve as sources and influences for their views. We also know that hardworking and committed facilitators at our community centres spend a lot of time helping to develop the minds and conscience of our young people, preparing them to amplify their voices for social change in the wider world. As always the event was filled with both excitement and tension.



Creating math champions through fun and play



A big well done to all our young conscious minds

MANDELA MONTH CHALLENGE

We supported the annual #67000Litres challenge launched by Chefs with Compassion. Together with Afrika Tikkun's celebrity influencer, Lalla Hirayama, we worked with volunteers to prepare soup at our Diepsloot centre and distribute it to community members in need. As this occurred very shortly after the civil unrest, it became even more necessary and urgent for our organisational value and spirit of Ubuntu to influence our response to not just the crisis, but the living legacy of Madiba.

#IAMAFRIKA VEGGIE GARDEN TRAINING

The strain the pandemic placed on food security and nutrition can hardly be overstated. Both short-term food relief and longer-term sustainability approaches were designed and implemented. Part of our response to the food crisis was the launch of the #IAmAfrika campaign where Afrika Tikkun parents and members of the broader community received training on establishing and maintaining vegetable gardens.

Demonstrations were held at all 5 community centres and trainees gained knowledge about seasonal gardening, companion planting, tackling parasites and efficient water use.

Training participants also received packets of seeds. These initiatives help South Africa to achieve Sustainable Development Goal 2: Zero Hunger.



Tikkuners standing tall to honour Madiba's legacy



Working towards food security and sustainable development goals

NURTURING MENTAL HEALTH

October is mental health awareness month in South Africa and it was therefore apt for us to host an event that raised awareness of the psychological and mental impact of the COVID-19 pandemic.

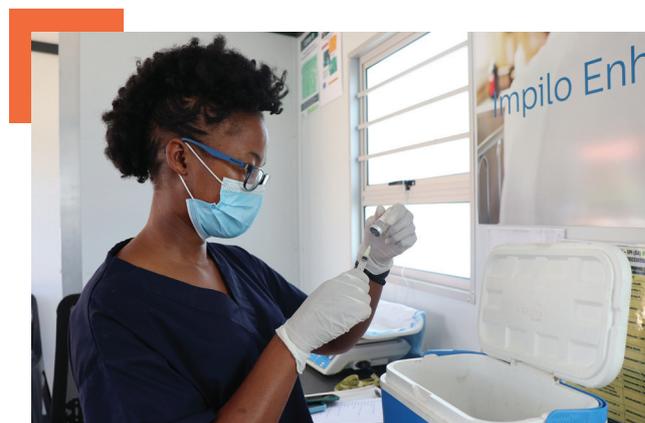
The Webinar “Mental health in an unequal world” was facilitated by our celebrity influencer, Penny Lebyane. It was a great platform where Penny and her guests discussed the stigma and taboo around mental health, particularly in the African community. Guests and viewers also highlighted issues around traumas and triggers, anxiety and young people, as well as traditional and modern approaches to dealing with mental illnesses.

COVID-19 VACCINE ACCESS

We are committed to be part of the national response to COVID-19 where possible and strategically relevant. In 2021 we availed ourselves to government as vaccination sites. In this way we were able to make the vaccines accessible to our beneficiary communities and staff while addressing vaccine hesitancy and false information. These latter challenges served only to create fear and doubt in communities instead of opportunities to engage community members in a meaningful way. This severely impacted South Africa's efforts to reach its vaccination target. We're proud to have contributed to alleviating this bottleneck and that 56 191 individuals received the vaccine at our community centres in 2021.



Tackling post pandemic mental health for our youth



Eliminating fear and stigma around COVID-19 vaccinations

MIXED MARTIAL ARTS

Our young people and their mothers continue to sharpen their martial arts skills at Fighting Fit Militia gym in Johannesburg. Under the direction of coach Norman Wessels and Afrika Tikkun celebrity influencer, Richie Quan. Through this programme, our young people learn discipline, concentration and self-defense. The mothers in the programme have been incredibly committed and see this opportunity as a way to protect themselves against instances of gender-based violence. As the programme has developed, young people and their mothers have been exposed to a more rigorous and traditional martial arts programme. The partnership with Fighting Fit Militia in 2021 also resulted in a donation of gear/uniforms to the participants.



Learning the discipline of Mixed Martial Arts

LIFTING A LID ON UNTOLD STORIES

By placing a lens on one particular family, our Untold Stories campaign offered an important glimpse into the trials and triumphs of the lives of thousands of families living in vulnerable conditions. The campaign focused on Diepsloot resident and student nurse, Junior Chuene, who lives in an overcrowded community with little access to regular water and none to electricity. Her daughter Thabile is an ECD learner at Wings of Life centre in Diepsloot. Through this initiative, we were able to better appreciate not only the small moments of their lives and their daily social challenges but also their dreams to improve their social condition and reach their potential.



Thabile, reading her way to a better future

Thabile has dreams of becoming a doctor and as a bright young girl that engages positively with her peers and teachers, we support this vision. Junior was unemployed when the campaign was launched in early 2021 but we are thrilled to report that by September 2021 she was employed as a vaccine administrator at Wings of Life. The campaign was successful in highlighting the ways that Afrika Tikkun's ECD programmes respond to the social and economic gaps in the lives of many families in our host communities.

CASTING A SPELL: OUR ANNUAL SPELLING BEE COMPETITION

Our Annual Spelling Bee was once again, a great opportunity for young people at all our 5 centres to sharpen their spelling skills and join in spirited and healthy competition. The energy, enthusiasm and understandable levels of anxiety were palpable.

Afrika Tikkun believes in making learning and literacy fun and presenting entertaining events that assist young people to push their intellectual boundaries. We are very proud of all our young children who took part in the events, starting with the competitions at centre level and moving towards the momentous final event in October 2021.

We extend sincere thanks for the facilitators and teachers who spent a significant amount of time preparing our learners for this literacy event.



Junior and Thabile walking towards their bright future



Abracadabra! Congratulations to all our young people

SUCCESS STORY

KELEBOGILE MATLOGA

Kelebogile Matloga, 17, from our Wings of Life Centre in Diepsloot has made the national top ten achievers list from the matric class of 2021. Kelebogile, who won his first Maths Olympiad in Grade 9, achieved a stunning 7 distinctions, including 100% in Mathematics and Physical Sciences. Coming from Diepsloot, where many of his age mates cannot escape crime due to poverty, he has certainly become an inspiration to other young people in his community with big dreams.

The adversities Kelebogile has had to overcome strengthened his resolve to work hard to escape poverty. He lost his sister because his mother could not afford the required medication. The only way to help his family was for him to get a good education. He is also grateful for the support and opportunities Afrika Tikkun gave him through Saturday School which helped him improve his grades. He was also the overall winner of the Afrika Tikkun Math Olympiad in 2021.

Kelebogile will be studying Actuarial Sciences with the University of the Witwatersrand. He hopes this will inspire young people in Diepsloot and surrounding communities. His message to other young people is simple yet profound, "Your dreams are achievable regardless of your background".



SUCCESS STORY

TSITSI MOGANEDI

Tsitsi Moganedi, is a four-year-old participant in our Early Childhood Development (ECD) programme at our Wings of Life Centre in Diepsloot. As a learner registered for the National Early Learning and Development Standards for Children from Birth to Four years (NELDS) curriculum, Tsitsi lives with both parents who are, fortunately, both breadwinners. From the NELDS curriculum programme, Tsitsi has learned crayon grip, emotional intelligence, songs and rhymes, mathematics, health and fitness, DUPLO Lego, and English.

There has been a vast improvement in Tsitsi's social, emotional, and physical development since joining Afrika Tikkun. Initially, when she first arrived at the centre, Tsitsi was withdrawn and quiet all the time. However, after the ECD Teacher would engage Tsitsi during story time by asking her questions and praising her effort, she started to show enthusiasm and became free in class. She is now a good listener and has started making friends with some of the learners in her class. She loves Lego bricks because they enable her to build anything and she likes to talk about her construction. She also loves to engage in cognitive activities like "Show & Tell", loves working with shapes and colours and enjoys counting.



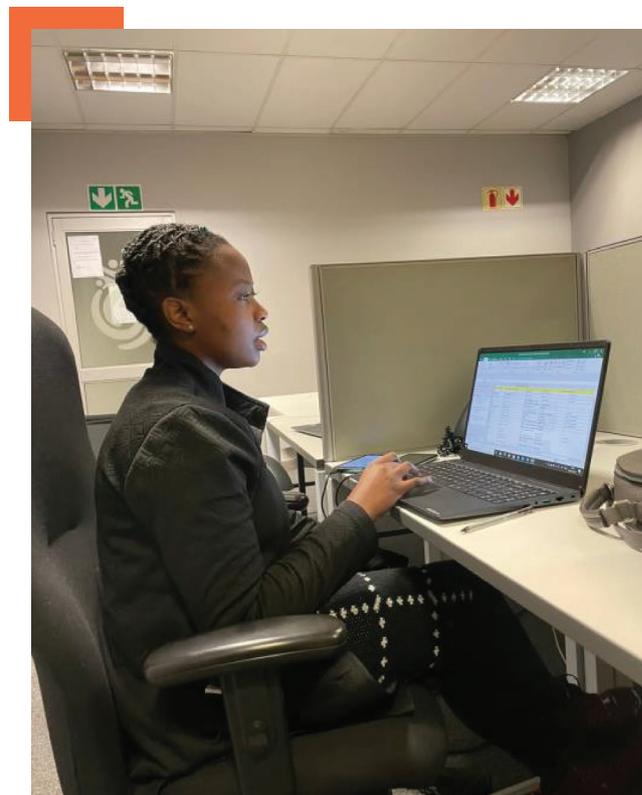
SUCCESS STORY

YES CANDIDATE PERTUNIA NGOEPE

My name is **Pertunia Ngoepe**. I am 20 years old and live in Tembisa, 1632. Before the programme I was part of the Enke catalyst program attending workshops and also volunteered at our local clinic. Unemployment has impacted my life to an extent that I used to undermine myself and have low self-esteem. It made me doubt that I would ever achieve my dreams. To generate an income I recruited males to come get circumcised, and was paid R100 per client.

Thanks to YES Programme I am currently hosted at Rand Gate (Buzz a Car), where I am a telesales agent, responsible for making inbound and outbound calls, browsing for leads, writing daily stats, convincing clients to come to showroom and meeting daily targets. I have met with leaders, CEOs, a life coach, entrepreneurs and founders the list goes on, which helped me overcome my shyness. I have acquired customer service skills, phone skills, typing experience, and the ability to thrive in an office environment. I believe these skills are going to be very helpful in my future endeavours even after I have successfully completed this programme.

As a result of the programme I see myself differently – I am equipped to work in the telesales environment as well as in an office environment. I would like to thank Toyota for this opportunity, as I strongly believe the experience I am acquiring here will open other doors for me. Even if this organisation that is hosting me doesn't absorb me, I will be able to sell myself in the labour market, as I now have all the basic necessary



skills needed and it won't be difficult for me to find employment. I hope Toyota continues to support our dreams and believe in us, the youth, and continues investing in us, as we are the future of this country.

My advice to the unemployed youth is don't wait for opportunities to knock at your door, put in the work and meet your dreams half way.

GOVERNANCE OVERVIEW

The board of Afrika Tikkun NPC (“Afrika Tikkun”) remains committed to effective and ethical leadership through the adoption and implementation of principles of good governance. This is not limited to board and management level, but evident throughout the operations of the organisation. As the focal point of and custodian of ethics and corporate governance, Afrika Tikkun has adopted a proportional approach to corporate governance, adopting and implementing the various principles of the King Code on Corporate Governance for South Africa 2016 (“King IV”) which are appropriate to the size, complexity and resources of Afrika Tikkun.

The board consists of both executive and non-executive directors, the majority of whom are independent. The Chair of the board is an independent, non-executive director and the Chief Executive Officer is an ex officio member of the board. The board has a diverse membership, with a variety of skills, experience and knowledge. Mr Magolego Abednego Tau, CA(SA), was appointed to the board with effect from 1 April 2021, bringing with him financial and business acumen from the financial services industry. Directors continue to serve in an entirely voluntary capacity, giving of their time and wisdom without any financial remuneration, and Afrika Tikkun is grateful to the directors for their contributions to the organisation.

The board meets four times a year to review reports on the performance of Afrika Tikkun against the

organisation’s vision, strategy and budgets. Senior management regularly attend board meetings to report on the activities of Afrika Tikkun.

The board has a well-established Audit and Risk Committee and a Human Capital Committee to assist with fulfilling its obligations. The Audit and Risk Committee meets at least three times each year to review the financial performance of Afrika Tikkun and oversee management of risk. Managing risk is the responsibility of all managers within Afrika Tikkun.

The Human Capital Committee assists the board on matters relating to Afrika Tikkun’s employees and meets as and when necessary, but at least twice a year.

BDO South Africa Incorporated (“BDO”) was re-appointed as auditors of Afrika Tikkun at the Annual General Meeting of Members held on 19 July 2021. Kathryn Luck continued to serve as the designated auditor of Afrika Tikkun for the final year, and would be succeeded by Garron Chaitowitz from the 2022 audit. BDO attends meetings of the Audit and Risk Committee by invitation when the financial statements or the annual audit of Afrika Tikkun are under consideration. BDO regularly meets with the Audit and Risk Committee without management present. In line with international best practice, the committees have recently adopted formal terms of reference.

THE BOARD CONSISTS OF:

Arnold Basserabie

Independent Non-Executive Chair

Arnold Forman

Non-Executive Director

Alef Meulenberg

Chief Executive Officer

Azola Mayekiso

Independent Non-Executive Director

Rabbi David Hazdan

Independent Non-Executive Director

Ntombenhle Radebe

Independent Non-Executive Director

Marc Lubner

Group Chief Executive Officer

Wendy Lucas-Bull

Independent Non-Executive Director

Abed Tau

Independent Non-Executive Director



ARNOLD BASSERABIE



ARNOLD FORMAN



ALEF MEULENBERG



AZOLA MAYEKISO



RABBI DAVID HAZDAN



NTOMBENHLE RADEBE



MARC LUBNER



WENDY LUCAS-BULL



ABED TAU

FINANCIAL STABILITY

Afrika Tikkun Foundation has, once again, navigated and thrived amidst a difficult year. The global impact of the COVID-19 pandemic coupled with South Africa's domestic difficulties of high unemployment and social unrest in July 2021 necessitated that we, even more than usual, exercise financial astuteness. We needed to be both efficient with available resources and strategic in maintaining and building new relationships with partners, which includes government, corporates, foundations, trusts, and individuals as well as international partners.

All our efforts converge to ensure that Afrika Tikkun Foundation, the sole beneficiary of Afrika Tikkun Investment Trust contributes to the economic empowerment of young people and towards breaking the cycle of generational poverty.

We are happy to report that our income in 2021 amounted to R184m and we completed the year with a surplus of approximately R900k. This was a notable achievement given that the South African economy contracted in the third quarter of 2021 and unemployment came close to 35%, the highest since 2008. We maintained our low-risk investment strategy of ensuring growth and preservation while protecting capital.

We continuously review our system of internal controls and procedures, this includes a review and updating of our policies and procedures. The Executive Management Committee (EXCO), continued to meet monthly to monitor progress related to programmatic implementation. This type of regular and structured communication means financial and operational risks are identified early and mitigated against.

The Audit & Risk Committee continued to meet virtually prior to all board meetings to review the financial results, the audit report, and the strategic and operational risk report. Our financials are audited annually by BDO Incorporated South Africa.

Although COVID-19 is still with us, it is encouraging to report that we were required to pivot much less in 2021 than the previous year. We have significantly scaled down our Covid-19 Relief Programme, to redirect our focus and resources to our core programmes.

We remain indebted to our funders and partners for placing trust, belief and resources in our hands to reach our goal of empowering young people to attain their highest level of academic potential and personal development as a precursor to accessing sustainable economic opportunities later in life.



FINANCE AND RISK REPORT

COMPREHENSIVE OPERATING STATEMENT

AFRIKA TIKKUN NPC

COMPREHENSIVE OPERATING STATEMENT

Year ended 31 December 2021

	2021	2020
	Total	Total
	R	R
Total income received	184 442 203	189 550 035
Donations raised	175 958 229	178 980 288
Cash Donations received	141 544 558	97 702 288
COVID-19 Income	10 368 544	51 721 261
Reviving Township Economies	9 444 839	-
Donations in kind received	14 600 288	29 556 739
Other Operating income	5 448 172	7 961 269
Contributions from beneficiaries	3 906 542	2 032 684
Events income	-	590 729
UIF TERS Claim	1 541 630	5 337 856
Net Income - Shared services	511 383	-
Shared services income- Direct costs recovered	4 486 472	3 276 943
Shared services expenses	(3 975 089)	(3 276 943)
Interest income received	2 524 419	2 608 479

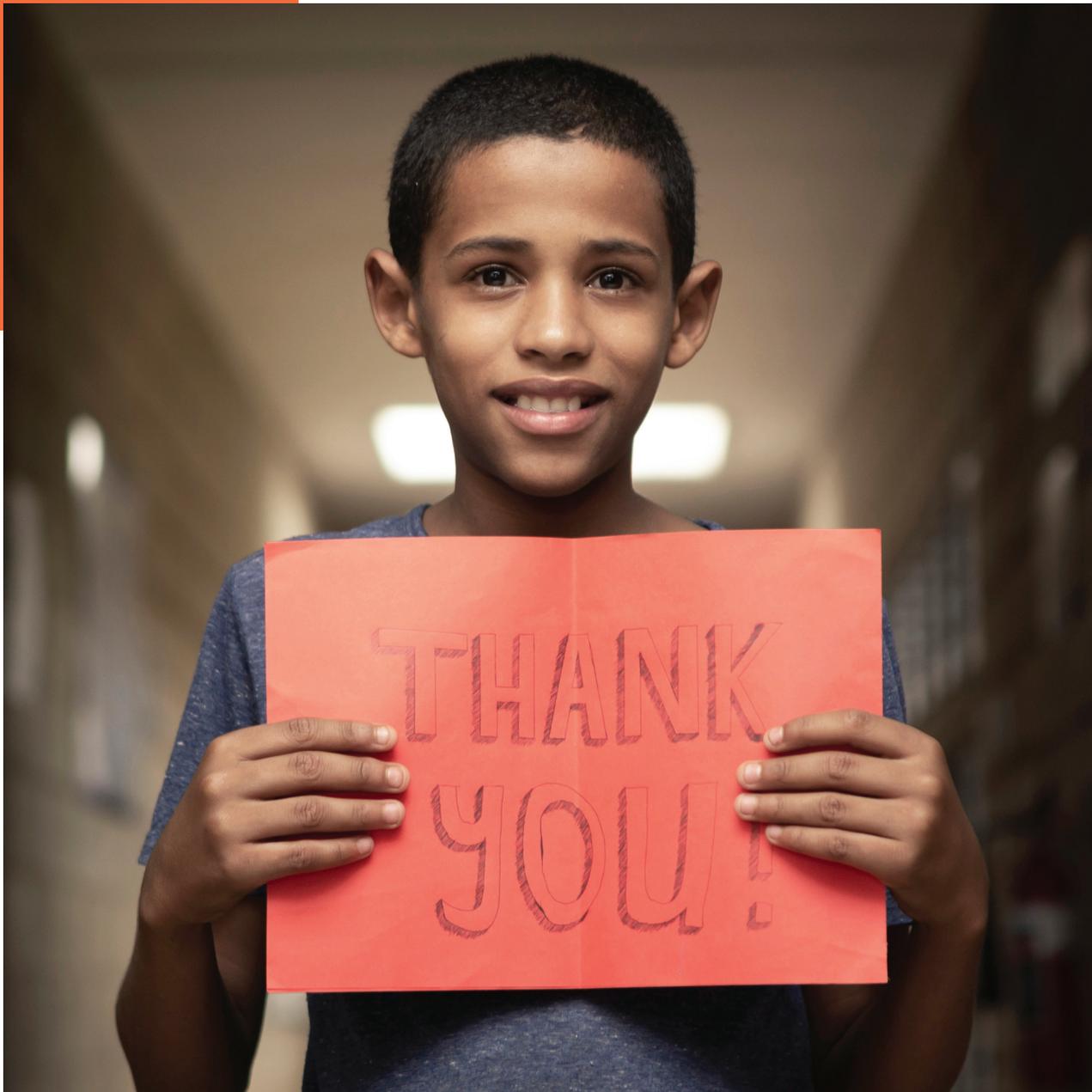
COMPREHENSIVE OPERATING STATEMENT

	183 554 350	189 259 553
Total Expenditure		
Head office expenditure	3 023 459	2 753 879
Research and Impact expenditure	1 695 575	803 853
Marketing and Fundraising costs	11 652 538	9 682 965
Cradle to Career Expenditure	127 696 957	91 979 888
Early Childhood Development	12 656 734	8 329 572
Child and Youth Development Programmes	18 164 425	10 839 087
Youth Acceleration Programme	3 610 317	142 818
Career Development & Placement Programmes	41 182 786	37 089 293
360° Social Support Services	11 193 963	6 810 157
Support Services (Infrastructure, Utilities, ICT Equipment, Centre Management and Logistics)	42 430 364	35 588 351
Centre Costs allocated to COVID-19 Distribution Support Costs	(1 541 630)	(6 819 391)
COVID-19 Expenditure	10 368 544	51 721 261
Direct COVID-19 Expenses	10 368 544	51 721 261
Community Outreach Costs	29 117 276	32 317 707
Designated Community Outreach Obligations	9 404 420	6 505 819
Donations in kind - designated expenditure	10 126 493	25 811 888
Family support - Department of Social Development	141 524	-
Reviving Township Economies	9 444 839	-
Finance Costs	(20 451)	(25 019)
Net surplus for the year	867 403	265 463

Efficiency Ratio Analysis

Head Office expenditure (Management, Admin & Finance)		
Research and Impact		
Fundraising & Marketing		
Total Head Office Costs / Total Fundraising Income		

% of Total Fundraising Income	
1,7%	1,5%
1,0%	0,4%
6,6%	5,4%
9,3%	7,4%



THANK
YOU!

INTERNATIONAL FUNDRAISING

PARTNERS



UNITED KINGDOM

FUNDRAISING PARTNER

As always, our partnership with the greater Belron community continues to be the core of the charity, with the highlight of the year being the Spirit of Belron Challenge (SOBC).

2021 saw over 8,100 participants take part in the virtual Round the World Challenge, raising in excess of €2.3 million for Afrika Tikkun. The young people from Afrika Tikkun's centres also participated in SOBC with great enthusiasm and managed to cover more than 12,000 kms between them.

The growth of independent initiatives between Afrika Tikkun UK and the various Belron countries have seen some truly wonderful interactions take place. These include a choir event supported by Belron Canada and virtual reading groups held between the early childhood groups and Carglass Netherlands participants. We must also make special mention of the Technology Transforms Lives mentorship programme sponsored by the Global Belron IT team, which resulted in 47 new IT graduates.

In addition to the Belron initiatives, we have hosted a number of other successful events over the year, including a writing workshop hosted by author Jon Elkon and a Mini COP 26 summit alongside the Renaissance Foundation and HSBC, focusing on climate change and strategies to reduce it.

The UK has secured substantial long-term funding as a result of new partnerships, including Terres des

Hommies and Belron Ronnie Lubner Charitable Foundation. This will allow South Africa to explore new opportunities and extend the Afrika Tikkun offering into entirely new communities in the form of improved digitisation/infrastructure, scale up efforts within the ECD structures and the purchasing of a new piece of land on which the Agripreneurship Programme will be offered.

A key highlight was the signing of a partnership agreement between the Duke Of Edinburgh International Award (DoEIA) and Afrika Tikkun. This was made possible through the generosity of several donors including Stonehage Fleming with whom Afrika Tikkun UK has been working closely to implement the programme. This is a ground-breaking opportunity for both DoEIA and Afrika Tikkun as we see the programme being offered to young people in disadvantaged communities, supported by our Afrika Tikkun facilitators, DoEIA colleagues and Stonehage Fleming Employees.

The events of the last few years have and continue to demonstrate that the work of Afrika Tikkun remains vital and transformative. It is evident that the need is now stronger more than ever and across more communities. We must ensure the children and young people of South Africa have access to better futures and opportunities.

A total of £3,633,014.94 was raised in the UK throughout 2021.





NETHERLANDS

FUNDRAISING PARTNER

We're proud of the partnership established in 2021 between the Dutch Johan Cruyff Foundation (created by and named after the Dutch soccer legend Johan Cruyff) and Stichting Afrika Tikkun Nederland. Both parties agreed to build two Cruyff courts at Wings of Life Centre in Diepsloot and Mfuleni Centre in Cape Town. Successful implementation will definitely lay the foundation for additional Cruyff courts.

While basic healthcare services were already being offered at Wings of Life Centre, the need for increased accessibility and a higher offering of services in the community of Diepsloot had become increasingly

clear. The popularity of local clinics in South Africa is evident; this truth served as rationale for us to contribute to the construction of a new and larger local clinic adjacent to Wings of Life. The clinic, built with the assistance of a local implementation partner, is expected to be completed and operational by mid-2022. It will provide vaccination services for children of all ages, health checks in weight, height and other indicators, maternal and child care (prenatal and postnatal) services, comprehensive sexuality education and obstetric care for mothers. Community residents will also be able to visit the clinic for dental services and collection of medication.

UNITED STATES

FUNDRAISING PARTNER

We were thrilled and humbled to be one of the 286 organisations worldwide that received a grant from American philanthropist MacKenzie Scott, and her husband Dan Jewett.

The substantial grant, received through the Silicon Valley Community Foundation, offered us a unique opportunity to replicate our model in new communities across the country and as such, reimagine impact at scale within South Africa. The philanthropic couple believe that community-centred work acts as a powerful catalyst to alleviating poverty and were clear that their selection process “prioritised organisations with local teams, leaders of colour, and a specific focus on empowering women and girls.”

It is an immense honour to have such a global icon recognise the value and impact of our Cradle to Career

model. With the grant we have been able to begin, through ATOM, Phase 1 of the Cradle-to-Career scale-up, with a strategic focus on ECD. This will greatly assist in deepening and scaling our model to empower, uplift, skill, and feed more young people in this country.

Our partnership with FedEx has been instrumental in supporting the growth of the Agripreneurship programme. As a result of South Africa’s high youth unemployment rate, it was clear that the agricultural sector offered a vibrant, rapid and yet sustainable solution to this dilemma. The programme has been successful in assisting young agripreneurs to consider not only the farming component, but also the multiple low barrier-to-entry points across the value chain. This offers a variety of options and facilitates individuals and communities to move from a state of dependency to independence.



DONORS, PARTNERS & STAKEHOLDERS

Corporates

African Bank Limited
African Resonance Business Solutions (Pty) Ltd
Atlegang Social Intelligence
Aranda Textile Mills Pty Ltd
Barone Budge & Dominick
Benguela Global Fund Managers
BLOK Urban Apartment Living
Blue Moon
BMW - South Africa
BMW Durban South (t/a Supertech Durban)
Boehringer Ingelheim (Pty) Ltd
Brandability
Brian Heineberg & Associates
Britelink
Buy1Give1
Camargue
Capital Appreciation Ltd
Caxton CTP Limited
CKR Consulting Engineers
Claman (Pty) Ltd
Cloudsmiths
CMJ Project Management (Pty) Ltd
Dash Pay-Merchant Solutions / Card Machines
Data World
Datatec Group
Dis-Chem Foundation
DRF Diamonds
EOH Mthombo (Proprietary) Limited

Fashion Retail- Legit Store
FG Uniforms
FNB Fiduciary (Pty) Ltd
Heronbridge College
Incomati Warehousing & Distribution
Joburg Market
JSE Limited
JSN Motors (Pty)Ltd t/a BMW Bryanston
KFC Social Responsibility Trust
Krost Shelving
Long18 (Pty) Ltd
Lubman
Luks Group
Manny Garrun & Sons (Pty) Ltd
Mpact/Afrika Tikkun Paper Recycling Project
N & Z Instrumentation & Control (Pty) Ltd
Netsurit (Pty) Ltd
NGK Spark Plugs SA (PTY) LTD
NIVEUS INVEST 11 (PTY) LTD
NM Logistics
No 24 Hamburger Central
OUTsurance Shared services (Pty) Ltd
Park Village Auctions(PVA)
Picture Perfect Installation
Platinum Life - Shachar Shlesinger
Presto Electrical.Pty Ltd
PrimeStars Marketing
Redefine Properties Limited
RGA Reinsurance Company of South Africa Limited

Sakata Seed Southern Africa (Pty) Ltd
Santam
Sasfin Bank Limited
Sasfin Securities (Pty) Ltd
Slo-Jo Trading (Pty) Ltd
Spark ATM Systems
Splendid Logistics Pty Ltd
Stallion Security
Sunday Times
Synthesis Software
Terra Analytics (Pty) Ltd
The Foschini Group Ltd (The)
The Excel Academy
Torch Services (Pty) Ltd
Total SA
Tourvest - Destination Retail
Truworths
Uber South Africa
Unity
VBETSA Gauteng

Trusts, Foundations, NGOs & Embassies

Bertie Lubner Beneficiaries Trust
Buy1Give1
Christopher Holder
Citadel Philanthropy Foundation Trust
Comic Relief
Eastvaal Foundation Company
Embassy of the Republic of Lithuania
Ginger Hilda Spiegel Trust
Great Park Synagogue
Headstart Kids

Hyman Goldberg Foundation
Jack and Ethel Goldin Foundation
Jam Organization
JHB Junior and Mini Council
Kirsh Philanthropy
Oppenheimer Memorial Trust
Philip Schock Charitable & Educational Foundation
Rhiza Babuyile Foundation
Rose & Oscar Norwich Charitable Foundation
Shalom
T K Foundation
UNICEF South Africa
Victor Daitz Foundation

Government

Department of Social Development
Department of Basic Education
City of Joburg

Individual Donors

Aaron Zipper
Acceleration SA - Payroll Giving
Adrian Benjamin
Afrika Tikkun - Payroll Giving (Cappuccino Campaign)
Albert Appelman
Alfie and Kelly Cinamon
Alon Lits
Alveena Pillay
Andile Kuzwayo
Andrea Hill
Andrew Maren
Ann C Langham

Anne Gerber
Anonymous Donations SA
Arnold Forman
Austin Bagley
Avi Levy
Ayesha Dalwai
Beit Emanuel
Bobby Malabie
Bonolo Dikgole
Bridget Visee
Bronwen Zehmke
Bronwyn Nielsen
Bryan Hirsch
Cedric Moodley
Charl Nel
Charvana Diar
Cindy Kelly
Claire Bless
Clement Motale
Clifford V Amoils
Colin IIs
Conrad Albertyn
Cyril Berkman
Cyril Madiba
David and Tracey Frankel
David Gillson
David Hazdan
David Letschert
David Segall
David Serebro
Debbie Blackman
Deloitte Payroll Giving

Devon Brough
Dina Cramer
Dominique Dix Peek
Dr. Anthony Alon Levy
Eces Man
Emma Khumalo
Ethan Lewus
Eugene Buckley
Evan Hoff
Gail Sham
Gareth Jones
Gary Cahn
Gary Cohen
Gavin Angel
Gayle Apfel
George Thomas
Gill Jensen
Gordon Laws
Grace Olukune
H V Appelman
Harry Donde
Heidi Bartis
Helene Rossouw
Henry Lefevre
Ian Weetman
Jankes Household
Javin Weinstein
Jennifer Thompson
Jenny Grice
Jessie Wainer
Jill Dyers
Jill Frankel

Judit Sassu
Justin Cohen
Kevin Joss
Kgomotso Le Roux
Kharsany Household
Khumbulani Mphofu
Kim Brouze
Kim Walsh
Kirsten Heyns
Lara Feldman
Laurence Michel
Laurence Tobin
Leigh Grobbelaar
Les & Irene Balkind
Lloyd Abrahams
Lorien Alix Gimpel
Lorraine Munitz
Luks Group
Lunga Majjja
Luyanda Gidini
Mamokete Ramathe
Ian Weetman
Marc Immerman
Marc Lubner
Margaret Tifflin
Marissa Selipas
Martene Warren
Martin Darryl Moritz
Martolucia J Van Rensburg
Megan Dedwith
Megan Pydigadu
Michael Max Silberman

Michal Zieff
Mickie Jacobs
Mike & Belinda
Mike Estment
Mpho Mokgatla
My School Card
Natasha - Jenna Frankland
Neil Ginsburg
Nicholas David Fynn
Nicholas Kendall
Nick Brett
Niki Judelman
Njabulo Mashigo
Nomonde White
Olivia-Joan Iyambo
Paola Franco
Peet Van Der Walt
Penelope Jill Hinde Gerber
Peter Darroll
Peter Quinn
Pieter Malherbe
Prenisha Harduth Moodley
Printzone Express
Raelyn Rhoda
Reginald Bunton
Rene' Van Coller
Richard Jaffee
Ricky Croock
Riyaad Jonkers
Ronelle Hutchinson
Roshan Ugodda
Sally Acton

Sarah Ellert
Saul Mervis
Segen Charity
Shalom
Sidney de Villiers
Sisandile Cikido
Stephan Nothnagel
Stephen Wilder
Steven Fredman
Taffy Adler
Tamutswa Dutuma
Terri Marks
The Red Bagels Charitable Trust
Timothy Spira
Tommy Erhahon
Tracy-Lynn King
Trevor Turner
Tricolt - Property Development CC Payroll Giving
Tshediso Khuzwayo
Yad Ahron
Zubeida Allie

Afrika Tikkun Services Partners

Abbott
ACINO
Allan Grey Orbis Foundation
Anglo Platinum
ATG Digital
Barone Budge & Dominick
Batsumi
DHL
DSD - Department of Social Development

Eris Property Group
Futurelife
Futurelife
Gasoline Retail
Gasoline Retail
Glencore International
Itoo
Johnson & Johnson
Krost Shelving
Microsoft
Mondia Media
NM Logistics
Paratus Telecommunications
SMA Engeneering
The Starter Pack Company
Thirst Bar Services
TK Foundation
Toyota
VW
YES4Youth
Zensar

ORGANISATION WIDE STRATEGIC COMPLIMENTARY PARTNERS

Early Child Childhood Development, Sports & Wellness, Nutrition, Social Support, Empowerment & Health

Amplifon
Aurum Innova
Beit Issi Shapiro - Israel

Bridge
Care For Education
Central Gauteng Triathlon
Childline
Children's Institute: University of Cape Town
Cotlands
Dental Wellness Trust
Department of Speech Pathology and Audiology
Development of Social Development: Advocacy and
Diski Development Projects
Grassroots Soccer Inc.
Harvard University: Pedagogy of Play: New York
HOPE World Wide Ltd
Inspire2strive
JAG Foundation
Keep the Wolf from the Door (KWD)
Lego Foundation
Loaves and Fishes
Love Life
Maccabi South Africa - Gauteng & Cape Town
Mainstreaming Rights of Person's with Disabilities -
National Association of Child Care Workers (NACCW)
Play Africa
Repssi - Johannesburg
Rhiza Babuyile
SA Federation for Mental Health
SAFCA
South African National Council of Alcoholism (SANCA)
Sports Federations
Takalani Sesame/Sesame Workshop
Training and Resources in Early Education (TREE)
Tunix Netball South African Football Coaches

Association
University of the Witwatersrand
WITS Speech and Hearing Clinic

Afrika Tikkun Uthando Centre Braamfontein

Autism South Africa
City of Johannesburg Metropolitan Municipality
Egoli Squas
Game Changers
Greater Mayfair Local Football Association -
Braamfontien
Intsika Foundation
Lawyers for Human Right
Lefika la Phodiso Councillng & Traiing Institute
Malamulele Onward
ProBono.org
Sassa Department
South African Human Rights Commission
Sunshine Centre Association
Teddy Bear Clinic

Afrika Tikkun Arekopaneng Centre Orange Farm

Anova Health Institute
Asibonisaneni Centre of Communicatio Impact
Calvary Development Centre
Child Welfare Society
Childline
Clean Touch Skilly Centre
Community Policing Forum (CPF) - Orange Farm
Department of Home Affairs

Department of Justice & Constitutional Development
Duzenendlela Special School
Ebenezer Home
Empowaworx
Eyethu Mall
Families South Africa (FAMSA)
Family Child Protection & Sexual Offences
Godisang Development
Ikusasaletu Community Centre - Freedom Park
Innerdale Local Football Association
Kopanani Stimulatiion Centre
Lawyers Against Abuse (LVA)
Lerato Association of Blindness
Lerato le Tlhokomelo for the Elderly
Love Life
Mbalenhle Clinic
Mina Nawe Old Age Home
National Department of Health
New Covenant
Nicro
NISAA Institute for Women's Development
Orange Farm Fire Department
Orange News
Phambili Centre of Excellence
Precious Place of Hope (homeless) - Walkerville
Pro Bono
South African Police Services (SAPS)
Sebolelo HBC
Siyabonga Skills Centre
Skills Centre
South Africa Social Security Agency (SASSA)
Stratford Clinic

Teddy Bear Clinic
Thato ke-Matla Children's Home
Thetha FM
Thuli Home

Afrika Tikkun Wings Of Life Centre Diepsloot

Bona Lesedi Disability Centre - Wits Clinic
Brothers for life
Charlotte Maxeke Hospital
Childline
Department of Home Affairs
Diepsloot Fire Department
Diepsloot GBV Forum
Diepsloot NGO Forum
Diepsloot Stars Production (Northern TV)
Head start Kids
Johannesburg Metropolitan Police Department (JMPD)
Lawyers Against Abuse (LVA)
Olico maths Education
Rahima Moosa Hospital (Mother and Child)
Regional Psychosocial Support Initiative (REPPSI)
SANCA
Sonke Gender Justice
South African Depression and Anxiety Group (SADAG)
South African Police Services (SAPS)
South African Social Security Agency
Teddy Bear Clinic
Werksman Lawyers
Witkoppen Health and Welfare Centre

Afrika Tikkun Phuthaditjhaba Centre Alexandra

A.D.A.P.T.

Agisanang Domestic Abuse Prevention & Training -

Alexandra Community Health Care Centre

Alexandra Local Football Association

Aviation Development Africa

Bombani (Liquidators & Trustee CC)

Family South Africa (FAMSA)

Kidz Clinic - Alexandra

Ndinovuyo

Nokuthula Special School

Pillsbury Company

Ray of Hope

Save the Children Foundation SA

Sithandiwe Special School

Thuthuzela Care Centre

Ububele (Education & Psychotherapy Trust)

Varsity College

Afrika Tikkun Zolile Malindi Centre Mfuleni - Cape Town

Assitej South Africa

Ayabonga

Blue Downs Magistrate Court

Blue Downs Police Station

City of Cape Town

Codeta Taxi Association

Delft Day Hospital

Department of Home Affairs

Developmental Workers

Dr Ivan Toms Clinic

Empilweni

Families South Africa (FAMSA)

Home Affairs Khayelitsha

Khululeka Grief Support

Lalela

Light Sail

Love Life

Manzomthombo Secondary School

Masigcine

Masiphumle

Matrix

Mfuleni Day Hospital

Mfuleni Hall

Mfuleni Library

Mfuleni Local

Mfuleni Local Football Association

Mosaic - Women's Training, Service and Healing
Centre

Power Child Campus

Rape Crisis

Safeline - Child Abuse Treatment and Prevention
Centre

SAPS Satellite

Social Development In Eerste River

Social Development Khayelitsha

South African Social Security Agency

Ward Councillor

Western Province Athletics

Wola Nani

COMPANY CONTACT INFORMATION

HEAD OFFICE

Ground Floor, Eastwood Building,
57, 6th Road, Hyde Park,
Johannesburg
P.O. Box 895, Saxonwold,
Johannesburg, 2132

(tel) +27 11 325-5914
(email) info@afrikatikkun.org

CAPE TOWN OFFICE

Zolile Malindi Community Centre,
Trevor Tokwana Drive, Mfuleni,
Ext 4, Cape Town

(tel) +27 87 150-2066

CENTRES

CAPE TOWN

Zolile Malindi Community Centre,
Trevor Tokwana Drive, Mfuleni,
Ext 4, Cape Town

(tel) +27 87 150-2066

DIEPSLOOT

Wings of Life Community Centre,
Peach Street, Diepsloot, Ext 6

(tel) +2787 150-2249

UTHANDO CENTRE

TMI Building, Corner Empire & 10
Joubert Street, Johannesburg
Inner-City Johannesburg

(tel) +27 87 150-2313

ALEXANDRA

Phuthaditjaba Community Centre,
61, 17th Avenue, Alexandra,
Johannesburg

(tel) +27 87 150-2079

ORANGE FARM

Arekopaneng Community Centre,
14356 Ext 8b, Ward 4, Orange Farm

(tel) +27 87 150-2311

INTERNATIONAL FUNDRAISING PARTNERS

AFRIKA TIKKUN USA

1401 Hillside Road Wynnewood, PA
19096, United States of America
(tel) +1 215 888 9581

AFRIKA TIKKUN AUSTRALIA

P.O. Box 665, Newport Beach, NSW,
2106, Australia
(tel) +1 212 327-1423

AFRIKA TIKKUN UK

Milton Park, Stroude Rd, Egham,
TW20 9EL, United Kingdom
(tel) +44 (0)1784 263 584

AFRIKA TIKKUN NETHERLANDS

Nederland
De Boeelaan
749 Amsterdam
1082 RS

(email) info_nl@afrikatikkun.org



Afrika Tikkun

Developing Young People
from Cradle to Career

T: 011 325 5914 | E: info@afrikatikkun.org
www.afrikatikkun.org